The Iroquois Central School District, in being responsive to the students and parents it serves, will promote innovation and change in a continuous search for more effective and efficient ways of meeting our mission as an institution of teaching and learning.

MINUTES OF THE REGULAR BOARD MEETING
IROQUOIS CENTRAL SCHOOL
INTERMEDIATE SCHOOL
GIRDLE RD., ELMA, NY
WEDNESDAY, JANUARY 22, 2020 AT 6:30 PM.

PRESENT
Mrs. Jane Sullivan
Mr. David Lowrey
Mrs. Michele Hovey (arrived 7:11 PM)
Mrs. Sharon Szeglowski
Mr. Gunnar Haberl (arrived 6:28 PM)
Mrs. Louise Toth

EXCUSSED
Mr. Charles Specht

ALSO PRESENT
Mr. Douglas Scofield Superintendent
Dr. Mary Jo Dudek Assistant Superintendent
Mr. John Wolski Business Administrator
Mrs. Cindy Sadowski District Clerk

CALL TO ORDER
The regular meeting of the Board of Education was called to order by Mrs. Jane Sullivan at 6:27 PM.

EXECUTIVE SESSION
A motion was made by Mr. Lowrey, seconded by Mrs. Toth, to go into Executive Session for the purpose of discussing current litigation.

Motion carried. (Ayes 4, Noes 0)

AWARDS
The Board presented awards to Colleen Edwards, Ashley Edwards, Caitlyn Edwards, Carol D’Agostino, Missy Benzee and Janice Capizzi for volunteering their time and their dedication to the successfulness of Danny’s Helping Hands. Mrs. Edwards and the volunteers thanked the Board for allowing the use of a classroom to store clothing and other items for families in need.

PRESENTATION
ITAC representatives Dennis Powers, Anna Cieri and Bette Dehr presented information to the Board on upcoming ITAC events including the Town Hall Meeting and Health & Wellness Fair. Appreciation was extended to the Board for the use of facilities and the ITAC article in the fall edition of the District newsletter. The representatives discussed the grant they received, the student ambassadors and future endeavors. Mr. Scofield congratulated Mrs. Dehr on being selected by FOCUS as an outstanding community member who works tirelessly to prevent and reduce substance abuse among youth. Mrs. Dehr will be recognized during a celebration ceremony on January 31 at Salvatore’s.
High School Assistant Principal Mr. Beetow, along with Science teacher Mr. Keem and students Xavier Canape and Quinton Driggs, presented the high school STEM initiative. Mr. Beetow began by sharing the classes that are now being offered to students some of which include coding, computer software application and AP computer science. The students and Mr. Keem presented a video and discussed their experience at the Cobham Mars Rover Challenge. The team was one of three finalists selected from the initial 14 teams. The teams were required to develop a robotic arm, attach it to a robot and then maneuver it throughout the room to pick up six different objects and deliver them to a predetermined destination. The students were proud to announce that they were the only team to achieve the challenge. Freshman Arija Hartel shared what she, along with freshman Max Miranda, would be submitting an entry at the National Grid Energize Your Future Competition. The students entry centered around what can be done to make the high school more energy efficient. Mr. Beetow closed the presentation with a review of the conferences he has attended to move the high school forward.

Community member Penny Pennington addressed the Board regarding the need to have the capital project vote sooner rather than later and then necessity of a turf field.

In accordance with the recommendation of the Superintendent, upon a motion by Mr. Lowrey, seconded by Mrs. Tooth, the Board voted unanimously to approve the consensus agenda items 7.2 – 7.4.9.11.

Motion carried. (Ayes 6, Noes 0)

7.2    FINANCIAL


7.3    MINUTES

7.3.1    Minutes of the Regular Meeting held on December 18, 2019.
7.3.2    Minutes of Work Session held on January 2, 2020.
7.3.3    Minutes of Special Meeting held on January 13, 2020.

7.4    PERSONNEL

7.4.3    RETIREMENT RESIGNATIONS

7.4.3.1    The approval to accept the retirement resignation, with regret, of Carl Gee from his position of Bus Driver, at the end of the day on March 23, 2020.
7.4.4 RESIGNATIONS

7.4.4.1 The approval to accept the resignation, of Carl Schoenhardt, from his position as Temporary Bus Driver, at the end of the day on January 22, 2020.

7.4.4.2 The approval to accept the resignation, of Kristin Boller, from her position as Bus Attendant, at the end of the day on January 22, 2020.

7.4.4.3 The approval to accept the resignation, of Sarah Boehringer, from her position as Senior Clerk Typist, at the end of the day on January 23, 2020.

7.4.4.4 The approval to accept the resignation of Christopher Naughton as the Set Designer for the 2019-2020 High School Musical.

7.4.4.5 The approval to accept the resignation of Colleen Neurohr for Ticket Sales for the 2019-2020 High School Musical.

7.4.6 LEAVE OF ABSENCE

7.4.6.1 The approval of the extension of unpaid child rearing leave for Ashley Cady from January 27, 2020 through June 30, 2020.

7.4.6.2 The approval of the extension of unpaid child rearing leave for Marissa Merewether from April 6, 2020 through June 30, 2020.

7.4.6.3 The approval of unpaid leave for Joanne Chudy, Bus Driver, from January 3, 2020 through June 30, 2020.

7.4.6.4 The approval of unpaid leave for Timothy Schierer, Head Custodian, from January 22, 2020 (.02) through February 12, 2020.

7.4.7 AMENDED APPOINTMENTS

7.4.7.1 The approval to amend the lists of substitute teachers, teacher aides, tutors, bus attendants, bus drivers, cleaners, clerical, clerks, laborers and nurses per the attached.

7.4.9 APPOINTMENTS

7.4.9.1 The approval of the following as Teacher Mentor at a stipend of $475.00 (half year) from January 23, 2020 through June 30, 2020.

<table>
<thead>
<tr>
<th>Mentor</th>
<th>Mentored Colleague</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kathy Gumkowski</td>
<td>Gina Wayman</td>
<td>SPED Teacher - MP</td>
</tr>
</tbody>
</table>
7.4.9.2 The approval of the following as Teacher Mentor at a stipend of $950.00 from January 23, 2020 through June 30, 2020 and September 7, 2020 through January 29, 2021.

<table>
<thead>
<tr>
<th>Mentor</th>
<th>Mentored Colleague</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kate McHale</td>
<td>Katie Sorrentino</td>
<td>Elementary Teacher – WP</td>
</tr>
</tbody>
</table>

7.4.9.3 The approval of the appointment of Brooke Flanagan, who has a professional certificate in Special Education 7-12, to a 1.0 F.T.E. non-probationary position in the Special Education tenure area effective January 27, 2020 and ending on or before June 26, 2020 or upon the return of Ashley Cady, whichever is sooner. Salary $37,952.00 pro-rated based on Bachelors Step 1 (2018-2022 IFA Negotiated Agreement).

7.4.9.4 The approval of the probationary appointment of Carl Schoenhardt to a Bus Driver position (ten [10] months, sixteen and one-half [16.5] hours per week) effective January 23, 2020. Salary shall be in accordance with the current CSEA Agreement and start at Wage Grade 9, Step 1 at a salary of $17.38 per hour (2017-2022 CSEA Agreement).

7.4.9.5 The approval of the probationary appointment of Kristin Boller to a Temporary Bus Driver position (ten [10] months, twenty-five [25] hours per week) effective January 23, 2020. Salary shall be in accordance with the current CSEA Agreement and start at Wage Grade 9, Step 1 at a salary of $17.38 per hour (2017-2022 CSEA Agreement).

7.4.9.6 The approval of the probationary appointment of Anthony M. Brinda to an Automotive Mechanic (twelve [12] months, forty [40] hours per week) effective February 10, 2020. Salary shall be in accordance with the current CSEA Agreement and start at Wage Grade 12, Step 1 at a salary of $19.74 per hour (2017-2022 CSEA Agreement).

7.4.9.7 The approval of the following appointments for the High School Musical to be performed April 3 & 4, 2020:

<table>
<thead>
<tr>
<th>Role</th>
<th>Name</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Choreographer</td>
<td>Lynn Sikorski</td>
<td>$1,000.00</td>
</tr>
<tr>
<td>Make-up</td>
<td>Michelle Hill</td>
<td>$200.00</td>
</tr>
</tbody>
</table>

7.4.9.8 The approval of the appointment of Danielle Szymkowiak as a Volunteer Softball Coach for the 2019-2020 school year.

7.4.9.9 The approval of the appointment of Ralph Proulx as a Volunteer Baseball Coach for the 2019-2020 school year.

7.4.9.10 The Approval of the request to assign the following student teacher:

- Rachel Drenkhahn (Buffalo State College) to be assigned to Diane Campbell (MS Art) from January 28, 2020 – March 20, 2020.
7.4.9.11 The approval of the authorization of the recommendation by the:

- Committee on Special Education/Annual Reviews of 16 children.
- Committee on Special Education/Re-eval/Annual Reviews of 4 children.
- Committee on Special Education/Non-Triennial Reevaluation of 12 children.
- Committee on Special Education/New Referrals of 6 children.
- Committee on Special Education/Transfer/Intake of 2 children.
- Committee on Special Education/Amendments of 11 children.
- 504 Committee/Accommodation Plan of 3 children.
- Committee on Preschool Special Education/Preschool Annual Review of 6 children.
- Committee on Preschool Special Education/Preschool Re-evaluation of 3 children.
- Committee on Preschool Special Education/Preschool New Referral of 5 children.
- Committee on Preschool Special Education/Preschool Amendments of 1 child.

Total Meetings: 69

SUPERINTENDENT’S REPORT

8. SUPERINTENDENT’S REPORT

Mr. Scofield reported that the Board of Regents and NYS Education are conducting a series of regional meetings to discuss the review of New York State’s graduation measures. Dr. Dudek reports that a survey has been sent out to districts and that she is looking forward to the next meeting to see what will be done.

Mr. Scofield informed the Board that regulations were recently offered by the state Department of Taxation and Finance that would implement changes to the property tax cap with regard to BOCES capital costs that have been long sought by school districts. Districts costs related to BOCES capital projects would now be part of the tax cap’s “capital exclusion.” Mr. Scofield thanked Senator Gallivan for being part of the process in presenting the legislation in 2015.

Mr. Scofield reported that the Governor’s state budget proposal included $826 million in school aid. Mr. Scofield noted that the Educational Conference Board estimates that a $1.6 billion increase will be needed if schools are to maintain current services. The Division of the Budget state financial plan had been projecting a $1.1 billion, 4.0% increase for 2020-21. The Governor’s proposal also calls for consolidating 11 aid categories into Foundation Aid, capping increases in transportation aid at the lesser of inflation or inflation plus enrollment growth, and establishing a new tier for
Building Aid reimbursement for projects. The budget would also reduce from $250,000 to $200,000 the income eligibility threshold for the traditional STAR property tax exemption, to shift for taxpayers into STAR income tax credit.

Mr. Scofield informed the Board that the buildings and grounds departments will begin the process of leveling blacktop, adding signage and other repairs with all work projected to be completed by May.

Dr. Dudek discussed Education Law § 2-d, which is a new law intended to help secure students personal and private data. The law will require a board policy, a personal information officer, and require us to follow stringent rules when it comes to having contracts with software companies so students personal data is protected. The law was passed by the Board of Regents last week.

Mr. Scofield reported that he and Dr. Dudek have begun the process of vetting groups to help facilitate the district strategic plan. Mrs. Hovey requested that a Board member be part of the interviewing process.

Dr. Dudek shared that high school math teacher Mrs. Cuer invited a computer programmer to be a guest speaker in her classroom. All students engaged in conversation regarding his career, what his day entailed and what he suggested would be beneficial for them to pursue in college if interested in programming.

Mr. Scofield congratulated the girl’s hockey team on capturing the Federation regular season championship. The team finished the regular season undefeated with 13 wins.

9. NEW BUSINESS

9.1 Upon a motion by Mr. Lowrey, seconded by Mrs. Szegowski, the Board voted unanimously to approve the request of Mr. Tom Wood for the Track and Field Team to participate in the New Balance Games at The Armory Track and Field Center in New York City from Friday, January 17, 2020 through Sunday, January 19, 2020 pending fulfillment of field trip guidelines. The team will pay for all expenses including transportation.

Motion carried. (Ayes 6, Noes 0)

9.2 Upon a motion by Mr. Lowrey, seconded by Mrs. Szegowski, the Board voted unanimously to accept the following donations:

➢ $250.00 from Elizabeth Otis for the Wales Primary Trust & Agency account. (TA085-22)

➢ $1,000.00 from Independent Health Foundation, Inc. for the Play 60 Challenge. (TA085.04)

Motion carried. (Ayes 6, Noes 0)
DONATIONS – HELPING HANDS

9.3 Upon a motion by Mr. Lowrey, seconded by Mrs. Hovey, the Board voted unanimously to accept the following donations for the Danny’s Helping Hands account. (TA 085.30)

- Kristin Gipe Bittner $50.00
- Mr. and Mrs. Donald Wach $40.00
- Robert and John Ziolkowski $100.00
- 61 Ministries, Inc. $370.00
- Marilla Vol. Fireman’s Assoc. $250.00
- Mr. and Mrs. Burghardt $200.00
- Crossroads Christian Church $250.00
- St. Paul’s Lutheran Church $456.00
- Carmen M. Todor, MD PC $500.00

Motion carried. (Ayes 6, Noes 0)

USE OF FACILITIES

9.4 Upon a motion by Mrs. Hovey, seconded by Mr. Lowrey, the Board voted unanimously to approve the Application for Use of School Facilities request from:

- Janet Appleby, Dance Dimensions, to use the Middle School auditorium, stage, gym and locker rooms on May 28, 2020 – May 31, 2020, for their dance rehearsal and recital, at an estimated cost of $1,263.27.

- Kiwanis Club of Elma to use the High School Kitchen and dining room on Sunday, February 2, 2020 for a pancake breakfast, at no cost.

- Stacey Wawrzyniec, Buffalo Dance Center, to use the Middle School auditorium, stage and gym on June 18, 2020 – June 20, 2020, for their dance rehearsal and recital, at an estimated cost of $737.39.

Motion carried. (Ayes 6, Noes 0)

OBSCOLETE ITEMS – TECHNOLOGY

9.5 Upon a motion by Mr. Lowrey, seconded by Mrs. Hovey, the Board voted unanimously to approve the request to declare items from the Technology Department as obsolete and disposed of according to District Policy. The complete list is on file in the District Clerk’s Office.

Motion carried. (Ayes 6, Noes 0)

BONADIO GROUP AS EXTERNAL AUDITORS

9.6 Upon a motion by Mrs. Hovey, seconded by Mr. Lowrey, the Board voted unanimously to approve the appointment of the Bonadio Group as External Auditors for the 2019-2020 year.

Motion carried. (Ayes 6, Noes 0)
ADOPTION OF THE 2020-21 CALENDAR

9.7 Upon a motion by Mr. Lowrey, seconded by Mrs. Szeglowski, the Board voted unanimously to adopt the 2020-2021 school calendar as presented.

Motion carried. (Ayes 6, Noes 0)

OBSCOLETE BOOKS – II LIBRARY

9.8 Upon a motion by Mr. Lowrey, seconded by Mrs. Hovey, the Board voted unanimously to approve the request from Iroquois Intermediate School Library Media Specialist Kristin Chernowski to render certain books and materials obsolete and properly dispose of said items. These materials are in poor condition and/or contain outdated, inaccurate information. The complete list is on file in the District Clerk’s Office.

Motion carried. (Ayes 6, Noes 0)

BOARD DISCUSSION NEWS WORTH SHARING

The Board reviewed the firms they will be contacting to discuss the possibility of providing public relation services to Iroquois.

The Board discussed the timing of and what would be included in the upcoming capital project propositions. It was agreed that the capital project vote would be held on October 6, 2020 and would contain two propositions. Mr. Haberl stressed that the capital project is not just about the athletic facilities but includes multiple areas as well as academic spaces and other buildings needs. Mr. Haberl also noted that if there are to be two propositions, the clarity of the propositions is very important and must be in a format so the community understands what they are voting on.

RECOGNITION OF GUESTS REGARDING A TOPIC OF CONCERN

No guests asked to be recognized.

ADJOURNMENT

There being no further business before the Board of Education, upon a motion by Mrs. Szeglowski, seconded by Mr. Lowrey, the Board voted unanimously to adjourn the meeting.

Motion Carried. (Ayes 6, Noes 0)

The Board meeting adjourned at 9:39 PM.

Respectfully submitted,

Cindy Sadowski
District Clerk