The Iroquois Central School District, in being responsive to the students and parents it serves, will promote innovation and change in a continuous search for more effective and efficient ways of meeting our mission as an institution of teaching and learning.

MINUTES OF THE REGULAR BOARD MEETING AND BUDGET WORK SESSION
IROQUOIS CENTRAL SCHOOL
INTERMEDIATE SCHOOL
GIRDLE RD., ELMA, NY
WEDNESDAY, MARCH 14, 2018 AT 4:30 PM.

PRESENT
Mr. Charles Specht (arrived @ 5:00 PM)
Mrs. Jane Sullivan
Mr. David Lowrey
Mr. Daniel Behlmaier
Mrs. Sharon Szeglowski (arrived @ 4:32 PM)
Mr. Gunnar Haberl

EXCUSED
Mrs. Michele Hovey

ALSO PRESENT
Mr. Douglas Scofield Superintendent
Dr. Mary Jo Dudek Assistant Superintendent
Mr. John Wolski Business Administrator
Mrs. Cindy Sadowski District Clerk

CALL TO ORDER
The regular meeting of the Board of Education was called to order by Mrs. Jane Sullivan at 4:30 PM.

EXECUTIVE SESSION
A motion was made by Mr. Haberl, seconded by Mr. Lowrey, to go into Executive Session for the purpose of discussing the employment history, matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person.

Motion carried. (Ayes 4, Noes 0)

PLEDGE OF ALLEGIANCE

MOMENT OF SILENCE
A moment of silence was held for the recent loss of a 7th grade student and the 17 victims of the Parkland, Florida tragedy.

BUDGET PRESENTATION
2018-2019
Mr. Scofield began the work session by introducing the topics to be discussed and considerations for the budget process which include commitment to serving the interests of our students, commitment to good judgment, commitment to conducting business in a professional manner and future-focused planning.

Mr. Scofield discussed:

- New York State’s direction in education noting a lack of mandate
relief, defunding vs re-funding education, lack of NYS transparency and increased requirements without increased funding.

Mr. Wolski continued discussing:
- Staffing, retirement expenses, health insurance, revenues, state aid and expenditures.
- Based on the gap between revenue and expenditures, items to discuss at the next budget worksession on April 18 will include adhering to the tax cap calculation, program impact based on vote percentage and number of budget votes.

PRESENTATION

Gillian Field, licensed therapist with Gateway Longview shared the success she has had with students since beginning in September. Ms. Field stated that she is presently servicing 16 students with 3 on a waiting list. Gateway Longview is presently looking to increase her time at Iroquois to twice a week. Ms. Field noted that the collaboration of the faculty and staff at Iroquois is exceptional. The Board thanked Ms. Field for the work she has done with our students.

RECOGNITION OF GUESTS – REGARDING AGENDA ITEMS ONLY

Penny Pennington addressed the Board regarding the athletic fields. Ms. Pennington stated that she has heard that other schools have stated that, with the current status of our track, that they would not participate in competing here. Mr. Pennington urged the Board to include the proposition for the sports complex with the May budget vote.

Matt Foss addressed the Board regarding the athletic fields. Mr. Foss stated that he has only recently joined the committee and hopes to get more community involvement with fundraising initiatives. Mr. Foss informed the Board that 15 families have already purchased family stones at $2,500 each.

Mr. Craig Leslie addressed the Board regarding the athletic fields. Mr. Leslie voiced his concerns regarding students playing on turf fields. Mr. Leslie stated that the District has wonderful grass fields and did not believe there was any need for turf fields.

APPROVAL OF CONSENSUS AGENDA

8.1 c In accordance with the recommendation of the Superintendent, upon a motion by Mrs. Sullivan, seconded by Mr. Lowrey, the Board voted to approve the consensus agenda items 8.2 – 8.4.9.9.

Motion carried. (Ayes 5, Noes 0, Abstain 1) (Mr. Haberl abstained)

FINANCIAL MATTERS

8.2 FINANCIAL MATTERS


MINUTES

8.3 MINUTES

8.3.1 Minutes of the Regular Meeting held on February 7, 2018.
PERSONNEL

RETIREMENT RESIGNATIONS

8.4.3 RETIREMENT RESIGNATIONS

8.4.3.1 The acceptance, with regret, of the retirement resignation of Robert Walczyk from his position as Grounds Crew Chief, effective at the end of the day on July 16, 2018.

RESIGNATIONS

8.4.4 RESIGNATIONS

8.4.4.1 The acceptance of the resignation of Daniel Hatch from his position as Automotive Mechanic effective at the end of the day on February 9, 2018.

LEAVE OF ABSENCE

8.4.6 LEAVE OF ABSENCE

8.4.6.1 The approval of an extension of unpaid child rearing leave for Holly Ndeze from February 14, 2018 (.3) through March 27, 2018.

8.4.6.2 The approval of unpaid child rearing leave for Rebecca Guido from February 1, 2018 through April 20, 2018.

8.4.6.3 The approval of unpaid leave for Maria Olsen from February 2, 2018 (.64) through February 8, 2018.

AMENDED APPOINTMENTS

8.4.7 AMENDED APPOINTMENTS

8.4.7.1 The approval of the amended lists of substitute teachers, teacher aides, tutors, bus attendants, bus drivers, cleaners, clerical, clerks, laborers and nurses per the attached.

APPOINTMENTS

8.4.9 APPOINTMENTS

8.4.9.1 The approval of the appointment of Jennifer McKeone, who has an initial certificate in Business and Marketing to a 1.0 F.T.E. probationary position in the Business and Marketing tenure area commencing on March 15, 2018 and ending on September 1, 2021. Ms. McKeone must receive an APPR rating of effective or highly effective in three of the four years preceding the potential tenure appointment. If Ms. McKeone receives an APPR rating of ineffective in her final probationary year, the Board may not award tenure, but may extend her probationary time by an additional year. Salary $41,000.00 (pro-rated) based on Masters Step 3, (2015-2018 IFA Negotiated Agreement).

8.4.9.2 The approval of the following appointments for the High School Play to be performed on March 16 and 17, 2018:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joe Long</td>
<td>Stage Manager</td>
<td>$400.00</td>
</tr>
<tr>
<td>Julie Aroune</td>
<td>Make Up</td>
<td>$100.00</td>
</tr>
</tbody>
</table>
8.4.9.3 The approval of the probationary appointment of Christopher J. Hammett to a Custodian position (twelve [12] months, forty [40] hours per week) effective March 15, 2018. Salary shall be in accordance with the current CSEA Agreement and start at Wage Grade 9, Step 1 at a salary of $16.87 per hour plus $.30 shift differential (2017-2022 CSEA Agreement).

8.4.9.4 The approval of the probationary appointment of Greg G. George to a Maintenance Mechanic Helper position (twelve [12] months, forty [40] hours per week) effective March 15, 2018. Salary shall be in accordance with the current CSEA Agreement and start at Wage Grade 7, Step 1 at a salary of $15.56 per hour plus $.30 shift differential (2017-2022 CSEA Agreement).

8.4.9.5 The approval of the probationary appointment of Joshua M. Breidenstein to an Automotive Mechanic position (twelve [12] months, forty [40] hours per week) effective March 19, 2018. Salary shall be in accordance with the current CSEA Agreement and start at Wage Grade 12, Step 1 at a salary of $19.16 per hour (2017-2022 CSEA Agreement).

8.4.9.6 The approval of the probationary appointment of Julie Wilson to a part-time Bus Driver position (ten [10] months, twenty-three [23] hours per week) effective March 15, 2018. Salary shall be in accordance with the current CSEA Agreement and start at Wage Grade 9, Step 1 at a salary of $16.87 per hour (2017-2022 CSEA Agreement).

8.4.9.7 The approval of Matt Haberl as a volunteer Girls’ Softball Coach for the 2017-2018 school year.

8.4.9.8 The approval of Joanna Bardak as a volunteer Girls’ Softball Coach for the 2017-2018 school year.

8.4.9.9 The approval of the authorization of the recommendation by the:

- Committee on Special Education for the annual reviews of 42 children.
- Committee on Special Education for the reevaluation/annual reviews of 8 children.
- Committee on Special Education for the program reviews of 9 children.
- Committee on Special Education for the new referrals of 7 children.
- Committee on Special Education for the amendments of 4 children.
- Committee on Special Education for the manifestation determination of 1 child.
- 504 Committee for the accommodation plan of 3 children.
- Committee on Preschool Special Education for the preschool annual review of 7 children.
- Committee on Preschool Special Education for the preschool program review of 1 child.
• Committee on Preschool Special Education for the preschool new referral of 1 child.
• Committee on Preschool Special Education for the preschool amendments of 1 child.

Total Meetings: 84

SUPERINTENDENT’S REPORT

9. SUPERINTENDENT’S REPORT

Dr. Dudek shared with the Board that high school teachers Rich Violanti and Renee Reedhardt are participating in a professional social media course working with individual from across the country and around the world. Prominent presenter George Cuorous, specifically pointed out the work of Rich Violanti who now has teachers around the world contacting him.

Mr. Scofield reported on the following:

Grades 4-6 at Iroquois have been selected by the State Education Department for field testing assessment questions. Mr. Scofield noted that the State has reduced the number of schools assigned to field tests by 25% since the Spring of 2016.

Recent NYSCOSS conference - Keynote speakers talked about sensitive topics including diversity and mental health. In light of the recent Florida tragedy, the Legislatures major focus was with school safety. Talking points in legislative meetings included an increase to State Aid, rejection of expense based aid caps, rejection of summer special education aid shift, and to create a more financially sustainable future for schools. The Legislative budget proposal included a number of priority items and rejected some of the most harmful items in the Executive proposal.

Shared letters he received from some students regarding school safety. Suggestions for improvement included additional SRO, focus on mental health, politicians who have not been in school for over 40 years should not be making the decisions, id badges for people entering the building and securing the rooms greater than what we have in place now.

March 14 walk out for school safety – about 100 students came together to pay their respects for the victims of the Lakeland, Florida tragedy. Mr. Scofield shared the letters sent to faculty, staff and parents from Dr. Ramirez. The letters included the students statement of purpose and the parameters for a peaceful event. Mr. Scofield stressed that students would not be disciplined for participating unless they did not remain on school property or did not return to class after the event. Mrs. Hovey, who attended the event but was unable to attend the BOE meeting, asked Mr. Scofield to read to following statement: “It was somber and appropriate. I’m proud of these students and their thoughtfulness and maturity. This community has been through so much pain ourselves, and this was a good way for them to show their grief, both locally, and nationally. There needs
to be a change in the conversation about safety in schools and other large institutions and gathering places. Our students will be a part of the national movement and have some ownership, a sense of patriotism and a vested interest in keeping this conversation moving ahead.”

Mr. Scofield recognized the following:

Congratulated the High School for being designated as a Reward School by the State Education Department.
Congratulated the Middle School for receiving a Certificate of Merit from Senator Gallivan for participating in the 2018 Warm Up WNY Blanket Drive.
Congratulated senior Rachel Donner on winning the NYS Championship in the Shot Put.
Indoor Track - Sectional qualifiers, seniors Rachel Donner, Kathryn Blair, junior Ryan Mitchell, and sophomore Leah Streety all competed in the New York State Championships in Staten Island. Wrestling-won the Divisional and Sectional Championships. Junior Cory Day won the Section VI 132 class. Cory and junior Jacob Verden advanced to the State Championship in Albany where Cory placed fourth overall in the States. Boys’ Basketball - advanced into the Class A-2 Sectional Semi-Finals after upsetting number-one ranked Maryvale in their Quarter-Finals. The team made it to Buffalo State, but lost to Lake Shore in a well-played game. Girls’ Basketball – capped a tremendous regular season with a shocking 49-48 win over number-one ranked East Aurora in the Section VI Semi-Finals. Advancing to Buffalo State, the team lost to Amherst in the A-2 Sectional Final, but were awarded runner-up patches for an outstanding playoff run.
Unified Bowling - the first season for the newly formed Unified Bowling league saw coach Sean Lauber’s kingpins capture second-place overall in their collective championship contest.
Eighth grade student Kendall Mariacher qualifying for nationals in the hurdle and being ranked top 5 in the country.
Congratulated the following winter athletic teams for qualifying as Scholar Athlete Teams: Boys Basketball, Girls Basketball, Boys Bowling, Girls Bowling, Cheerleading, CoEd Rifle, Boys Swimming, Boys Indoor Track, Girls Indoor Track.

10. NEW BUSINESS

10.1 In accordance with the recommendation of the Superintendent, upon a motion by Mrs. Sullivan, seconded by Mr. Lowrey, the Board voted unanimously to adopt the following policies:

#5670 – Records Management
#6161 – Conference/Travel Expense Reimbursement
#7549 – Dignity for All Students

Motion Carried. (Ayes 6, Noes 0)

10.2 In accordance with the recommendation of the Superintendent, upon a motion by Mrs. Sullivan, seconded by Mr. Haberl, the Board voted
unanimously to approve the following resolution:

RESOLVED, that the list of voting inspectors, chief inspector, clerk of the meeting, acting clerk of the meeting, and permanent chairperson be approved for the Annual Budget Vote and Board election to be held on May 15, 2018.

Inspectors:

<table>
<thead>
<tr>
<th>Barsottelli, Christine</th>
<th>Booker, Becky</th>
<th>Dimitroff, Donna</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gmerek, Sandy</td>
<td>Holden, Eileen</td>
<td>Husarek, Carolyn</td>
</tr>
<tr>
<td>Jackson, Judith</td>
<td>Kimpton, Susan</td>
<td>Kolarczyk, Judith</td>
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<tr>
<td>Loomis, Shirley</td>
<td>Loomis, Vern</td>
<td>Lovetro, Kimberly</td>
</tr>
<tr>
<td>Lucas, Mary</td>
<td>Makuch, Louise</td>
<td>McDonough, Deanne</td>
</tr>
<tr>
<td>Obersheimer, Anne</td>
<td>O’Brien, Gale</td>
<td>Reilly, Debbie</td>
</tr>
<tr>
<td>Rudich, Mary</td>
<td>Rydzynski, Arlene</td>
<td>Schafer, Rose</td>
</tr>
<tr>
<td>Tuck, Frances</td>
<td>Wilson, Debbie</td>
<td></td>
</tr>
</tbody>
</table>

Chief Inspector: Christine Barsottelli
Alternate Inspector: Maria Perry
Clerk of the Meeting: Cindy Sadowski
Acting Clerk of the Meeting: John M. Wolski (in the absence of the Clerk of the Meeting)
Permanent Chairperson: Cindy Sadowski; and

BE IT FURTHER RESOLVED, that the Clerk of the Meeting is hereby delegated the authority to appoint additional inspectors as necessary, and

BE IT FURTHER RESOLVED, that the Clerk of the Meeting, or in her absence the Acting Clerk of the Meeting, shall have the authority to inspect the voting machines prior to and immediately after the voting for the purposes of reporting the same to the public and preparing the minutes of the Annual District Meeting.

Motion Carried. (Ayes 6, Noes 0)

OBSOLETE DESK

10.3 In accordance with the recommendation of the Superintendent, upon a motion by Mr. Lowrey, seconded by Mr. Behlmaier, the Board voted unanimously to declare the following item obsolete and disposed of according to District policy:

Desk, Asset #A00021969, damaged beyond repair

Motion Carried. (Ayes 6, Noes 0)
10.4 In accordance with the recommendation of the Superintendent, upon a motion by Mr. Behlmaier, seconded by Mr. Lowrey, the Board voted unanimously to declare the following vehicle obsolete and that it be sold for scrap value:

- Fleet #061, 2006 Chevrolet Impala, approx. 98,843 miles

Motion Carried. (Ayes 6, Noes 0)

10.5 In accordance with the recommendation of the Superintendent, upon a motion by Mr. Lowrey, seconded by Mrs. Sullivan, the Board voted unanimously to approve the Application for Use of School Facilities request from:

- Laurel Guinther and Chuck Johnson, Greyhound Rescue Adoption Team, to use Elma Primary Gymnasium and Cafeteria, on April 15, 2018 for their Spring Get Together Event, at an estimated cost of $153.08.

Motion Carried. (Ayes 6, Noes 0)

10.6 In accordance with the recommendation of the Superintendent, upon a motion by Mrs. Sullivan, seconded by Mr. Lowrey, the Board voted unanimously to accept the following donations:

- $500.00 from AXA Foundation for scholarships. (TEAX 2705)
- $100,000.00 from DASNY – Dormitory Authority State of New York for the Butterfly Project. (H-BUT 410)
- $345.00 from Lifetouch National School Studios for Wales Primary Trust & Agency Account. (TA 085.22)
- $929.80 from Lifetouch National School Studios for Wales Primary Trust & Agency Account. (TA 085.22)
- $923.85 from Lifetouch National School Studios for Marilla Primary Trust & Agency Account. (TA 085.04)
- $12.94 from Ohiopyle Prints, Inc. for the High School Trust & Agency Account. (TA 085.17)
- $100.00 from 161 Ministries, Inc. for the Helping Hands Account. (TA 085.30)
- $1,232.25 from Lifetouch School Studios for Elma Primary Trust & Agency Account. (TA 085.23)

Motion Carried. (Ayes 6, Noes 0)

10.7 In accordance with the recommendation of the Superintendent, upon a motion by Mr. Behlmaier, seconded by Mr. Lowrey, the Board voted unanimously to approve the following resolution:

WHEREAS, the Iroquois Central School District and the Alden Central School District wish to enter into an agreement to combine their boys varsity hockey teams at no cost to the Iroquois Central School District;
THEREFORE, BE IT RESOLVED that the Iroquois Board of Education hereby authorizes the Superintendent to sign said agreement approving the Interscholastic Boys Ice Hockey Program.

Motion Carried. (Ayes 6, Noes 0)

10.8 In accordance with the recommendation of the Superintendent, upon a motion by Mr. Lowrey, seconded by Mrs. Szeglowksi, the Board voted unanimously to approve the request from Assistant Superintendent Mary Jo Dudek to render certain books and materials obsolete and properly dispose of said items. These materials are outdated. The complete list is on file in the District Clerk’s Office.

Motion Carried. (Ayes 6, Noes 0)

10.9 In accordance with the recommendation of the Superintendent, upon a motion by Mrs. Sullivan, seconded by Mr. Lowrey, the Board voted unanimously to approve the request from Iroquois Middle School Library Media Specialist Maria Muhlauer to render certain books and materials obsolete and properly dispose of said items. These materials are in poor condition and/or contain outdated, inaccurate information. The complete list is on file in the District Clerk’s Office.

Motion Carried. (Ayes 6, Noes 0)

10.10 In accordance with the recommendation of the Superintendent, upon a motion by Mr. Lowrey, seconded by Mrs. Sullivan, the Board voted unanimously to approve the following tax exemptions base for Senior citizens for 2018-2019:

<table>
<thead>
<tr>
<th>ANNUAL INCOME</th>
<th>EXEMPTION PERCENT</th>
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<tbody>
<tr>
<td>Up to $21,500</td>
<td>50%</td>
</tr>
<tr>
<td>More than $21,500, but less than $22,500</td>
<td>45%</td>
</tr>
<tr>
<td>More than $22,500, but less than $23,500</td>
<td>40%</td>
</tr>
<tr>
<td>More than $23,500, but less than $24,500</td>
<td>35%</td>
</tr>
<tr>
<td>More than $24,500, but less than $25,400</td>
<td>30%</td>
</tr>
<tr>
<td>More than $25,400, but less than $26,300</td>
<td>25%</td>
</tr>
<tr>
<td>More than $26,300, but less than $27,200</td>
<td>20%</td>
</tr>
<tr>
<td>More than $27,200, but less than $28,100</td>
<td>15%</td>
</tr>
<tr>
<td>More than $28,100, but less than $29,000</td>
<td>10%</td>
</tr>
<tr>
<td>More than $29,000, but less than $29,900</td>
<td>5%</td>
</tr>
</tbody>
</table>

Motion Carried. (Ayes 6, Noes 0)
Mrs. Sullivan and Mr. Specht shared their experience during the recent ORMSBY open house. Mrs. Sullivan noted that some students she spoke with are participating in the programs to use the knowledge as a means to support themselves through college and have a “fall back” plan. She stated the students are definitely coming out of the program college ready. Mr. Lowrey shared that the BOCES capital project includes new buildings and programs.

Mrs. Szeglowski began a discussion of the athletic fields stating that it is important to remember that timing is everything. The community came out during the vote and expressed their views. Mrs. Szeglowski noted that although skeptical, she was happy to be part of the committee when it was first formed and was happy when the first vote was put through with no tax impact. People want to be part of the process there is a PR piece that is important. Supportive of the fundraising process, she asked that the Board stop and think for a minute about timing since she is uncomfortable about being asked to put the fields on a referendum in May and gambling with our regular education budget. Mr. Specht noted that historically capital project votes and budget and annual elections have been kept separate. Mr. Specht stated that we would not want people to be confused about them and that May is not a good idea. Mr. Haberl shared that many people he has spoken with have animosity and are voting no in May because the athletic complex did not pass. Mr. Haberl agreed with Mrs. Szeglowski’s point to take a pause, get through the May vote and see what happens with the members of this community. Mr. Behlmaier agreed that May is quick and that it would not give the committee enough time to do the fundraisers. Mr. Behlmaier noted that from what he has heard from the public in past, as long as funding is there and there is not a tax impact, it would be ok. Mr. Behlmaier addressed Mrs. Pennington stating that no would could deny the amount of time she has put into project and thank her for coordinating the individuals who needed the coordination.

Mrs. Sullivan thanked the *East Aurora Advertiser* for the editorial regarding the terrible condition of Girdle Rd. Mrs. Sullivan asked if the District had any influence with the County to get the road fixed as soon as possible.

Mr. Haberl applauded the students who took part in the walk out. Mr. Haberl thanked the middle school administration for working with the middle school students who expressed an interest in taking part in the walk out that morning. Mr. Haberl stated that it was a teachable moment for everyone, an important time for students to be involved and encouraging to see students using their voices.
Mr. Specht and Mr. Lowrey shared ECASB news which included the perspective school board member workshop

Mr. Specht announced that the next Board meeting would be held on April 17 and the next Budget Work Session would be held on April 18.

RECOGNITION OF GUESTS REGARDING A TOPIC OF CONCERN

No guests asked to be recognized at this time.

EXECUTIVE SESSION

A motion was made by Mr. Lowrey, seconded by Mr. Behlmaier, to go into Executive Session for the purpose of discussing negotiations.

Motion carried. (Ayes 6, Noes 0)

ADJOURNMENT

There being no further business before the Board of Education, upon a motion by Mrs. Sullivan, seconded by Mr. Lowrey, the Board voted unanimously to adjourn the meeting.

Motion Carried. (Ayes 6, Noes 0)

The Board meeting adjourned at 10:12 PM.

Respectfully submitted,

Cindy Sadowski
District Clerk