IROQUOIS CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION GOALS

- Actively engage our community in striving for the continuous improvement of the district.
- Ensure the efficient allocation of resources to meet the needs of our students, families and community.
- Participate in School Board development programs in order to maintain and improve proper oversight of district operations.
- Develop and implement a Board calendar to insure effective involvement in district events and timely implementation of Board responsibilities.

BOARD OF EDUCATION
IROQUOIS CENTRAL SCHOOL DISTRICT
Elma, New York

Regular Board Meeting &
Public Hearing on the Budget

Wednesday, May 13, 2014
Iroquois Intermediate Cafeteria
Girdle Road
Elma, NY

AGENDA

Call to Order - 5:00 PM
Anticipated Executive Session - 5:01 PM
Hearing on Budget - 6:30 PM
Regular Meeting - 7:00 PM

1. CALL TO ORDER

2. ANTICIPATED EXECUTIVE SESSION (Discussions about proposed, pending or current litigation and discussing the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation).

3. PLEDGE OF ALLEGIANCE

4. HEARING ON THE 2014-2015 BUDGET

5. PRESENTATION – Education - Where We Are – Part I Dr. Mary Jo Dudek

6. RECOGNITION OF GUESTS – Regarding agenda items only.

7. CONSENSUS AGENDA (Items 7.1 – 7.4.9.7)

7.1 A. Request to withdraw specific item(s) from agenda.
B. Request to add specific item(s) to agenda.
C. Request to approve consensus agenda.

7.2 FINANCIAL MATTERS:

7.3 APPROVAL OF MINUTES:

7.3.1 Minutes of the Regular Meeting held on April 8, 2014.
7.3.2 Minutes of the Special Meeting held on April 22, 2014.

7.4 PERSONNEL:

7.4.1 ABOLISHMENT

7.4.1.1 The Superintendent recommends to abolish three (3) Computer Support Assistant positions.

7.4.2 CREATIONS

7.4.3 RETIREMENT RESIGNATIONS

7.4.3.1 The Superintendent recommends to accept, with regret, the retirement resignation of Cheryl Vogel from her position as Senior Clerk Typist at the end of the day November 4, 2014.

7.4.4 RESIGNATIONS

7.4.4.1 The Superintendent recommends to accept the resignation, with regret, of Jennifer LaGrou from her position as Registered Professional Nurse (Schools) effective at the end of the day May 20, 2014.

7.4.4.2 The Superintendent recommends to accept the resignation of Suzanne Lawrence from her position as Transportation Clerk effective at the end of the day May 13, 2014.

7.4.4.3 The Superintendent recommends to accept the resignation of Michael Messecar from his position as Computer Support Assistant effective at the end of the day May 13, 2014.

7.4.4.4 The Superintendent recommends to accept the resignation of Kenneth Piacente from his position as Computer Support Assistant effective at the end of the day May 13, 2014.

7.4.5 TERMINATIONS

7.4.6 LEAVE OF ABSENCE

7.4.6.1 The Superintendent recommends the approval of an extension of unpaid leave for Donald Myers, part-time Laborer, effective May 1, 2014 through May 31, 2014.

7.4.6.2 The Superintendent recommends the approval of an unpaid leave for Kevin Ellis, Laborer, effective February 19, 2014 through May 15, 2014.
7.4.6.3 The Superintendent recommends the approval of unpaid leave for Jennifer Hand from April 29, 2014 (1/2 day) through May 5, 2014.

7.4.6.4 The Superintendent recommends the approval of an unpaid leave for Kimberly Skotnicki, Bus Attendant, from April 3, 2014 through May 26, 2014.

7.4.7 AMENDED APPOINTMENTS

7.4.7.1 The Superintendent recommends approval of the amended salary with a stipend of .50 per hour for toileting duties to Julia Trampert, 1.0 F.T.E. Teacher Aide. Pro-rated Salary to be $11.45 per hour, Step 1 (2012-2015 IFA Negotiated Agreement)

7.4.7.2 The Superintendent recommends approval of the amended lists of substitute teachers, teacher aides, tutors, bus attendants, bus drivers, cleaners, clerical, clerks, laborers and nurses per the attached.

7.4.8 TENURE APPOINTMENTS

7.4.8.1 The Superintendent recommends Joanne M. George, who has a professional certification in School District Business Leader, be appointed to a tenured position in the Business Administrator tenure area effective July 18, 2014.

7.4.8.2 The Superintendent recommends Mary Jo Dudek, Ed. D. who has a permanent certification in School District Administrator, be appointed to a tenured position in Assistant Superintendent of Curriculum tenure area effective August 29, 2014.

7.4.9 APPOINTMENTS

7.4.9.1 The Superintendent recommends Katie Caccamise, who has initial certificates in Students with Disabilities N-6 and Childhood Education B-6, be appointed to a 1.0 F.T.E. non-probationary position in the special education tenure area beginning March 5, 2014 and ending on or before June 30, 2014 or upon the return of Jennifer Hand, whichever is sooner. Salary $35,250 pro-rated based upon Bachelors, Step 1 (2012-2015 IFA Negotiated Agreement).

7.4.9.2 The Superintendent recommends the probationary appointment of Suzanne Lawrence to the Civil Service position of Head Bus Driver (twelve [12] months, forty [40] hours per week) effective May 14, 2014. Salary shall be in accordance with the current CSEA Agreement and start at Wage Grade 12, Step 1+ at $19.00 per hour (2013-2017 CSEA Agreement).

7.4.9.3 The Superintendent recommends the provisional appointment of Kenneth Piacente to the Civil Service position of Technical Specialist/Computers (twelve [12] months, forty [40] hours per week) effective May 14, 2014, at no change in salary.
7.4.9.4 The Superintendent recommends the provisional appointment of Michael Messecar to the Civil Service position of Technical Specialist/Computers (twelve [12] months, forty [40] hours per week) effective May 14, 2014. Salary shall be in accordance with the current CSEA Agreement and start at Wage Grade 13, Step 1 at $18.12 per hour (2013-2017 CSEA Agreement).

7.4.9.5 The Superintendent recommends the provisional appointment of Matthew Jacobs to the Civil Service position of Technical Specialist/Computers (twelve [12] months, forty [40] hours per week effective May 19, 2014. Salary shall be in accordance with the current CSEA Agreement and start at Wage Grade 13, Step 1 at $18.12 per hour (2013-2017 CSEA Agreement).

7.4.9.6 The Superintendent recommends the approval of the request to assign the following student teacher:

- Alycia Pici (Buffalo State College) to be assigned to Christine Robinson (8th Gr Science) from September 2, 2014 – October 17, 2014.

7.4.9.7 The Superintendent recommends the authorization of the recommendation by the:

- Committee on Special Education for annual reviews of 39 children.
- Committee on Special Education for re-evaluation/annual reviews of 21 children.
- Committee on Special Education for the program review of 2 children.
- Committee on Special Education for the re-evaluation of 0 children.
- Committee on Special Education for the review of new referrals of 8 children.
- Committee on Special Education for the review of transfer/intake of 1 child.
- Committee on Special Education for amendments of 10 children.
- Committee on Special Education for declassification of support services of 0 children.
- Committee on Special Education for declassification of 2 children.
- Committee on Preschool Special Education for the accommodation plan of 7 children.
- Committee on Special Education for the manifestation determination of 4 children.
- Committee on Preschool Special Education for the preschool annual review of 0 children.
- Committee on Preschool Special Education for the preschool re-eval/annual review of 2 children.
- Committee on Preschool Special Education for the preschool program review of 1 child.
- Committee on Preschool Special Education for the preschool re-evaluation of 0 children.
- Committee on Preschool Special Education for the preschool amendments of 0 children.
- Committee on Preschool Special Education/Preschool Declassification of 7 children.
- Committee on Preschool Special Education/Preschool New Referral of 8 children.
- Committee on Preschool Special Education/Preschool Transfer/Intake of 0 children.

Total Meetings: 112

8. SUPERINTENDENT REPORT

- Lockdown Drill
- Grade 3-8 Testing Participation
- Parental Student Drop-Off
- Cheerleading
- ECASB Appointments
- June 3 Common Core Test Date
- Social Studies Standards Update

9. NEW BUSINESS

9.1 The Superintendent recommends the Board of Education accept the following donations:
- Complete set of brand new white uniforms (value $1,890) and helmet decals (value $282.50) from Mr. and Mrs. Thomas Kincella to the Boys Varsity Lacrosse Team.
- 35 White Cascade CPX-R helmets (value $5,640) from Varsity Lacrosse Alumni
- Donations to the Boys Varsity Lacrosse Team.
- $400 to the High School Post Prom Mini Grant from Erie County STOP-DWI (TA085.14).

9.2 The Superintendent recommends the approval of the Non-Public School Transportation request for the 2014-2015 school year for 162 students.

9.3 The Superintendent recommends the approval of the award of the Science Supplies bid for the 2014-2015 school year on the basis of best value to the following:

<table>
<thead>
<tr>
<th>Company</th>
<th>Bid Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bio Corporation of Alexandria, MN</td>
<td>$255.00</td>
</tr>
<tr>
<td>Carolina Biological Supply Co. of Burlington, NC</td>
<td>430.28</td>
</tr>
<tr>
<td>Fisher Science Education of Hanover Park, IL</td>
<td>2,913.42</td>
</tr>
<tr>
<td>Flinn Scientific Inc. of Batavia, IL</td>
<td>711.80</td>
</tr>
<tr>
<td>Frey Scientific of Nashua, NH</td>
<td>775.74</td>
</tr>
<tr>
<td>Nasco Science of Fort Atkinson, WI</td>
<td>110.82</td>
</tr>
<tr>
<td>Parco Scientific Company of Westland, MI</td>
<td>197.10</td>
</tr>
<tr>
<td>PASCO of Roseville, CA</td>
<td>3,973.70</td>
</tr>
<tr>
<td>School Specialty of Appleton, WI</td>
<td>45.78</td>
</tr>
<tr>
<td>VWR International, LLC d/b/a Ward’s Science</td>
<td>1,058.40</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$10,472.04</strong></td>
</tr>
</tbody>
</table>
9.4 The Superintendent recommends the Board of Education declare the following items as obsolete and disposed of according to District policy:

- Wet/dry pick-up vacuum from Marilla Primary, Asset Control #A00016243
- Desk from the shop in the District Grounds Office, Asset Control #A00019755
- Auto scrubber in the Middle School, Asset Control #A00021571
- Broken Viper pick-up vacuum (in parts), Asset Control #A00022098

9.5 The Superintendent recommends the Board of Education have the following transportation vehicles removed from service due to excessive maintenance requirements which were used as trade-ins:

<table>
<thead>
<tr>
<th>Fleet #</th>
<th>Year</th>
<th>Make/Model/Passengers</th>
</tr>
</thead>
<tbody>
<tr>
<td>272</td>
<td>2001</td>
<td>International Bus/3800/43</td>
</tr>
<tr>
<td>273</td>
<td>2001</td>
<td>International Bus/3800/43</td>
</tr>
<tr>
<td>275</td>
<td>2001</td>
<td>International Bus/3800/43</td>
</tr>
<tr>
<td>276</td>
<td>2003</td>
<td>International Bus/3800/41</td>
</tr>
</tbody>
</table>

9.6 The Superintendent recommends approval of the request from Iroquois Intermediate Library Media Specialist Kristin Chernowski to render certain books and materials obsolete and to properly dispose of said books. These materials are outdated. The complete list is on file in the District Clerk’s Office.

9.7 The Superintendent recommends the approval of the contract for District-wide hand held radios to FM Communications, Inc. of Tonawanda, NY, in the amount of $91,516.50.

10. BOARD DISCUSSION

11. NEWS WORTH SHARING

12. RECOGNITION OF GUESTS - Regarding any topic.

13. ADJOURNMENT

14. Possible Executive Session (if required)

15. ADJOURNMENT

Prepared by:

Cindy Sadowski
District Clerk