BOARD OF EDUCATION
IROQUOIS CENTRAL SCHOOL DISTRICT
Elma, New York

Regular Board Meeting
Wednesday, March 14, 2018
Iroquois Intermediate School
Girdle Road
Elma, NY

AGENDA

Call to Order 4:30 PM
Executive Session 4:31 PM
Budget Work Session 6:00 PM
Regular Meeting 7:00 PM

1. CALL TO ORDER

2. ANTICIPATED EXECUTIVE SESSION (for the purpose of discussing the medical, employment history, matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person).

3. PLEDGE OF ALLEGIANCE

4. MOMENT OF SILENCE

5. 2018-2019 BUDGET DEVELOPMENT

6. PRESENTATIONS – Mental Health (Kristin Kendall-Jakus & Jillian Ford)

7. RECOGNITION OF GUESTS - Regarding agenda items only.

8. CONSENSUS AGENDA

8.1 A. Request to withdraw specific item(s) from agenda.
B. Request to add specific item(s) to agenda.
C. Request to approve consensus agenda items 8.2 – 8.4.9.9

8.2 FINANCIAL MATTERS:


8.3 APPROVAL OF MINUTES:

8.3.1 Minutes of the Regular Meeting held on February 7, 2018.

8.4 PERSONNEL:

8.4.1 ABOLISHMENT
8.4.2 CREATIONS

8.4.3 RETIREMENT RESIGNATIONS

8.4.3.1 The Superintendent recommends to accept, with regret, the retirement resignation of Robert Walczyk from his position as Grounds Crew Chief, effective at the end of the day on July 16, 2018.

8.4.4 RESIGNATIONS

8.4.4.1 The Superintendent recommends to accept the resignation of Daniel Hatch from his position as Automotive Mechanic, effective at the end of the day on February 9, 2018.

8.4.5 TERMINATIONS

8.4.6 LEAVE OF ABSENCE

8.4.6.1 The Superintendent recommends the approval of an extension of unpaid child rearing leave for Holly Ndeze from February 14, 2018 (.3) through March 27, 2018.

8.4.6.2 The Superintendent recommends the approval of unpaid child rearing leave for Rebecca Guido from February 1, 2018 through April 20, 2018.

8.4.6.3 The Superintendent recommends the approval of unpaid leave for Maria Olsen from February 2, 2018 (.64) through February 8, 2018.

8.4.7 AMENDED APPOINTMENTS

8.4.7.1 The Superintendent recommends approval of the amended lists of substitute teachers, teacher aides, tutors, bus attendants, bus drivers, cleaners, clerical, clerks, laborers and nurses.

8.4.8 TENURE APPOINTMENTS

8.4.9 APPOINTMENTS

8.4.9.1 The Superintendent recommends Jennifer McKeone, who has an initial certificate in Business and Marketing be appointed to a 1.0 F.T.E. probationary position in the Business and Marketing tenure area commencing on March 15, 2018 and ending on September 1, 2021. Ms. McKeone must receive an APPR rating of effective or highly effective in three of the four years preceding the potential tenure appointment. If Ms. McKeone receives an APPR rating of ineffective in her final probationary year, the Board may not award tenure, but may extend her probationary time by an additional year. Salary $41,000.00 (pro-rated) based on Masters Step 3, (2015-2018 IFA Negotiated Agreement).
8.4.9.2 The Superintendent recommends the following appointments for the High School Play to be performed on March 16 and 17, 2018:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joe Long</td>
<td>Stage Manager</td>
<td>$400.00</td>
</tr>
<tr>
<td>Julie Aroune</td>
<td>Make Up</td>
<td>$100.00</td>
</tr>
</tbody>
</table>

8.4.9.3 The Superintendent recommends the probationary appointment of Christopher J. Hammett to a Custodian position (twelve [12] months, forty [40] hours per week) effective March 15, 2018. Salary shall be in accordance with the current CSEA Agreement and start at Wage Grade 9, Step 1 at a salary of $16.87 per hour plus $.30 shift differential (2017-2022 CSEA Agreement).

8.4.9.4 The Superintendent recommends the probationary appointment of Greg G. George to a Maintenance Mechanic Helper position (twelve [12] months, forty [40] hours per week) effective March 15, 2018. Salary shall be in accordance with the current CSEA Agreement and start at Wage Grade 7, Step 1 at a salary of $15.56 per hour plus $.30 shift differential (2017-2022 CSEA Agreement).

8.4.9.5 The Superintendent recommends the probationary appointment of Joshua M. Breidenstein to an Automotive Mechanic position (twelve [12] months, forty [40] hours per week) effective March 19, 2018. Salary shall be in accordance with the current CSEA Agreement and start at Wage Grade 12, Step 1 at a salary of $19.16 per hour (2017-2022 CSEA Agreement).

8.4.9.6 The Superintendent recommends the probationary appointment of Julie Wilson to a part-time Bus Driver position (ten [10] months, twenty-three [23] hours per week) effective March 15, 2018. Salary shall be in accordance with the current CSEA Agreement and start at Wage Grade 9, Step 1 at a salary of $16.87 per hour (2017-2022 CSEA Agreement).

8.4.9.7 The Superintendent recommends Matt Haberl as a volunteer Girls’ Softball Coach for the 2017-2018 school year.

8.4.9.8 The Superintendent recommends Joanna Bardak as a volunteer Girls’ Softball Coach for the 2017-2018 school year.

8.4.9.9 The Superintendent recommends the authorization of the recommendation by the:

- Committee on Special Education for the annual reviews of 42 children.
- Committee on Special Education for the reevaluation/annual reviews of 8 children.
- Committee on Special Education for the program reviews of 9 children.
- Committee on Special Education for the new referrals of 7 children.
- Committee on Special Education for the amendments of 4 children.
- Committee on Special Education for the manifestation determination of 1 child.
- 504 Committee for the accommodation plan of 3 children.
Committee on Preschool Special Education for the preschool annual review of 7 children.
Committee on Preschool Special Education for the preschool program review of 1 child.
Committee on Preschool Special Education for the preschool new referral of 1 child.
Committee on Preschool Special Education for the preschool amendments of 1 child.

Total Meetings: 84

9. SUPERINTENDENT REPORT

NYSCOSS Conference
NYS Budget Update
School Safety
Athletic Fields
Recognitions

10. NEW BUSINESS

10.1 The Superintendent recommends the adoption of the following policies:

#5670 – Records Management
#6161 – Conference/Travel Expense Reimbursement
#7549 – Dignity for All Students

10.2 The Superintendent recommends the Board of Education approve the following resolution:

RESOLVED, that the list of voting inspectors, chief inspector, clerk of the meeting, acting clerk of the meeting, and permanent chairperson be approved for the Annual Budget Vote and Board election to be held on May 15, 2018.

Inspectors:

<table>
<thead>
<tr>
<th>Barsottelli, Christine</th>
<th>Booker, Becky</th>
<th>Dimitroff, Donna</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gmerek, Sandy</td>
<td>Holden, Eileen</td>
<td>Husarek, Carolyn</td>
</tr>
<tr>
<td>Jackson, Judith</td>
<td>Kimpton, Susan</td>
<td>Kolarczyk, Judith</td>
</tr>
<tr>
<td>Loomis, Shirley</td>
<td>Loomis, Vern</td>
<td>Lovetro, Kimberly</td>
</tr>
<tr>
<td>Lucas, Mary</td>
<td>Makuch, Louise</td>
<td>McDonough, Deeanne</td>
</tr>
<tr>
<td>Obersheimer, Anne</td>
<td>O'Brien, Gale</td>
<td>Reilly, Debbie</td>
</tr>
<tr>
<td>Rudich, Mary</td>
<td>Rydzynski, Arlene</td>
<td>Schafer, Rose</td>
</tr>
<tr>
<td>Tuck, Frances</td>
<td>Wilson, Debbie</td>
<td></td>
</tr>
</tbody>
</table>

Chief Inspector: Christine Barsottelli
Alternate Inspector: Maria Perry
Clerk of the Meeting: Cindy Sadowski
Acting Clerk of the Meeting: John M. Wolski (in the absence of the Clerk of the Meeting)
Permanent Chairperson: Cindy Sadowski; and
BE IT FURTHER RESOLVED, that the Clerk of the Meeting is hereby delegated the authority to appoint additional inspectors as necessary, and

BE IT FURTHER RESOLVED, that the Clerk of the Meeting, or in her absence the Acting Clerk of the Meeting, shall have the authority to inspect the voting machines prior to and immediately after the voting for the purposes of reporting the same to the public and preparing the minutes of the Annual District Meeting.

10.3 The Superintendent recommends the Board of Education declare the following item obsolete and disposed of according to District policy:

- Desk, Asset #A00021969, damaged beyond repair

10.4 The Superintendent recommends the Board of Education declare the following vehicle obsolete and that it be sold for scrap value:

- Fleet #061, 2006 Chevrolet Impala, approx. 98,843 miles

10.5 The Superintendent recommends the Board of Education approve the Application for Use of School Facilities request from:

- Laurel Guinther and Chuck Johnson, Greyhound Rescue Adoption Team, to use Elma Primary Gymnasium and Cafeteria, on April 15, 2018 for their Spring Get Together Event, at an estimated cost of $153.08.

10.6 The Superintendent recommends the Board of Education accept the following donations:

- $500.00 from AXA Foundation for scholarships. (TEAX 2705)
- $100,000.00 from DASNY – Dormitory Authority State of New York for the Butterfly Project. (H-BUT 410)
- $345.00 from Lifetouch National School Studios for Wales Primary Trust & Agency Account. (TA 085.22)
- $929.80 from Lifetouch National School Studios for Wales Primary Trust & Agency Account. (TA 085.22)
- $923.85 from Lifetouch National School Studios for Marilla Primary Trust & Agency Account. (TA 085.04)
- $12.94 from Ohiopyle Prints, Inc. for the High School Trust & Agency Account. (TA 085.17)
- $100.00 from 161 Ministries, Inc. for the Helping Hands Account. (TA 085.30)
- $1,232.25 from Lifetouch School Studios for Elma Primary Trust & Agency Account. (TA 085.23)

10.7 The Superintendent recommends the Board approve the following resolution:

WHEREAS, the Iroquois Central School District and the Alden Central School District wish to enter into an agreement to combine their boys varsity hockey teams at no cost to the Iroquois Central School District;
THEREFORE, BE IT RESOLVED that the Iroquois Board of Education hereby authorizes the Superintendent to sign said agreement approving the Interscholastic Boys Ice Hockey Program.

10.8 The Superintendent recommends approval of the request from Assistant Superintendent Mary Jo Dudek to render certain books and materials obsolete and properly dispose of said items. These materials are outdated. The complete list is on file in the District Clerk’s Office.

10.9 The Superintendent recommends approval of the request from Iroquois Middle School Library Media Specialist Maria Muhlbauer to render certain books and materials obsolete and properly dispose of said items. These materials are in poor condition and/or contain outdated, inaccurate information. The complete list is on file in the District Clerk’s Office.

10.10 The Superintendent recommends the approval for the following tax exemptions base for Senior citizens for 2018-2019:

<table>
<thead>
<tr>
<th>ANNUAL INCOME</th>
<th>EXEMPTION PERCENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Up to $21,500</td>
<td>50%</td>
</tr>
<tr>
<td>More than $21,500, but less than $22,500</td>
<td>45%</td>
</tr>
<tr>
<td>More than $22,500, but less than $23,500</td>
<td>40%</td>
</tr>
<tr>
<td>More than $23,500, but less than $24,500</td>
<td>35%</td>
</tr>
<tr>
<td>More than $24,500, but less than $25,400</td>
<td>30%</td>
</tr>
<tr>
<td>More than $25,400, but less than $26,300</td>
<td>25%</td>
</tr>
<tr>
<td>More than $26,300, but less than $27,200</td>
<td>20%</td>
</tr>
<tr>
<td>More than $27,200, but less than $28,100</td>
<td>15%</td>
</tr>
<tr>
<td>More than $28,100, but less than $29,000</td>
<td>10%</td>
</tr>
<tr>
<td>More than $29,000, but less than $29,900</td>
<td>5%</td>
</tr>
</tbody>
</table>

11. BOARD DISCUSSION

12. NEWS WORTH SHARING

2018-2019 Budget Work Sessions
April 18 – 6:00 PM – II Cafeteria

13. RECOGNITION OF GUESTS - Regarding any topic.

14. POSSIBLE EXECUTIVE SESSION (if required).

15. ADJOURNMENT

Prepared by:

Cindy Sadowski
District Clerk

031418