AGENDA

Call to Order 6:30 PM
Executive Session 6:31 PM
Regular Meeting 7:00 PM

1. CALL TO ORDER

2. ANTICIPATED EXECUTIVE SESSION (for the purpose of discussing current litigation).

3. PLEDGE OF ALLEGIANCE

4. AWARDS

5. PRESENTATION – ITAC
   STEAM – Mr. Douglas Beetow

6. RECOGNITION OF GUESTS – Regarding agenda items only.

7. CONSENSUS AGENDA
   7.1 A. Request to withdraw specific item(s) from agenda.
       B. Request to add specific item(s) to agenda.
       C. Request to approve consensus agenda items 7.2 – 7.4.9.10

7.2 FINANCIAL MATTERS:

7.3 APPROVAL OF MINUTES:
   7.3.1 Minutes of the Regular Meeting held on December 18, 2019.
   7.3.2 Minutes of Work Session held on January 2, 2020.
   7.3.3 Minutes of Special Meeting held on January 13, 2020.

7.4 PERSONNEL:
   7.4.1 ABOLISHMENT
   7.4.2 CREATIONS
7.4.3 RETIREMENT RESIGNATIONS

7.4.3.1 The Superintendent recommends to accept the retirement resignation, with regret, of Carl Gee from his position of Bus Driver, at the end of the day on March 23, 2020.

7.4.4 RESIGNATIONS

7.4.4.1 The Superintendent recommends to accept the resignation, of Carl Schoenhardt, from his position as Temporary Bus Driver, at the end of the day on January 22, 2020.

7.4.4.2 The Superintendent recommends to accept the resignation, of Kristin Boller, from her position as Bus Attendant, at the end of the day on January 22, 2020.

7.4.4.3 The Superintendent recommends to accept the resignation, of Sarah Boehringer, from her position as Senior Clerk Typist, at the end of the day on January 23, 2020.

7.4.4.4 The Superintendent recommends to accept the resignation of Christopher Naughton as the Set Designer for the 2019-2020 High School Musical.

7.4.4.5 The Superintendent recommends to accept the resignation of Colleen Neurohr for Ticket Sales for the 2019-2020 High School Musical.

7.4.5 TERMINATIONS

7.4.6 LEAVE OF ABSENCE

7.4.6.1 The Superintendent recommends the approval of the extension of unpaid child rearing leave for Ashley Cady from January 27, 2020 through June 30, 2020.

7.4.6.2 The Superintendent recommends the approval of the extension of unpaid child rearing leave for Marissa Merewether from April 6, 2020 through June 30, 2020.

7.4.6.3 The Superintendent recommends the approval of unpaid leave for Joanne Chudy, Bus Driver, from January 3, 2020 through June 30, 2020.

7.4.6.4 The Superintendent recommends the approval of unpaid leave for Timothy Schierer, Head Custodian, from January 22, 2020 (.02) through February 12, 2020.

7.4.7 AMENDED APPOINTMENTS

7.4.7.1 The Superintendent recommends approval of the amended lists of substitute teachers, teacher aides, tutors, bus attendants, bus drivers, cleaners, clerical, clerks, laborers and nurses.
7.4.8 TENURE APPOINTMENTS

7.4.9 APPOINTMENTS

7.4.9.1 The Superintendent recommends the approval of the following as Teacher Mentor at a stipend of $475.00 (half year) from January 23, 2020 through June 30, 2020.

<table>
<thead>
<tr>
<th>Mentor</th>
<th>Mentored Colleague</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kathy Gumkowski</td>
<td>Gina Wayman</td>
<td>SPED Teacher - MP</td>
</tr>
</tbody>
</table>

7.4.9.2 The Superintendent recommends the approval of the following as Teacher Mentor at a stipend of $950.00 from January 23, 2020 through June 30, 2020 and September 7, 2020 through January 29, 2021.

<table>
<thead>
<tr>
<th>Mentor</th>
<th>Mentored Colleague</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kate McHale</td>
<td>Katie Sorrentino</td>
<td>Elementary Teacher – WP</td>
</tr>
</tbody>
</table>

7.4.9.3 The Superintendent recommends Brooke Flanagan who has a professional certificate in Special Education 7-12 be appointed to a 1.0 F.T.E. non-probationary position in the Special Education tenure area effective January 27, 2020 and ending on or before June 26, 2020 or upon the return of Ashley Cady, whichever is sooner. Salary $37,952.00 pro-rated based on Bachelors Step 1 (2018-2022 IFA Negotiated Agreement).

7.4.9.4 The Superintendent recommends the probationary appointment of Carl Schoenhardt to a Bus Driver position (ten [10] months, sixteen and one-half [16.5] hours per week) effective January 23, 2020. Salary shall be in accordance with the current CSEA Agreement and start at Wage Grade 9, Step 1 at a salary of $17.38 per hour (2017-2022 CSEA Agreement).

7.4.9.5 The Superintendent recommends the probationary appointment of Kristin Boller to a Temporary Bus Driver position (ten [10] months, twenty-five [25] hours per week) effective January 23, 2020. Salary shall be in accordance with the current CSEA Agreement and start at Wage Grade 9, Step 1 at a salary of $17.38 per hour (2017-2022 CSEA Agreement).

7.4.9.6 The Superintendent recommends the probationary appointment of Anthony M. Brinda to an Automotive Mechanic (twelve [12] months, forty [40] hours per week) effective February 10, 2020. Salary shall be in accordance with the current CSEA Agreement and start at Wage Grade 12, Step 1 at a salary of $19.74 per hour (2017-2022 CSEA Agreement).
7.4.9.7 The Superintendent recommends the following appointment for the High School Musical to be performed April 3 & 4, 2020:

<table>
<thead>
<tr>
<th>Role</th>
<th>Name</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Choreographer</td>
<td>Lynn Sikorski</td>
<td>$1,000.00</td>
</tr>
<tr>
<td>Make-up</td>
<td>Michelle Hill</td>
<td>$200.00</td>
</tr>
</tbody>
</table>

7.4.9.8 The Superintendent recommends Danielle Szymkowiak as a Volunteer Softball Coach for the 2019-2020 school year.

7.4.9.9 The Superintendent recommends Ralph Proulx as a Volunteer Baseball Coach for the 2019-2020 school year.

7.4.9.10 The Superintendent recommends the authorization of the recommendation by the:

- Committee on Special Education/Annual Reviews of 16 children.
- Committee on Special Education/Re-eval/Annual Reviews of 4 children.
- Committee on Special Education/Non-Triennial Reevaluation of 12 children.
- Committee on Special Education/New Referrals of 6 children.
- Committee on Special Education/Transfer/Intake of 2 children.
- Committee on Special Education/Amendments of 11 children.
- 504 Committee/Accommodation Plan of 3 children.
- Committee on Preschool Special Education/Preschool Annual Review of 6 children.
- Committee on Preschool Special Education/Preschool Re-evaluation of 3 children.
- Committee on Preschool Special Education/Preschool New Referral of 5 children.
- Committee on Preschool Special Education/Preschool Amendments of 1 child.

Total Meetings: 69

8. SUPERINTENDENT REPORT

Buildings and Grounds work
Education Law § 2-d
Strategic Plan
Curriculum
Recognitions
9. NEW BUSINESS

9.1 The Superintendent recommends the approval of the request of Mr. Tom Wood for the Track and Field Team to participate in the New Balance Games at The Armory Track and Field Center in New York City from Friday, January 17, 2020 through Sunday, January 19, 2020 pending fulfillment of field trip guidelines. The team will pay for all expenses including transportation.

9.2 The Superintendent recommends the Board of Education accept the following donations:

- $250.00 from Elizabeth Otis for the Wales Primary Trust & Agency account. (TA085-22)

- $1,000.00 from Independent Health Foundation, Inc. for the Play 60 Challenge. (TA085.04)

9.3 The Superintendent recommends the Board of Education accept the following donations for the Danny’s Helping Hands account. (TA 085.30)

- Kristin Gipe Bittner $ 50.00
- Mr. and Mrs. Donald Wach $ 40.00
- Robert and John Ziolkowski $100.00
- I61 Ministries, Inc. $370.00
- Marilla Vol. Fireman’s Assoc. $250.00
- Mr. and Mrs. Burghard $200.00
- Crossroads Christian Church $250.00
- St. Paul’s Lutheran Church $456.00
- Carmen M. Todoro, MD PC $500.00

9.4 The Superintendent recommends the Board of Education approve the Application for Use of School Facilities request from:

- Janet Appleby, Dance Dimensions, to use the Middle School auditorium, stage, gym and locker rooms on May 28, 2020 – May 31, 2020, for their dance rehearsal and recital, at an estimated cost of $1,263.27.

- Kiwanis Club of Elma to use the High School Kitchen and dining room on Sunday, February 2, 2020 for a pancake breakfast, at no cost.

- Stacey Wawrzyniec, Buffalo Dance Center, to use the Middle School auditorium, stage and gym on June 18, 2020 – June 20, 2020, for their dance rehearsal and recital, at an estimated cost of $737.39.

9.5 The Superintendent recommends the approval of the request to declare items from the Technology Department as obsolete and disposed of according to District Policy. The complete list is on file in the District Clerk’s Office.
9.6 The Superintendent recommends the appointment of the Bonadio Group as External Auditors.

9.7 The Superintendent recommends the Board of Education adopt the 2020-2021 school calendar as presented.

9.8 The Superintendent recommends approval of the request from Iroquois Intermediate School Library Media Specialist Kristin Chernowski to render certain books and materials obsolete and properly dispose of said items. These materials are in poor condition and/or contain outdated, inaccurate information. The complete list is on file in the District Clerk’s Office.

10. BOARD DISCUSSION

   • Public Relations
   • Capital Project

11. NEWS WORTH SHARING

    Budget Work Sessions
    February 12, 2020 @ 6:00 PM
    April 8, 2020 @ 6:00 PM

    Special BOE Meeting –
    Tuesday, April 21, 2020 5:00 PM for BOCES Budget and probationary teacher review.

    Upcoming Events/Meetings
    Jan. 24 - MS Musical 7:00 PM
    Jan. 25 - MS Musical 2:00 PM & 7:00 PM
    Jan. 25 - ECASB Legislative Breakfast
    Feb. 6 – ECASB Sponsored – Rick Timbs Dessert Forum
    Feb. 13 - ECASB Budget & Finance Team Mtg.

12. RECOGNITION OF GUESTS - Regarding any topic.

13. POSSIBLE EXECUTIVE SESSION (if required).

14. ADJOURNMENT

Prepared by:

Cindy Sadowski
District Clerk