MINUTES OF THE REGULAR BOARD MEETING
IROQUOIS CENTRAL SCHOOL
INTERMEDIATE CAFETERIA
GIRDLE RD., ELMA, NY
WEDNESDAY, MAY 2, 2012 AT 6:00 PM.

PRESENT
Mr. David Lowrey
Mr. Paul Bracci
Mrs. Susan Brunner
Mrs. Suzanne Wolff
Mr. Thomas Di Scipio

ABSENT
Mr. Charles Specht
Ms. Nickole Garrison

ALSO PRESENT
Mr. Douglas Scofield   Superintendent
Dr. Mary Jo Dudek      Assistant Superintendent for Curriculum
Mrs. Joanne George     Business Administrator
Mrs. Cindy Sadowski    District Clerk

CALL TO ORDER
The Regular Meeting of the Board of Education was called to order by Mr. David Lowrey at 6:00 PM.

Mr. Specht arrived at 6:01 PM
Ms. Garrison arrived at 6:04 PM

EXECUTIVE SESSION
A motion was made by Mrs. Brunner, seconded by Mr. Di Scipio, to go into Executive Session for the purpose of discussing negotiations.
Motion carried. (Ayes 5, Noes 0)

PLEDGE OF ALLEGIANCE

MOMENT OF SILENCE
A moment of silence was held for Iroquois graduates Ben Mueller and Justin Kunick.

BUDGET HEARING
The Budget Hearing began at 6:32 PM.

RETURN TO REGULAR SESSION
Mr. Lowrey called the regular meeting to order at 7:45 PM.
RECOGNITION OF GUESTS – REGARDING AGENDA ITEMS ONLY

No guests asked to be recognized at this time.

APPROVAL OF CONSENSUS AGENDA

In accordance with the recommendation of the Superintendent, upon a motion by Mr. Specht, seconded by Mrs. Brunner, the Board voted unanimously to approve the Consensus Agenda.

Motion carried. (Ayes 7, Noes 0)

FINANCIAL

6.2 FINANCIAL MATTERS

6.2.1 Financial Reports for March 2012.

MINUTES

6.3 MINUTES

6.3.1 Minutes of the Regular Meeting held on April 4, 2012.

6.3.2 Minutes of the Special Meeting held on April 17, 2012.

PERSONNEL

6.4 PERSONNEL

ABOLISHMENT

6.4.1 ABOLISHMENT

6.4.1.1 The approval to abolish the following positions effective June 30, 2012:

(4) 1.0 F.T.E. Elementary Education teaching positions
(1) .5 F.T.E. Elementary Education teaching position
(1) 1.0 F.T.E. ELA teaching position
(1) .4 F.T.E. ELA teaching position
(1) .4 F.T.E. Social Studies teaching position
(1) .7 F.T.E. Math teaching position
(1) 1.0 F.T.E. Guidance Counselor position

RETIREMENT RESIGNATIONS

6.4.3 RETIREMENT RESIGNATIONS

6.4.3.1 The approval, with regret, of the retirement resignation of Daniel Clark from his position as Cleaner effective at the end of the day June 28, 2012.

LEAVE OF ABSENCE

6.4.6 LEAVE OF ABSENCE

6.4.6.1 The approval of an unpaid leave for Linda Bergmann from April 5, 2012 (.86 day unpaid) through May 25, 2012.
6.4.6.2 The approval of the extension of unpaid leave for Judy Kolarczyk from May 2, 2012 through June 30, 2012.

6.4.6.3 The approval of an unpaid leave for Denise Polimeni-Rosen from September 4, 2012 through November 9, 2012.

AMENDED APPOINTMENTS

6.4.7 AMENDED APPOINTMENTS

6.4.7.1 The approval of the amended lists of substitute teachers, teacher aides, bus attendants, bus drivers, cleaners, clerical, clerks, laborers and nurses per the attached.

APPOINTMENTS

6.4.9 APPOINTMENTS

6.4.9.1 The approval of the appointment of Rebecca Guido, who has a professional certificate in ELA, to a 1.0 F.T.E. non-probationary position in the English tenure area beginning September 4, 2012 and ending on November 9, 2012 or upon the return of Denise Polimeni-Rosen, whichever is sooner. Salary $35,250.00 pro-rated based on Bachelors, Step 1 (2011-2012 IFA Negotiated Agreement).

6.4.9.2 The approval of the authorization of CSE/CPSE recommendations per the attached.

SUPERINTENDENT’S REPORT

7. SUPERINTENDENT’S REPORT

Dr. Dudek provided a synopsis of the areas the curriculum and instruction department has focused on. A major portion of this year has focused on reviewing the middle school ELA performance of the special education students. The new common core standards, special education data and soon to be implemented Response to Intervention were also assessed. Dr. Dudek explained that the data pointed consistently to areas of weakness and that thus far, special education and ELA at the middle school has submitted the corrective action plan required by the State. A K-5 core reading program audit has been conducted with a grade 6-8 audit being planned for next year. Dr. Dudek reported that after extensive meetings with the K-5 teachers, they were also surveyed regarding what they believed would be the best approach to improving the literacy program. Dr. Dudek then discussed the Common Core Standards for ELA and Math explaining that the sole purpose for adopting the standards is to promote consistency and high rigor and instruction. Dr. Dudek reported that there has been a great deal of training on how to write a unit that is aligned to the new common core learning standards and how to create formative summative diagnostic assessments so that we can obtain more detailed information on our students to better support them. Dr.
Dudek expressed sincere thanks to faculty members who have stepped up and have time and time again offered to be turnkey trainers. These teachers have taken the lead and have put heart and soul into the process. Dr. Dudek stressed that because of their efforts, the District is much further ahead than other school districts. Dr. Dudek further explained Response to Intervention which is meant to give support to general education students thereby avoiding identification as a special education student. The core reading program is being reviewed to identify extra support and other interventions that can be put into place for these students. In the special education area, Dr. Dudek detailed the efforts that have taken place examining the special education population and providing the supports that they need to match the Special Education continuum of services. Dr. Dudek stressed that there will be a need for a great deal of staff development so that teachers have commonality in language and foundation to ensure that when vertical and horizontal team meetings take place that time is not wasted on asking “how do you do it” - it will be “this is how we do it at Iroquois.” Dr. Dudek noted that the special education and general education teachers on staff will be acting as consulting teachers but will first be trained as such so they feel comfortable in fulfilling that requirement. Dr. Dudek stated that a number of meetings have been planned so that teachers feel comfortable in receiving data and knowing what to do with the data.

Dr. Dudek shared the results of the reading audit stating that the present program falls within embedded approaches. The District is looking to move to a moderate approach to include more explicit instruction. Dr. Dudek further explained that the District does not want to go as far as a multisensory structured approach; we want to make certain that the balance literacy approach remains within whatever direction the District takes since student choice, professional decision making and the approaches that we have used so far are valued. Dr. Dudek concluded with a six page timeline outlining the meetings that have taken place noting the meetings held with every K-5 teacher to explain and provide better detail on the data. Dr. Dudek said it was her priority to ensure that every teacher was made aware of what was being discussed and reviewed by administration before we asked them to participate in a survey to gauge their opinions on what is needed for our next steps.

Mr. Scofield shared the following:

- Governor Cuomo has created a New NY Education Reform Commission comprised of 20 members ranging from state officials to SUNY Chancellors. Time Warner executive Richard Parsons, will chair the newly announced commission which will have a “broad mandate to explore solutions to long-
standing policy debates surrounding teacher retention and evaluation; the imbalance in support between high and low-needs schools, boosting parent engagement; and more.”

- Iroquois School District Nurses Jane Zakrzewski, Alison Genders, Peggy Christensen, Jennifer Brooks, Maria Feneziani, Jackie Ginter, Sharon George and Debbie Kampff were recognized on Eyewitness news Channel 7 recently as part of National School Nurse Day which is being celebrated on May 9. The theme of school nurse day is “Advocacy, access, achievement: making the connection which is reflective of their overall positive impact on the health and well-being of students.

Mr. Scofield reported that the Capital Project team continues to monitor the timeline. Wiring is presently being done in buildings at night and crews are gearing up for summer work. Construction will resume on the front of the high school the last week of June.

Mr. Scofield congratulated:

- Elisabeth Musso and Colleen Edwards for a very successful High school Girls Night out. Mr. Scofield thanked the many guest speakers who made an impact on the girls’ lives including Board Member Suzanne Wolff.
- Intermediate teacher June Marsowicz who was selected as East Aurora Education Alliance Educator of the Year. Mr. Scofield stated that he had the pleasure of recognizing Mrs. Marsowicz at the East Aurora Chamber Choice dinner which was held the previous evening. Mrs. Marsowicz has been teaching at Iroquois for 17 years and received 25 nominations from both students and parents.
- Ormsby Cosmetology students Abigail Hemmer and Rebecca Zamorski won first place in the State Skills USA competition last week. Mr. Scofield announced that both students will now be competing in the national competitions which will be held in Kansas City.
- Madison Wesolowski who signed a commitment letter with SUNY State College at Buffalo to play basketball.
- High School teacher Pete Tonsoline earned his 300th Varsity Softball win last week. Pete has been coaching varsity softball for 29 years.
- Art teacher Diane Campbell and nine friends that she grew up with were the first place winners of a vacation from Good Housekeeping. They won the trip by writing a 100 word essay on why the life-long friends deserved that vacation get away.
NEW BUSINESS

ADOPTED AMENDED POLICIES

8. NEW BUSINESS

8.1 In accordance with the recommendation of the Superintendent, upon a motion by Mrs. Wolff, seconded by Mr. Di Scipio, the Board adopted the following amended policies:

- Policy No. 1510 - Regular Board Meetings and Rules -(Quorum and Parliamentary Procedure)
- Policy No. 3420 - Non-Discrimination and Anti-Harassment in the School District
- Policy No. 5230 - Acceptance of Gifts, Grants and Bequests to the School District
- Policy No. 5410 - Purchasing
- Policy No. 6121 - Sexual Harassment of District Personnel
- Policy No. 7315 - Student Use of Computerized Information Resources
- Policy No. 7513 - Administration of Medication
- Policy No. 7551 - Sexual Harassment (Students)
- Policy No. 8271 - Internet Safety/Internet Content Filtering

Motion carried. (Ayes 7, Noes 0)

TRANSFER OF RESERVES

8.2 In accordance with the recommendation of the Superintendent, upon a motion by Mr. Bracci, seconded by Ms. Garrison, the Board voted unanimously to approve the transfer of $14,275.75 from the Unemployment Insurance Reserve (A815) to increase the budget in the Unemployment Insurance (appropriation code A9050.800.05.000) for the first quarter 2012 (Unemployment Insurance) invoice

Motion carried. (Ayes 7, Noes 0)

FACILITIES USE Requires

8.3 In accordance with the recommendation of the Superintendent, upon a motion by Ms. Garrison, seconded by Mr. Specht, the Board of Education voted unanimously to approve the following Application for Use of School Facilities requests from:

8.3.1 Chad Barry, Elma, Marilla, Wales Girls’ Baseball Coach, to use the High School Gymnasiums for baseball practice at an estimated cost of $13.70.

8.3.2 Frank Payne, Basketball Head Coach, to use the High School Gymnasiums for a basketball skills camp and tournament from July 30, 2012 – August 2, 2012 at an estimated cost of $61.72.
8.3.3 Sean Lauber, Iroquois Boys’ Basketball Coach to use the High School Auxiliary Gymnasium for a boys’ basketball camp for Iroquois boys grades 3-6, from July 23-26, 2012 at an estimated cost of $62.76.

8.3.4 Kristin Wittmeyer, Zumba Fitness Instructor, to use the Middle School Gym for a Zumba Fitness Class on May 18, 2012, proceeds to benefit the Elma Relay for Life event, at an estimated cost of $14.32.

8.3.5 Amy Lenda, Tri-Town Aquatic Club, to use the Middle School pool, classroom and locker room for swim instructions and board meetings from April 16, 2012 – June 14, 2012 at an estimated cost of $437.82.

8.3.6 Michael Keating, Elma Travel Baseball Coach, to use Athletic Field W- #2 for baseball practices/games from June 1, 2012 – August 3, 2012 at an estimated cost of $420.00.

Motion carried. (Aye 7, Noes 0)

**BOND BID**

8.4 In accordance with the recommendation of the Superintendent, upon a motion by Ms. Garrison, seconded by Mr. Di Scipio, the Board of Education voted unanimously to approve the Capital Project bond bid from Raymond James/Morgan Keegan with a Net Interest Cost Rate of 2.3348%.

Motion carried. (Ayes 7, Noes 0)

**NON-PUBLIC TRANSPORTATION FOR 2012-2013**

8.5 In accordance with the recommendation of the Superintendent, upon a motion by Mrs. Wolff, seconded by Mrs. Brunner, the Board voted unanimously to approve the Non-Public School Transportation requests for the 2012-2013 school year for 193 students.

Motion carried. (Ayes 7, Noes 0)

**SCHOOL EQUIPMENT BID**

8.6 In accordance with the recommendation of the Superintendent, upon a motion by Mrs. Brunner, seconded by Mr. Bracci, the Board voted unanimously to award the School Equipment Sale Bid held on April 24, 2012 to the following highest bidders:

- One Rockwell-delta Belt Sander, Inventory A00021926, to Raymond Boldt, $15.00.
- One Stanley Bench Grinder, Inventory A00021924, to John Gingerich, $50.00.
- One 4 ft. Sheet Metal Sheer, Model 127-1, Inventory A00021931, to Raymond Boldt, $80.00.
- One Miller Spot Welder, 220 Volt, Inventory A00021949, to
Raymond Boldt, $20.00.
• One Baldor Buffer, on stand, Inventory A00021925, to Craig Fitzgerald, $18.00.
• One Solar 220 Volt Mig Welder, Model 2175, Inventory A00021927, to John Gingerich, $125.00.
• One 10 Ton Porto Power, on cart with attachments (no inventory number) to Raymond Boldt, $20.00.
• One Samsung Cash Register-WP-Serial No. 0305300063, Inventory.
  A00016784, to Dani Bond, $10.05
• One Samsung Cash Register-MP-Serial No. 0305300365, Inventory.
  A00019709, to Dani Bond, $1.00.
• One Samsung Cash Register-MS-ICSD #74, Inventory A00016173, to Dani Bond, $10.05.

Motion carried. (Ayes 7, Noes 0)

BOARD DISCUSSION
Mr. Lowrey distributed copies of the Superintendent evaluation document and requested that the members provide feedback within the next week with the evaluation to be completed by the end of May.

Mrs. Brunner offered to be the captain for the Board of Education Relay for Life team. The date of the relay and fundraising possibilities were also discussed.

Mr. Bracci reviewed the upcoming events being held through the District in the next month.

Mr. Lowrey reported that he has begun training through Niagara University as a coordinator under the for Dignity for all Students requirements. Mr. Lowrey has completed two of the three sessions and will share the resources he has acquired through the training.

RECOGNITION OF GUESTS – REGARDING TOPICS OF CONCERN
Mr. Michael Bastine addressed the Board regarding his concerns with the special education program.

EXECUTIVE SESSION
A motion was made by, Ms. Garrison, seconded by Mr. Specht, to go into Executive Session for the purpose of discussing specific personnel and negotiations.

Motion carried. (Ayes 7, Noes 0)
ADJOURNMENT

There being no further business before the Board of Education, upon a motion by Mrs. Brunner, seconded by Mr. Di Scipio, the Board voted unanimously to adjourn the meeting.

Motion carried. (Ayes 7, Noes 0)

The Board meeting adjourned at 9:48 PM.

Respectfully submitted,

Cindy Sadowksi
District Clerk