The Iroquois Central School District, in being responsive to the students and parents it serves, will promote innovation and change in a continuous search for more effective and efficient ways of meeting our mission as an institution of teaching and learning.

MINUTES OF THE REGULAR BOARD MEETING AND
BUDGET WORK SESSION
IROQUOIS CENTRAL SCHOOL
INTERMEDIATE SCHOOL
GIRDLE RD., ELMA, NY
WEDNESDAY, FEBRUARY 12, 2020 AT 5:30 PM.

PRESENT
Mrs. Jane Sullivan
Mrs. Sharon Szeglowski
Mr. Charles Specht
Mr. David Lowrey
Mrs. Michele Hovey (arrived @ 7:32 pm)
Mr. Gunnar Haberl
Mrs. Louise Toth

EXCUSED

ALSO PRESENT
Mr. Douglas Scofield Superintendent
Dr. Mary Jo Dudek Assistant Superintendent
Mr. John Wolski Business Administrator
Mrs. Cindy Sadowski District Clerk

CALL TO ORDER
The regular meeting of the Board of Education was called to order by Mrs. Jane Sullivan at 5:30 PM.

EXECUTIVE SESSION
A motion was made by Mr. Lowrey, seconded by Mrs. Toth, to go into Executive Session for the purpose of discussing current litigation.

Motion carried. (Ayes 6, Noes 0)

PLEDGE OF ALLEGIANCE

BUDGET WORK SESSION
Mr. Wolski began the budget work session by introducing the topics to be discussed and considerations for the budget process. Topics include commitment to serving the interests of our students, commitment to good judgment in managing resources, commitment to conducting business in a professional manner and future-focused planning. Mr. Wolski discussed the difficulty in budget planning to protect instructional programs against deficiencies in the state budget, new state mandates and State aid distribution philosophy. Mr. Wolski continued the presentation discussing instructional support, revenues and expenses. The Board discussed the complications of the tax cap, lack of funding based on a formula that is actually predetermined based on tiers. Mr. Wolski explained that the district’s foundation aid increase is .25% or $23,691 for 2020-21. A CPI increase would
require and additional $147,830 of funding. Mr. Haberl noted that for the fourth consecutive year, the federal government and the Secretary of Education have proposed cuts that would reduce the education department’s total funding by $5.6 billion. The cuts would put nearly every program authorized by the Elementary and Secondary Education Act into a block grant program. The block grant would cut 20% of the funding for those formula-based and competitively awarded programs received in fiscal year 2020. Mr. Scofield added that much of federal funds are used to run the State Education Department. Those cuts will affect staffing at SED and funding to districts. Mr. Wolski will update the Board at the March 18 meeting on the tax cap calculation and reserves.

RECOGNITION OF GUESTS – REGARDING AGENDA ITEMS ONLY

No guests asked to be recognized at this time.

APPROVAL OF CONSENSUS AGENDA

6.1 In accordance with the recommendation of the Superintendent, upon a motion by Mr. Specht, seconded by Mr. Lowrey, the Board voted to approve the consensus agenda items 6.2 – 6.4.9.6.

Motion carried. (Ayes 6, Noes 0)

FINANCIAL MATTERS

6.2 FINANCIAL MATTERS


MINUTES

6.3 MINUTES

6.3.1 Minutes of the Regular Board Meeting held on January 22, 2020.

PERSONNEL

6.4 PERSONNEL

CREATION

6.4.2 CREATION

6.4.2.1 The approval of the creation of a 1.0 F.T.E. Special Education teaching position.

AMENDED APPOINTMENTS

6.4.7 AMENDED APPOINTMENTS

6.4.7.1 The approval of the amended appointment of Gina Wayman, who has a permanent certificate in Students with Disabilities K-12, to a 1.0 F.T.E. probationary position in the Special Education tenure area commencing on January 6, 2020 and ending on January 6, 2023. Ms. Wayman must receive an APPR rating of effective or highly effective in two of the three years preceding the potential tenure appointment. If Ms. Wayman receives an APPR rating of ineffective in her final probationary year, the Board may not award tenure, but may extend her probationary time by an additional year.

6.4.7.2 The approval of the amended lists of substitute teachers, teacher aides, tutors, bus attendants, bus drivers, cleaners, clerical,
clerks, laborers and nurses.

6.4.9 APPOINTMENTS

6.4.9.1 The approval of the probationary appointment of Kaitlin Garbler to a School Bus Attendant (ten [10] months, twenty-two and one-half [22.5] hours per week) effective February 13, 2020. Salary shall be in accordance with the current CSEA Agreement and start at Wage Grade 4, Step 1 at a salary of $14.20 per hour (2017-2022 CSEA Agreement).

6.4.9.2 The approval of the appointment of Stacy Reiter, who has professional certificates in Special Education B-2, 1-6 & 7-12 Generalist, to a 1.0 F.T.E. non-probationary position in the Special Education tenure area effective April 6, 2020 through June 26, 2020 or upon the return of Marissa Merewether, whichever is sooner. Salary $37,952.00 pro-rated based on Bachelors Step 1 (2018-2022 IFA Negotiated Agreement).

6.4.9.3 The approval of the following appointments for the High School Musical to be performed April 3, 4 & 5, 2020:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>William Baldwin</td>
<td>Set Design</td>
<td>$2,050.00</td>
</tr>
<tr>
<td>Candance Moran</td>
<td>Ticket Sales</td>
<td>$ 200.00</td>
</tr>
<tr>
<td>Alison Weinberger</td>
<td>Lighting</td>
<td>$ 600.00</td>
</tr>
<tr>
<td>Ann Mosner</td>
<td>Musician</td>
<td>$ 110.00 per performance</td>
</tr>
<tr>
<td>Dylan Schiffhauer</td>
<td>Musician</td>
<td>$ 110.00 per performance</td>
</tr>
<tr>
<td>Mike Frommann</td>
<td>Musician</td>
<td>$ 110.00 per performance</td>
</tr>
<tr>
<td>Christina Komosinski</td>
<td>Musician</td>
<td>$ 110.00 per performance</td>
</tr>
<tr>
<td>Briann Ingrao</td>
<td>Musician</td>
<td>$ 110.00 per performance</td>
</tr>
<tr>
<td>Alicia Louttit</td>
<td>Musician</td>
<td>$ 110.00 per performance</td>
</tr>
</tbody>
</table>

6.4.9.4 The approval of the following appointments for Spring Coaches for the 2019-2020 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christopher Snusz</td>
<td>Head Coach Boys Baseball</td>
<td>$4,510.00</td>
</tr>
<tr>
<td>Jon Andreessen</td>
<td>Asst. Coach Boys Baseball</td>
<td>$3,690.00</td>
</tr>
<tr>
<td>George Glinsboeckel</td>
<td>Asst. Coach Boys Baseball</td>
<td>$4,510.00</td>
</tr>
<tr>
<td>Roxanne Slade</td>
<td>Asst. Coach Girls Softball</td>
<td>$4,510.00</td>
</tr>
<tr>
<td>Joe Minnuto</td>
<td>Head Coach Boys Lacrosse</td>
<td>$5,330.00</td>
</tr>
<tr>
<td>Jim Whalen</td>
<td>Asst. Coach Boys Lacrosse</td>
<td>$4,510.00</td>
</tr>
<tr>
<td>John Lysiak</td>
<td>Asst. Coach Boys Lacrosse</td>
<td>$4,510.00</td>
</tr>
<tr>
<td>Leah Bernal</td>
<td>Head Coach Girls Lacrosse</td>
<td>$5,330.00</td>
</tr>
<tr>
<td>Mark Dubel</td>
<td>Asst. Coach Girls Lacrosse</td>
<td>$4,510.00</td>
</tr>
<tr>
<td>Pat Aroune</td>
<td>Asst. Coach Girls Lacrosse</td>
<td>$4,510.00</td>
</tr>
<tr>
<td>Duke Ziegler</td>
<td>Boys Tennis</td>
<td>$3,895.00</td>
</tr>
<tr>
<td>Rick Dombrowski</td>
<td>Head Coach Boys Track &amp; Field</td>
<td>$5,330.00</td>
</tr>
<tr>
<td>Colleen McCoy</td>
<td>Asst. Coach Boys Track &amp; Field</td>
<td>$3,895.00</td>
</tr>
<tr>
<td>Name</td>
<td>Position</td>
<td>Salary</td>
</tr>
<tr>
<td>-------------------</td>
<td>-----------------------------------------------</td>
<td>----------</td>
</tr>
<tr>
<td>Tom Wood</td>
<td>Head Coach Girls Track &amp; Field</td>
<td>$5,330.00</td>
</tr>
<tr>
<td>Mike Mitri</td>
<td>Asst. Coach Girls Track &amp; Field</td>
<td>$3,895.00</td>
</tr>
<tr>
<td>Jennifer Cantie</td>
<td>Co-Ed Track &amp; Field</td>
<td>$3,895.00</td>
</tr>
<tr>
<td>James Weiss</td>
<td>Co-Ed Track &amp; Field</td>
<td>$3,485.00</td>
</tr>
<tr>
<td>Sean Lauber</td>
<td>Unified Co-Ed Basketball</td>
<td>$3,895.00</td>
</tr>
<tr>
<td>Ed Kwientniewski</td>
<td>Head Coach Spring Rifle</td>
<td>$3,895.00</td>
</tr>
<tr>
<td>Paul DiGiacomo</td>
<td>Asst. Coach Spring Rifle</td>
<td>$3,280.00</td>
</tr>
<tr>
<td>Rob Pitzonka</td>
<td>Program Coordinator Boys Lacrosse</td>
<td>$1,000.00</td>
</tr>
<tr>
<td>Katie Augustine</td>
<td>Program Coordinator Girls Lacrosse</td>
<td>$1,000.00</td>
</tr>
</tbody>
</table>

6.4.9.5 The approval of Dylan Giancarlo as a Volunteer Boys’ Lacrosse Coach for the 2019-2020 school year.

6.4.9.6 The approval of the authorizations of the recommendations by the:

- Committee on Special Education/Annual Reviews of 30 children.
- Committee on Special Education/Re-eval/Annual Reviews of 7 children.
- Committee on Special Education/Non-Triennial Reeval of 6 children.
- Committee on Special Education/New Referrals of 4 children.
- Committee on Special Education/Amendments of 3 children.
- 504 Committee/Accommodation Plan of 3 children.
- Committee on Preschool Special Education/Preschool Annual Review of 5 children.
- Committee on Preschool Special Education/Preschool Re-evaluation of 1 child.
- Committee on Preschool Special Education/Preschool New Referral of 1 child.

Total 61

Dr. Dudek reported that the February 14 staff development day’s theme revolves around spirit, body and mind. Dr. Dudek explained that the topics are a result of work done with the MTSS committee, cabinet, grade level and department meetings, needs assessment and summer conversations. The offerings are provided to bring awareness to the importance of taking care of ourselves in order to best support the social, emotional needs of our students.

Dr. Dudek provided the Board with a synopsis of the District’s progress towards the NYSED standards. Dr. Dudek explained that NYS sets the standards which must then be integrated into the curriculum. The work is completed during monthly meetings, staff days and summer hours. Every department chair attends regional forums devoted to their area of study and faculty members attend also
attend regional and state conferences that highlight updates from NYSED. Dr. Dudek thanked the administrators and teachers for their dedication to the process.

Mr. Scofield congratulated ITAC on their recent town hall meeting which focused on Vaping and Marijuana use.

Mr. Scofield shared his enthusiasm and offered congratulations to the advisors, cast and crew of the Middle School musical Beauty and the Beast Jr. Mr. Scofield stated that the scenery and costumes were spectacular and the entire performance was phenomenal.

Mr. Scofield recognized the wrestling team as the ECIC Division III Champions and the Girls’ Ice Hockey team as the federation regular season champions.

Mrs. Sullivan also congratulated and wished good luck to the cheerleaders heading to the state championship.

NEW BUSINESS

8. NEW BUSINESS

MR. LOWREY NOMINATION TO ERIE 2 BOCES BOE

8.1 In accordance with the recommendation of the Superintendent, upon a motion by Mr. Specht, seconded by Mrs. Szeglowski, the Board voted to nominate David Lowrey to the Erie 2 BOCES Board of Education.

Motion carried. (Ayes 6, Noes 0, Abstain 1) (Mr. Lowrey abstained)

FIRST READING OF POLICIES

8.2 In accordance with the recommendation of the Superintendent, upon a motion by Mr. Lowrey, seconded by Mr. Specht, the Board voted unanimously on the first reading of the following policies:

1336 – Duties of the Extraclassroom Activity Fund Central Treasurer and Faculty Auditor
5520 – Extraclassroom Activity Fund
5660 – Meal Charging and Prohibition Against Meal Shaming
5672 – Information Security Breach and Notification
5681 – School Safety Plans
5741 – Drug and Alcohol Testing for School Bus Drivers
6121 – Sexual Harassment in the Workplace
6550 – Leaves of Absence
6562 – Employment of Retired Persons
7440 – Student Voter Registration and Pre-Registration
7530 – Child Abuse Maltreatment
7550 – Dignity for All Students

Motion carried. (Ayes 7, Noes 0)

HIGH SCHOOL BOOKSTORE OBsolete ITEMS

8.3 In accordance with the recommendation of the Superintendent, upon a motion by Mr. Lowrey, seconded by Mrs. Toth, the Board voted unanimously to approve the request from High School Principal Dean Ramirez to render certain bookstore materials
DONATION – HELPING HANDS

8.4 In accordance with the recommendation of the Superintendent, upon a motion by Mrs. Szeglowski, seconded by Mr. Specht, the Board voted unanimously to accept the following donations for the Danny’s Helping Hands account. (TA 085.30)

➢ Kiwanis Club of Wales $100.00
➢ Kiwanis Club of Elma $139.00
➢ Daniel McKellar $100.00
➢ St. Nicodemis Lutheran Church $300.00
➢ Countryside Garden Club of Elma $100.00

Motion carried. (Ayes 6, Noes 0)

OBSOLETE ITEMS

8.5 In accordance with the recommendation of the Superintendent, upon a motion by Mr. Lowrey, seconded by Mrs. Hovey, the Board voted unanimously to declare the following items obsolete and disposed of according to district policy.

➢ Detecto Manual Scale, non-functional
➢ Pacific Steamex Carpet Extractor, #A00016478, inoperable

Motion Carried. (Ayes 7, Noes 0)

OBSOLETE TECHNOLOGY ITEMS

8.6 In accordance with the recommendation of the Superintendent, upon a motion by Mr. Lowrey, seconded by Mrs. Hovey, the Board voted unanimously to declare items from the Technology Department as obsolete and disposed of according to district policy. The complete list on file in the District Clerk’s Office.

Motion Carried. (Ayes 7, Noes 0)

BULLIS ROAD LAND EXCHANGE

8.7 In accordance with the recommendation of the Superintendent, upon a motion by Mr. Specht, seconded by Mr. Lowrey, the Board vote unanimously to approve the following resolution:

WHEREAS, the Iroquois Central School District (“the District”) owns property along Bullis Road in Marilla, New York, including a parcel of land measuring approximately .083 acre (3,600 sq. ft.) that is more specifically identified in the document as “North Parcel”; and

WHEREAS, the District does not use the North Parcel and has determined it to be of no use or value to the District; and

WHEREAS, First Baptist Church of Marilla (“FBCM”) owns property adjacent to the District along Bullis Road in Marilla, New York, including a parcel of land measuring approximately .083 acre (3,600 sq. ft.) that is more specifically identified in the document as
“South Parcel”; and

WHEREAS, FBCM has requested title and ownership to the North Parcel in exchange for the South Parcel, the latter of which would be of use and value to the District; and

WHEREAS, the District and FBCM have agreed in principal to exchange the aforementioned parcels of land at zero net cost to the District; and after due deliberation, it is hereby

RESOLVED, that the Board of Education approves the proposed exchange of the North Parcel and the South Parcel described above, and the Board hereby authorizes the District to proceed to exchange those parcels of land; and it is further

RESOLVED, that the Superintendent of Schools is hereby granted authority to execute any and all documents necessary in order to effectuate the exchange of those parcels of land; and it is further

RESOLVED, that nothing stated herein shall take effect until more than thirty (30) days have elapsed from the date this resolution is adopted, and provided that no petition is filed in accordance with Education Law Section 1804(6)(c).

Motion Carried. (Ayes 7, Noes 0)

8.8 In accordance with the recommendation of the Superintendent, upon a motion by Mr. Lowrey, seconded by Mrs. Hovey, the Board voted unanimously to approve the following:

RESOLVED that the 2019-2020 estimated nonresident tuition rates be approved. Furthermore, this shall be updated as per State Education Department’s finalization. The current estimated rates are as follows:

<table>
<thead>
<tr>
<th></th>
<th>2019-2020(estimated)</th>
<th>2018-2019 (final)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Regular Education/Pupil</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Kindergarten – Grade 6</td>
<td>$11,546</td>
<td>$11,285</td>
</tr>
<tr>
<td>Grade 7 – Grade 12</td>
<td>$12,435</td>
<td>$10,634</td>
</tr>
<tr>
<td><strong>Special Education/Pupil</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Kindergarten – Grade 6</td>
<td>$33,933</td>
<td>$31,912</td>
</tr>
<tr>
<td>Grade 7 – Grade 12</td>
<td>$34,822</td>
<td>$31,261</td>
</tr>
</tbody>
</table>

Motion Carried. (Ayes 7, Noes 0)

The Board shared the upcoming events:

**Budget Work Session**  April 8, 2020 @ 6:00 PM
**Special BOE Meeting**  –Tuesday, April 21, 2020  5:00 PM for BOCES Budget
Mrs. Sullivan read the following statement on behalf of the entire Board of Education:

Tonight, instead of engaging in a board discussion, the board president will read this prepared statement.

We are saddened by the lack of respect shown by a handful of community members bent on spreading gossip, inaccuracies, and in some cases outright lies about the intent of this board, specifically in regards to the planned capital project and the subject of installing an artificial turf field. This board has been bullied in social media, and up until now we have taken the professional approach of allowing our voices to be heard during public board meetings, and yet, the social media machine continues to churn out twists and fabrications of what is being said, altering the intent of our message. We have not engaged social media conversation believing it is not the responsible way to conduct school district business.

It is suggested we hate kids. It is suggested we hate our aging citizens. It is suggested that we sit on the board in hopes to better our businesses and to attain power. And now there is now an atmosphere of distrust of the school district for doing what has always been supported for in the past: being fiscally responsible. Our teachers are some of the best, most experienced people who are invited to speak at conferences and mentor others across the state. They are intelligent hard-working men and women who want student success to speak for itself.

Our student population consistently maintains better than average academic scores and we have some of the highest rated scholar athletes, musicians, drama students and the list goes on. We are rated number 5 in business first. That doesn’t happen by accident. That is the culmination of hard work by dedicate faculty, staff, administrators and the students themselves.

Positive student ethics, sportsmanship, and relationships are the result of exceptional coaching and parenting, not facilities. Sadly, some adults in the community are setting a pretty poor example of how to advocate for what is desired.

We are honored by those who share their beliefs and desires for an artificial playing surface in a respectful way. Acknowledging the monumental task of balancing a budget fraught with unfunded educational state mandates with the wants and needs of an aging infrastructure, building upgrade necessities, special needs education, and attending to the social and emotional wellbeing of every student
as well as all student academic needs shows us that some people really do want what’s best for students.

A small group of people continue to use a negative discourse to spread fear that the board is against every sensible option and viewpoint. They skew what is said and try to use fallacies to prove the board doesn’t pay attention to the wants and needs of the district. So let us set the record straight.

This board is not against a turf field. We see a plan in which it is very possible to install one within the boundaries of the upcoming capital project, which is much more comprehensive than just a type of playing surface. There are many things in the project to be excited about. We are trying to make Rice Road just a little safer by adding as many parking spots as we can to get even just a few cars off the road during school events. We are trying to revamp classrooms to meet the rising needs of stem and technology needs that will be required of our students in just a few years. The jobs these students will train for may not even exist right now, but with the right building blocks, each of our graduates will thrive in the ever-changing world of technology and biotechnology careers.

The Board of Education has learned from past surveys, votes and conversations that this community is split about the choice. We know the choice will not favorable if it means a rise in taxes. Our role is to accurately explain what each person’s vote means and the impact his or her vote will have on the district. It is not to share our own vote and try to influence someone to a particular side. If we present the facts fairly, each community member will decide for themselves. We cannot influence a person or try to convince anyone to vote a certain way. From past experience, the board will only present a fiscally responsible plans that meets the needs of students, and when that happens, the community has always rallied its support.

There are some really good arguments to install turf. If there were not, we wouldn’t be considering it. But now we have the additional task of re-informing the public due to the social media machine and the misinformation is keeps churning out, and the hostility it has created. We are moving forward with plans to create videos, fact sheets and a positive campaign.

We are in negotiations and will convene tonight into an executive session for the purposes of finalizing the hiring of such a construction management company, as well as to discuss personnel issues. Once we have the guidance of such a company, the board will begin releasing transparent accurate information about the facts about cost and scope of the entire capital project. It is our sincere hope that people will look to the board and our positive campaigns that allows people to practice their freedom of choice without persecution for their beliefs instead of heading to the falsehood of social media bullies. We are putting our trust in the larger community to be well informed at the voting poll, and not simply believing the social media campaign.
Thank You.

RECOGNITION OF GUESTS
No guests asked to be recognized at this time.

EXECUTIVE SESSION
A motion was made by Mr. Specht, seconded by Mr. Lowrey, to go into Executive Session for the purpose of discussing the employment of a particular person.

Motion carried. (Ayes 7, Noes 0)

ADJOURNMENT
There being no further business before the Board of Education, upon a motion by Mrs. Toth, seconded by Mr. Specht, the Board voted unanimously to adjourn the meeting.

Motion Carried. (Ayes 7, Noes 0)

The Board meeting adjourned at 10:26 PM.

Respectfully submitted,

Cindy Sadowski
District Clerk