The Iroquois Central School District, in being responsive to the students and parents it serves, will promote innovation and change in a continuous search for more effective and efficient ways of meeting our mission as an institution of teaching and learning.

MINUTES OF THE REGULAR BOARD MEETING
AND
BUDGET WORK SESSION
IROQUOIS CENTRAL SCHOOL
INTERMEDIATE SCHOOL
GIRDLE RD., ELMA, NY
WEDNESDAY, MARCH 13, 2019 AT 4:00 PM.

PRESENT
Mrs. Jane Sullivan
Mr. David Lowrey
Mrs. Michele Hovey
Mr. Gunnar Haberl
Mrs. Louise Toth

EXCUSED
Mr. Charles Specht
Mrs. Sharon Szeglowski

ALSO PRESENT
Mr. Douglas Scofield
Dr. Mary Jo Dudek
Mr. John Wolski
Mrs. Cindy Sadowski
Superintendent
Assistant Superintendent
Business Administrator
District Clerk

CALL TO ORDER
The regular meeting of the Board of Education was called to order by
Mrs. Jane Sullivan at 4:00 PM.

EXECUTIVE SESSION
A motion was made by Mrs. Hovey, seconded by Mrs. Toth, to go into
Executive Session for the purpose of discussing the employment history of
particular persons.

Motion carried. (Ayes 5, Noes 0)

PLEDGE OF ALLEGIANCE

2019-20 BUDGET PRESENTATION
Mr. Scofield and Mr. Wolski presented data for the second 2019-2020
budget work session. The work session included discussion on the reserves,
tax cap calculation, state aid factors which include the combined wealth
factor and revenues and expenses. The Combined Wealth Factor, based on
property value and income, influences state aid. If the wealth ratio goes
up, the District receives less state aid. Mr. Scofield reported that the
Governor wants the tax cap to be made permanent but the lawmakers do
Not agree. Mr. Scofield stated that if the State budget is not adopted by
April 1, the District will have to estimate what our state aid will be.
PRESENTATION

Middle School Principal Mr. Esslinger, along with teachers Mrs. Ferger, Mrs. Muhlbauer and Mrs. Nicosia conducted a presentation on the middle school STEAM program. With the shortage of CTE teachers, the middle school has embedded the program across the curriculum. With the award of the Ralph Wilson Jr. Foundation Grant, a Girls STEM Leadership Group has been formed who are currently preparing for a Family STEM night. The bright minds club and robotics club both focus on exposing student to STEM related challenges and projects. The importance of the programs was stressed to prepare students for what their careers are going to be in the future, many of which have not been created yet.

RECOGNITION OF GUESTS – REGARDING AGENDA ITEMS ONLY

No guests asked to be recognized at this time.

APPROVAL TO AMEND ITEM 8.4.4.4

8.1.1 In accordance with the recommendation of the Superintendent, upon a motion by Mr. Lowrey, seconded by Mr. Haberl, the Board voted unanimously to amend the effective end date of item 8.4.4.4 to March 13, 2019.

Motion carried. (Ayes 5, Noes 0)

APPROVAL OF CONSENSUS AGENDA

8.1.2 In accordance with the recommendation of the Superintendent, upon a motion by Mr. Lowrey, seconded by Mr. Haberl, the Board voted to approve the consensus agenda items 8.2 – 8.4.9.6.

Motion carried. (Ayes 5, Noes 0)

FINANCIAL MATTERS

8.2 FINANCIAL MATTERS


MINUTES

8.3 MINUTES

8.3.1 Minutes of the Regular Board Meeting held on February 13, 2019.

PERSONNEL

8.4 PERSONNEL

RETIREMENT RESIGNATIONS

8.4.3 RETIREMENT RESIGNATIONS

8.4.3.1 The acceptance, with regret, of the resignation for the purpose of retirement of Pamela Reed from her position of part-time Bus Driver, effective at the end of the day on March 12, 2019.

RESIGNATIONS

8.4.4 RESIGNATIONS

8.4.4.1 The acceptance, with regret, of the resignation of David M. May from his position of part-time Cleaner, effective at the end of the day on February 28, 2019.
8.4.4.2 The acceptance, with regret, of the resignation of Scott Rollo as Assistant Boys Track & Field Coach for the 2018-19 school year.

8.4.4.3 The acceptance of the resignation of Maria Olsen from her position as 1.0 F.T.E. Teacher Aide effective March 22, 2019.

8.4.4.4 The acceptance, with regret, of the resignation of Francis Nigro III from his position of part-time Project Coordinator of It Takes A Community (ITAC) Drug and Alcohol Prevention Coalition, effective at the end of the day on March 13, 2019.

**LEAVE OF ABSENCE**

8.4.6 LEAVE OF ABSENCE

8.4.6.1 The approval of unpaid leave for Michael McCarty, part-time Bus Driver, from February 13, 2019 through March 31, 2019.

8.4.6.2 The approval of unpaid child rearing leave for Melissa Albrechcinski from March 15, 2019 (.86) through June 21, 2019.

**AMENDED APPOINTMENTS**

8.4.7.1 The approval of the amended lists of substitute teachers, teacher aides, tutors, bus attendants, bus drivers, cleaners, clerical, clerks, laborers and nurses.

**APPOINTMENTS**

8.4.9.1 The approval of the appointment of Stacey Hause, who has an initial certificate in Business and Marketing, to a 1.0 F.T.E. probationary position in the Business and Marketing tenure area commencing on May 1, 2019 and ending on April 30, 2023. Ms. Hause must receive an APPR rating of effective or highly effective in three of the four years preceding the potential tenure appointment. If Ms. Hause receives an APPR rating of ineffective in her final probationary year, the Board may not award tenure, but may extend her probation time by an additional year. Salary $43,350.00 (prorated) based on Masters, Step 3 (2018-2022 IFA Negotiated Agreement).

8.4.9.2 The approval of the probationary appointment of Kenneth Gartler to a part-time temporary Bus Driver position (ten [10] months, thirty [30] hours per week) effective March 14, 2019. Salary shall be in accordance with the current CSEA Agreement and start at Wage Grade 9, Step 1 at a salary of $17.12 per hour (2017-2022 CSEA Agreement).

8.4.9.3 The approval of the authorization of the recommendation by the:

- Committee on Special Education for the annual reviews of 26 children.
- Committee on Special Education for the reevaluation/annual reviews of 6 children.
- Committee on Special Education for the non-triennial reevaluation of 2 children.
Committee on Special Education for the reevaluation of 1 child.
Committee on Special Education for the new referrals of 5 children.
Committee on Special Education for the transfer/intake of 1 child.
Committee on Special Education for the amendments of 5 children.
504 Committee for the accommodation plan of 2 children.
Committee on Preschool Special Education for the preschool annual review of 7 children.
Committee on Preschool Special Education for the preschool new referral of 2 children.

Total Meetings: 57

8.4.9.4 The approval of the appointments for the High School Play to be performed March 15 & 16, 2019:

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<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>Costume Design</td>
<td>Lisa Ludwig</td>
<td>$500.00</td>
</tr>
<tr>
<td>Programs</td>
<td>Judith Baumgartner</td>
<td>$100.00</td>
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</tbody>
</table>

8.4.9.5 The approval of the probationary appointment of Maria Olsen to a Senior Clerk Typist position (eleven [11] months, forty [40] hours per week) effective March 25, 2019. Salary shall be in accordance with the current CSEA Agreement and start at Wage Grade 8, Step 1 at a salary of $16.42 per hour (2017-2022 CSEA Agreement).

8.4.9.6 The approval of the probationary appointment of Cheryl Glowka to a Senior Clerk Typist position (twelve [12] months, forty [40] hours per week) effective March 28, 2019. Salary shall be in accordance with the current CSEA Agreement and start at Wage Grade 8, Step 1 at a salary of $16.42 per hour (2017-2022 CSEA Agreement).

SUPERINTENDENT’S REPORT

Mr. Scofield reported that O’Day’s Driving School has discontinued their service with the District as of June 30. After searching for a replacement, Community Education Director Mr. O’Brien secured BOCES to conduct the summer 2019 driver education program. Mr. Scofield stated that the program would now only be open to Iroquois students and only offered during the summer.

Mr. Scofield informed the Board that the new speed limit lights have been installed. The new system includes a program that will allow for the lights to be activated during special events such as football games.

Mr. Scofield confirmed that all days over the 180 day requirement have been used for snow days and that an additional half-day is necessary to add to the end of the school year for the primary buildings. Mr. Scofield also clarified that as always, all vacation days that are not legal holidays would have to be used as school days before a school district could apply for a waiver.
Mr. Scofield reported that during the NYSCOSS conference he attended recently in Albany, he met with Assemblyman DiPietro and Senator Gallivan to discuss fairness in foundation aid distribution. Mr. Scofield also reported that many of the conference sessions he attended focused on addressing the social/emotional needs of students.

Dr. Dudek informed the Board that professors from the Master Teacher Program will be presenting during the next Superintendent conference day. In addition, many teachers have volunteered to lead/teach classes.

Mr. Scofield reported that every five years the district is required by the State to conduct a building condition survey. The survey is done to evaluate the facilities and prioritize work in preparation for capital projects. Gordon, W. Jones Associates, who will be conducting the survey, has a new program that will map the District, take pictures and keep a history.

Mr. Scofield announced that the Iroquois Music Wall of Fame committee, has revamped their nomination form and guidelines. Mr. Scofield thanked Anne Obersheimer, John Iocco and Rob Coatsworth for their efforts in streamlining the process.

Mr. Scofield shared that ITAC will be holding the 2nd annual Health and Wellness Fair on April 6 from 10:00 am – 2:00 pm in the high school and the 7th Annual BAND Against Bullying Performing Arts Show/Competition will take place on April 16 at 7:00 pm at UB Center for the Arts. Approximately 15 students will be representing Iroquois in the competition.

Recognitions:
- Gabrielle Guzinski, Mitchell Neal and Ryan Neuner have been inducted into the Erie 1 BOCES National Technical Honor Society.
- The Unified Bowling Team won the Section VI Division B Championship.
- All Winter Varsity Sports have qualified as Team Scholar Athletes!
- High School junior Leah Streety for being the featured soloist at the Buffalo Philharmonic’s Community Spotlight Performance.
- The Varsity Lacrosse Team for volunteering at the Kaely’s Kindness Annual Mother Daughter Luncheon.

NEW BUSINESS

AMENDED 2018-2019 ACADEMIC CALENDAR

10. NEW BUSINESS

10.1 In accordance with the recommendation of the Superintendent, upon a motion by Mr. Lowrey, seconded by Mrs. Toth, the Board voted unanimously to adopt the revised 2018-2019 academic calendar.

Motion carried. (Ayes 5, Noes 0)
10.2 In accordance with the recommendation of the Superintendent, upon a motion by Mr. Haberl, seconded by Mr. Lowrey, the Board of Education voted unanimously to nominate the following candidates for the Board of Cooperative Educational Services, Second Supervisory District of Erie, Chautauqua and Cattaraugus Counties to said Board of Cooperative Education Services:

- Ms. Linda Hoffman, 11805 Snyder, Rd., Springville, NY 14141
- Ms. Anita Ray, 274 Berry Rd. #E, Fredonia, NY 14063
- Mr. Gary Cole, 24 Babcock Ave., Silver Creek, NY 14136
- Mr. Ronald Catalano, 155 Academy St., Westfield, NY 14787
- Mr. David Nielsen, 51 Harvard Ave., Orchard Park, NY 14127

Motion carried. (Ayes 5, Noes 0)

10.3 In accordance with the recommendation of the Superintendent, upon a motion by Mr. Lowrey, seconded by Mr. Haberl, the Board voted unanimously to approve the schedule of 2019-2020 Board of Education meeting dates as follows:

- July 1, 2019 - Reorganizational Mtg.
- July 22, 2019 - District Planning Meeting
- July 23, 2019 – District Planning Meeting
- August 28, 2019
- September 25, 2019
- October 23, 2019
- November 20, 2019
- December 18, 2019
- January 22, 2020
- February 12, 2020
- March 18, 2020
- April 8, 2020
- May 12, 2020 - Budget Hearing & Regular Meeting (Tuesday evening)
- May 19, 2020 - Budget Vote
- June 10, 2020

Motion carried. (Ayes 5, Noes 0)

10.4 In accordance with the recommendation of the Superintendent, upon a motion by Mrs. Toth, seconded by Mr. Lowrey, the Board voted unanimously to approve the request from Elma Primary Librarian Kathryn Orrange to render certain books and materials obsolete and properly dispose of said items. These materials are in poor condition and/or contain outdated, inaccurate information. The complete list is on file in the District Clerk’s Office.

Motion carried. (Ayes 5, Noes 0)
DONATIONS

10.5 In accordance with the recommendation of the Superintendent, upon a motion by Mr. Haberl, seconded by Mr. Lowrey, the Board voted unanimously to accept the following donations:

- $300.00 from the Crossroads Christian Church for the Danny’s Helping Hands account. [TA 085.30]
- $100.00 from Matt and Teresa Stucke for the Danny’s Helping Hands account. [TA 085.30]
- $200.00 from the Elma United Methodist Church for the Danny’s Helping Hands account. [TA 085.30]
- $500.00 from Kenneth and Molly Kozminski for the Danny’s Helping Hands account. [TA 085.30]
- $1,000.00 from Carmen and Marie Todoro for the Danny’s Helping Hands account. [TA 085.30]
- $320.00 from I61 Ministries Inc. for the Danny’s Helping Hands account. [TA 085.30]
- $1,000.00 from Nicholas Ludwa, CFP, CLU and the AXA Foundation for scholarships. [TEAX 2705] ($500 for the 2018-19 school year and $500 for the 2019-20 school year).

Motion Carried. (Ayes 5, Noes 0)

ELECTION INSPECTORS

10.6 In accordance with the recommendation of the Superintendent, upon a motion by Mr. Lowrey, seconded by Mr. Haberl, the Board voted unanimously to approve the following resolution:

RESOLVED, that the list of voting inspectors, chief inspector, clerk of the meeting, acting clerk of the meeting, and permanent chairperson be approved for the Annual Budget Vote and Board election to be held on May 21, 2019.

Inspectors:

<table>
<thead>
<tr>
<th>Inspector</th>
<th>Inspector</th>
<th>Inspector</th>
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<tbody>
<tr>
<td>Barsottelli, Christine</td>
<td>Husarek, Carolyn</td>
<td>Reilly, Debbie</td>
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<tr>
<td>Tuck, Frances</td>
<td>Schaefer, JoAnn</td>
<td>Jackson, Judith</td>
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<tr>
<td>Rydzynski, Arlene</td>
<td>Schildkamp, Shirley</td>
<td>Sorgi, Joanne</td>
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<tr>
<td>Kimpton, Susan</td>
<td>Berger, Cathy</td>
<td>Loomis, Shirley</td>
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<tr>
<td>Lomis, Vern</td>
<td>Lovtro, Kimberly</td>
<td>Rudich, Mary</td>
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<tr>
<td>McDonough, Deanne</td>
<td>Kolarczyk, Judith</td>
<td>Galanis, Nancy</td>
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<tr>
<td>Booker, Becky</td>
<td>Bishop, Sandra</td>
<td>Mazgaj, Linda</td>
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Chief Inspector: Christine Barsottelli
Alternate Inspector: Maria Perry
Clerk of the Meeting: Cindy Sadowski
Acting Clerk of the Meeting: John M. Wolski
Permanent Chairperson: Cindy Sadowski; and
BE IT FURTHER RESOLVED, that the Clerk of the Meeting is hereby delegated the authority to appoint additional inspectors as necessary, and

BE IT FURTHER RESOLVED, that the Clerk of the Meeting, or in her absence the Acting Clerk of the Meeting, shall have the authority to inspect the voting machines prior to and immediately after the voting for the purposes of reporting the same to the public and preparing the minutes of the Annual District Meeting.

Motion Carried. (Ayes 5, Noes 0)

ENIOR CITIZEN TAX EXEMPTION 2019-20

10.7 In accordance with the recommendation of the Superintendent, upon a motion by Mrs. Toth, seconded by Mr. Lowrey, the Board voted unanimously to approve the following tax exemptions base for Senior Citizens for 2019-2020.

<table>
<thead>
<tr>
<th>ANNUAL INCOME</th>
<th>EXEMPTION PERCENT</th>
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<tr>
<td>Up to $21,500</td>
<td>50%</td>
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<tr>
<td>More than $21,500, but less than $22,500</td>
<td>45%</td>
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<tr>
<td>More than $22,500, but less than $23,500</td>
<td>40%</td>
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<tr>
<td>More than $23,500, but less than $24,500</td>
<td>35%</td>
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<tr>
<td>More than $24,500, but less than $25,400</td>
<td>30%</td>
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<tr>
<td>More than $25,400, but less than $26,300</td>
<td>25%</td>
</tr>
<tr>
<td>More than $26,300, but less than $27,200</td>
<td>20%</td>
</tr>
<tr>
<td>More than $27,200, but less than $28,100</td>
<td>15%</td>
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<tr>
<td>More than $28,100, but less than $29,000</td>
<td>10%</td>
</tr>
<tr>
<td>More than $29,000, but less than $29,900</td>
<td>5%</td>
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Motion Carried. (Ayes 5, Noes 0)

USE OF FACILITIES – WNY PONTIAC CLUB

10.8 In accordance with the recommendation of the Superintendent, upon a motion by Mr. Lowrey, seconded by Mrs. Toth, the Board voted unanimously to approve the application for use of school facilities request from WNY Pontiac Club to use the Middle School Library on Tuesday, April 2, 2019 and Tuesday, April 16, 2019 for a Defensive Driving Class, at an estimated cost of $32.46.

Motion Carried. (Ayes 5, Noes 0)

ASSET CONTROL SOLUTIONS 2019-20 AGREEMENT

10.9 In accordance with the recommendation of the Superintendent, upon a motion by Mrs. Toth, seconded by Mr. Lowrey, the Board voted unanimously to approve the one (1) year renewal Agreement with Asset Control Solutions, Inc. of Schaumburg, Illinois, for asset inventory and tracking in the amount of $7,250.00 per year effective July 1, 2019 – June 30, 2020.

Motion Carried. (Ayes 5, Noes 0)
10.10 In accordance with the recommendation of the Superintendent, upon a motion by Mr. Haberl, seconded by Mrs. Hovey, the Board voted unanimously to approve the request of Richard Violanti for High school European Studies students to take part in a thirteen (13) day tour of Germany, France, Austria, Italy and Switzerland, during the summer of 2020, at no Cost to the District, pending fulfillment of field trip guidelines.

Motion Carried. (Ayes 5, Noes 0)

BOARD DISCUSSION

The Board discussed the development of the 2019 Exit Poll.

NEWS WORTH SHARING

The Iroquois faculty basketball game will be held on April 4 at 6:30 pm. The proceeds benefit IFA scholarships.

Mr. Lowrey shared the Career & Technical Education presentation which was conducted at the recent BOCES 2 board meeting. The purpose of the program is to prepare students for high-demand careers and further education in the skilled trades with an emphasis on professionalism, service, achievement and expertise. The program has collaborative articulations with JCC and SUNY Erie has Partnerships with many companies. New initiatives include a pre-engineering program and a career & technical exploration program.

Mr. Haberl shared that he recently attended the Marilla Primary faculty meeting at which Mrs. Stanfield shared the plans for the upcoming Superintendent Conference Day. Mr. Haberl stated that the teachers were very excited about the offerings and appreciated the flexibility in the schedule. Mr. Haberl also shared that kindergarten teacher Mrs. Murray is working on a new reading initiative and incorporating a “mystery reader.” Mr. Haber stated that he would share the information for anyone who wanted to consider being a mystery reader.

Mrs. Hovey shared that, as part of the high school site-based team, she attended a conference on Restorative Practice which centered around supporting a culture of caring. Mrs. Hovey stated that the program provided ways of getting students to interact with each other to lead to a better discipline.

Mrs. Sullivan shared that she had the opportunity to attend the high school play dress rehearsal and encouraged everyone to attend what is sure to be a spectacular production.

RECOGNITION OF GUESTS

No guests asked to be recognized at this time.
There being no further business before the Board of Education, upon a motion by Mr. Lowrey, seconded by Mrs. Toth, the Board voted unanimously to adjourn the meeting.

Motion Carried. (Ayes 5, Noes 0)

The Board meeting adjourned at 8:26 PM.

Respectfully submitted,

Cindy Sadowski
District Clerk