AGENDA

1. CALL TO ORDER
2. ANTICIPATED EXECUTIVE SESSION (for the purpose of discussing the employment of a particular person).
3. PLEDGE OF ALLEGIANCE
4. BUDGET WORK SESSION
5. CONSENSUS AGENDA
   5.1 A. Request to withdraw specific item(s) from agenda.
       B. Request to add specific item(s) to agenda.
       C. Request to approve consensus agenda items 5.2 – 5.4.9.2
5.2 FINANCIAL MATTERS:
5.3 APPROVAL OF MINUTES:
       5.3.1 Minutes of the Regular Meeting held on March 18, 2020.
5.4 PERSONNEL:
       5.4.1 ABOLISHMENT
       5.4.2 CREATIONS
       5.4.3 RETIREMENT RESIGNATIONS
       5.4.3.1 The Superintendent recommends to accept, with regret, the retirement resignation of George Glinsboeckel from his position as Math teacher effective at the end of the day June 30, 2020.
5.4.3.2 The Superintendent recommends to accept, with regret, the retirement resignation of Sue Sheldon from her position as Elementary teacher effective at the end of the day June 30, 2020.

5.4.3.3 The Superintendent recommends to accept, with regret, the retirement resignation of Sylvia Siegel from her position as Elementary teacher effective at the end of the day June 30, 2020.

5.4.3.4 The Superintendent recommends to accept, with regret, the retirement resignation of Margie Siverson from her position as Elementary teacher effective at the end of the day June 30, 2020.

5.4.4 RESIGNATIONS

5.4.5 TERMINATIONS

5.4.6 LEAVE OF ABSENCE

5.4.6.1 The Superintendent recommends the approval of unpaid leave for Timothy Schierer, Head Custodian, from March 27, 2020 through May 12, 2020.

5.4.6.2 The Superintendent recommends the approval of unpaid leave for Wendy Muscarella, Elementary Teacher, from March 18, 2020 through April 27, 2020.

5.4.7 AMENDED APPOINTMENTS

5.4.7.1 The Superintendent recommends approval of the amended lists of bus attendants, bus drivers, cleaners, clerical, clerks, laborers and nurses.

5.4.8 TENURE APPOINTMENTS

5.4.9 APPOINTMENTS

5.4.9.1 The Superintendent recommends Christine Gozelski, who has professional certificates in Early Childhood B-2 and Childhood Education 1-6, be appointed to a 1.0 F.T.E. non-probationary position in the Childhood Education tenure area effective January 13, 2020 through April 27, 2020 or upon the return of Wendy Muscarella, whichever is sooner. Salary $37,952.00 pro-rated based on Bachelor Step 1 (2018-2022 IFA Negotiated Agreement).

5.4.9.2 The Superintendent recommends Cassandra Goldman, who has a permanent certificate in Special Education, be appointed to a 1.0 F.T.E. non-probationary position in the Special Education tenure area effective March 25, 2020 through June 30, 2020 or upon the return of Marissa Merewether, whichever is sooner. Salary $37,952.00 pro-rated based on Bachelor Step 1 (2018-2022 IFA Negotiated Agreement).
6. SUPERINTENDENT REPORT

COVID-19
Student Instruction
State Budget
Budget Vote/Election Date
Spanish Trip
Europe Trip
PLC
Technology

7. NEW BUSINESS

7.1 The Superintendent recommends the approval of the following:

WHEREAS, in light of the situation that has been created by the COVID-19 pandemic, New York State Governor Andrew Cuomo has issued Executive Order No. 202.13 (“Continuing Temporary Suspension and Modification of Laws Relating to the Disaster Emergency”) on March 30, 2020 (the “Order”); and

WHEREAS, the Order provides, in relevant part, that the Iroquois Central School District election scheduled to take place on May 19, 2020 is postponed until at least June 1, 2020, subject to further directive as to the timing, location or manner of voting for such election; and

WHEREAS, the New York State School Boards Association has obtained informal guidance from the Deputy Secretary for Education in New York (which guidance has been, or is expected to be, subsequently clarified and confirmed by the Governor) that the Order was intended to cover not just school board “elections” but also school board “votes” in general (such as the District’s annual vote that had been scheduled to occur on May 19, 2020); and

WHEREAS, in light of the Order, the Board of Education of the District (the “Board”) wishes to direct and empower the District Clerk to monitor the situation and to defer the pending initial publication of the District’s annual vote notice (or cease further publication of such notice, to the extent possible), until such time as further guidance is provided in accordance with the Order, and then to proceed as directed;

NOW, THEREFORE, be it resolved that the District Clerk be, and hereby is, authorized and directed to monitor the events that are the subject of the Order, and to keep abreast of the future guidance that is anticipated to be delivered pursuant to the Order; and be it further
RESOLVED, that the District Clerk shall, in the meantime, defer initial publication (or any further publication, to the extent possible) of the District’s annual vote notice until such time as a date for the District’s annual vote has been established pursuant to the Order (or has otherwise been established by law), and then proceed to implement such publication arrangements as may be directed, without further action of the Board being necessary; and be it further

RESOLVED, that this resolution shall take effect immediately.

7.2 The Superintendent recommends approval of the following resolution:

PROPOSITION NO. 1
ENTIRE EDUCATIONAL PROGRAM BUDGET 2020-2021

Shall the following resolution be adopted to wit:

Resolved, that the budget for the Iroquois Central School District, Erie County (the “District”) for the fiscal year commencing July 1, 2020, as presented by the Board of Education, is hereby approved and adopted, in an amount not to exceed $52,583,668 and the required funds therefore are hereby appropriated and the necessary real property taxes required shall be raised by a tax on the taxable property in said District to be levied and collected as required by law.

PROPOSITION NO. 2
PURCHASE OF PUPIL TRANSPORTATION VEHICLES

Shall the following resolution be adopted, to wit:

Resolved, that the Board of Education of the Iroquois Central School District (the “District”) is hereby authorized to undertake the acquisition of four gasoline fuel 63-passenger buses (at a maximum estimated cost of $123,870 each), and one cutaway bus (at a maximum estimated cost of $62,609) for use in the transportation program of the District, and having an estimated maximum aggregate cost of $558,089, less trade-in value, if any; and that such aggregate sum (or so much thereof as may be necessary) shall be raised by the levy of a tax to be collected in annual installments, with such tax to be partially offset by state transportation aid available and received therefore; and, in anticipation of such tax, debt obligations of the District shall be issued in an amount not to exceed $558,089, or the District may enter into a lease/purchase or installment purchase contract up to such stated amount (and having a term of not more than five years), if the Board of Education determines that it is in the best interest of the District to finance the purchases using that method.
Shall the following resolution be adopted to wit:

Resolved, that the Board of Education of the Iroquois Central School District, Erie County, is hereby authorized, to expend $91,392 and accumulated interest from the Capital Reserve Fund of the District known as the “Technology Reserve Fund” (as established by the District’s voters at the District vote held on May 19, 2005) for the purpose of purchasing computer hardware, computer software and computer connectivity equipment;

7.3 The Superintendent recommends the approval of the following:

BE IT RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approve the following; effective March 16, 2020 during school closures occasioned by the Coronavirus (COVID-19), the Iroquois Central School District authorizes the continuance of regular salaries, wages and benefits for regular employees and long-term substitutes who have been expressly appointed by Board resolution for service in particular assignments. The Board directs the Superintendent to assign essential employees to perform work both onsite and remotely as needed at their regular rate of pay as needed.

BE IT FURTHER RESOLVED, that the Board of Education empowers the Superintendent of Schools to shorten the workweek or work hours of any District employee during the period of time (or any portion thereof) in which the District remains open to staff but is mandatorily closed to students in response to the COVID-19 emergency only.

BE IT FURTHER RESOLVED, pursuant to its authority under New York General Municipal Law Section 92, that the Superintendent may place any District employee on a paid leave of absence for any portion or all days in which the District is mandatorily closed to students due to the COVID-19 emergency only.

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Superintendent of Schools to negotiate any agreements necessary in furtherance of the above.

7.4 The Superintendent recommends the approval of the following:

WHEREAS, the Iroquois Central School District, Erie and Wyoming Counties, New York (the “District”), after consultation by District officials with the District’s retained architectural firm (Gordon W. Jones Associates, Architects, P.C. or “Gordon Jones”), has
resolved that the District should propose to undertake, during the District’s pending (2020-2021) fiscal year, a capital outlay project involving the reconstruction of, and the construction of modest upgrades and improvements to, the District’s Marilla Primary School building, such work being anticipated to include, but not necessarily to be limited to, the removal and replacement of several of the older windows on the west side of the building, and associated work (the “Project”); and

WHEREAS, the estimated maximum cost of the Project (inclusive of all preliminary and incidental costs) has been determined by Gordon Jones to be $100,000; and

WHEREAS, the District is proposing that the Project be financed by the application of $100,000 of funds to be earmarked for such purpose as a “Transfer to Capital Fund” in the District’s pending (i.e., 2020-2021) budget, with the work on the Project being anticipated to occur (and be completed) during the 2020-2021 fiscal year of the District; and

WHEREAS, in accordance with State Education Department guidance and policy, the District/Board of Education is the appropriate agency to be the lead agency to undertake Project review under the State Environmental Quality Review Act (“SEQRA”); and

WHEREAS, Section 617.5 of the SEQRA regulations (6 NYCRR Part 617) provides that certain activities are Type II actions that are not subject to review under SEQRA and that such activities include “routine activities of educational institutions,” “maintenance or repair involving no substantial changes in an existing structure or facility;” “replacement, rehabilitation or reconstruction of and construction of a structure or facility, in kind, on the same site...unless such action meets or exceeds any [Type I] thresholds in section 617.4”; and

WHEREAS, the proposed Project constitutes such routine activities of educational institutions; maintenance or repair activities; in-kind, same-site replacement, rehabilitation or reconstruction activities not exceeding Type I thresholds; and

WHEREAS, while Gordon Jones has determined that the proposed work involved with the Project is exempt from review by the State Historic Preservation Office (“SHPO”), given that it has no anticipated impacts on cultural resources under the terms of the Letter of Resolution between SHPO and the New York State Education Department, Gordon Jones may nonetheless submit information on the work to SHPO for confirmation;

NOW THEREFORE, BE IT RESOLVED, that it is the final determination of the District’s Board of Education that the proposed Project is a Type II action, which is not subject to review under SEQRA, and that the proposed Project will not result in a significant adverse impact on the environment; and be it further
RESOLVED, that the proposed Project shall be included as a “Transfer to Capital Fund” line item (not exceeding $100,000 in amount) in the District’s proposed budget for the 2020-2021 fiscal year (with appropriate additional notification to District voters regarding the anticipated details of the work to be given via the minutes of the meetings of the Board of Education, and also in connection with the District’s regular budget approval process), so that such Project may be initiated and completed (assuming voter approval of the District’s proposed budget) during the District’s 2020-2021 fiscal year; and be it further

RESOLVED, that this resolution shall take effect immediately.

7.5 The Superintendent recommends the adoption of the following policies:

- 1336 – Duties of the Extraclassroom Activity Fund Central Treasurer and Faculty Auditor
- 5520 – Extraclassroom Activity Fund
- 5660 – Meal Charging and Prohibition Against Meal Shaming
- 5672 – Information Security Breach and Notification
- 5681 – School Safety Plans
- 6121 – Sexual Harassment in the Workplace
- 6550 – Leaves of Absence
- 6562 – Employment of Retired Persons
- 7440 – Student Voter Registration and Pre-Registration
- 7530 – Child Abuse Maltreatment
- 7549 – Dignity for All Students

7.6 The Superintendent recommends approval of the following resolution:

WHEREAS, the Board of Education of the Iroquois Central School District, at a public meeting held on April 8, 2020, hereby adopts a resolution approving the 2020-2021 tentative BOCES Administrative budget in the amount of $3,393,794.

7.7 The Superintendent recommends the election of the following:

WHEREAS, the Board of Education of the Iroquois Central School District, at a public meeting held on April 8, 2020, adopted a resolution casting its vote in the annual election of members of the Board of Cooperative Educational Services, Second Supervisory District of Erie, Chautauqua and Cattaraugus Counties of the persons indicated below:

- Mr. Thomas DeJoe
- Mr. David Lowrey
- Mrs. Christine Schnars
- Mr. Richard Vogan
8. BOARD DISCUSSION

- Requested information from NYSSBA about milestone moments for students such as prom, athletics, and possibly even graduation being threatened this year.
- Substitute teachers as tutors during COVID-19
- Mental Health services being provided during COVID-19

9. POSSIBLE EXECUTIVE SESSION (if required).

10. ADJOURNMENT

Prepared by:

Cindy Sadowski
District Clerk