The Iroquois Central School District, in being responsive to the students and parents it serves, will promote innovation and change in a continuous search for more effective and efficient ways of meeting our mission as an institution of teaching and learning.

MINUTES OF THE REGULAR BOARD MEETING
AND
BUDGET HEARING
IROQUOIS CENTRAL SCHOOL
INTERMEDIATE SCHOOL
GIRDLE RD., ELMA, NY
TUESDAY, MAY 14, 2019

PRESENT
Mrs. Jane Sullivan
Mr. Charles Specht
Mr. David Lowrey (left at 6:35)
Mr. Gunnar Haberl
Mrs. Louise Toth

EXCUSED
Mrs. Michele Hovey
Mrs. Sharon Szeglowski

ALSO PRESENT
Mr. Douglas Scofield  Superintendent
Dr. Mary Jo Dudek  Assistant Superintendent
Mr. John Wolski  Business Administrator
Mrs. Cindy Sadowski  District Clerk

CALL TO ORDER
The regular meeting of the Board of Education was called to order by Mrs. Jane Sullivan at 5:30 PM.

EXECUTIVE SESSION
A motion was made by Mr. Specht, seconded by Mr. Lowrey, to go into Executive Session for the purpose of discussing employment of an individual and legal matters.

Motion carried. (Ayes 5, Noes 0)

PLEDGE OF ALLEGIANCE

BUDGET HEARING
Mr. Scofield and Mr. Wolski conducted the hearing on the 2019-20 budget and included discussion with the Board on the exit poll.

RECOGNITION OF GUESTS – REGARDING AGENDA ITEMS ONLY
No guests asked to be recognized at this time.

APPROVAL OF CONSENSUS AGENDA
6.1 In accordance with the recommendation of the Superintendent, upon a motion by Mr. Haberl, seconded by Mr. Specht, the Board voted to approve the consensus agenda items 6.2 – 6.4.8.3.

Motion carried. (Ayes 4, Noes )
FINANCIAL MATTERS

6.2 FINANCIAL MATTERS


MINUTES

6.3 MINUTES

6.3.1 Minutes of the Regular Board Meeting held on April 10, 2019.
6.3.2 Minutes of the Special Meeting hold on April 16, 2019.

PERSONNEL

6.4 PERSONNEL

ABOLISHMENT

6.4.1 ABOLISHMENT

6.4.1.1 The approval to abolish one (1) .6 FTE physical education teaching position.

RETIREMENT RESIGNATIONS

6.4.3 RETIREMENT RESIGNATIONS

6.4.3.1 The acceptance, with regret, of the retirement resignation of Nancy Pinkowski from her position of Cleaner, effective at the end of the day May 13, 2019.

6.4.3.2 The acceptance, with regret, of the retirement resignation of Kathryn Szramkowski from her position as Teacher Aide effective at the end of the day June 30, 2019.

LEAVE OF ABSENCE

6.4.5 LEAVE OF ABSENCE

6.4.5.1 The approval of unpaid leave for Lynn Jensen from April 29, 2019 through May 3, 2019.

6.4.5.2 The approval of unpaid leave for Michael McCarty, part-time Bus driver, from April 15, 2019 through May 15, 2019.

6.4.5.3 The approval of unpaid leave for Brian Donaldson, Microcomputer Repair Technician, from May 14, 2019 through May 30, 2019.

6.4.5.4 The approval of unpaid leave for Cheryl Schafer, part-time Bus Driver, from April 29, 2019 through May 13, 2019.

6.4.5.5 The approval of unpaid leave for Marjorie Clark, Bus Driver, from May 7, 2019 through June 25, 2019.

6.4.5.6 The approval of the amended unpaid leave for Jennie Gnojek from May 2, 2019 (.62) through May 7, 2019.
6.4.6 AMENDED APPOINTMENTS

6.4.6.1 The approval of the amended appointment of Katie Caccamise who has professional certificates in Students with Disabilities B-2 and 1-6 be appointed to a 1.0 F.T.E. probationary position in the Special Education tenure area commencing on September 1, 2018 and ending on September 1, 2021. Ms. Caccamise must receive an APPR rating of effective or highly effective in two of the three years preceding the potential tenure appointment. If Ms. Caccamise receives an APPR rating of ineffective in her final probationary year, the Board may not award tenure, but may extend her probationary time by an additional year.

6.4.6.2 The approval of the amended lists of substitute teachers, teacher aides, tutors, bus attendants, bus drivers, cleaners, clerical, clerks, laborers and nurses.

6.4.8 APPOINTMENTS

6.4.8.1 The approval of the appointment of Laura Lisitsky, who has a permanent certificate in Physical Education to a 1.0 F.T.E. probationary position in the Physical Education tenure area commencing on July 1, 2019 and ending on June 30, 2023. Ms. Lisitsky must receive an APPR rating of effective or highly effective in three of the four years preceding the potential tenure appointment. If Ms. Lisitsky receives an APPR rating of ineffective in her final probationary year, the Board may not award tenure, but may extend her probation time by an additional year. Salary $44,828.00 based on Masters Step 4. (2018-2022 IFA Negotiated Agreement).

6.4.8.2 The Superintendent recommends the authorization of the recommendation by the:

- Committee on Special Education for the annual reviews of 79 children.
- Committee on Special Education for the reevaluation/annual reviews of 12 children.
- Committee on Special Education for the new referrals of 7 children.
- 504 Committee for the accommodation plan of 4 children.
- Committee on Preschool Special Education for the preschool annual review of 11 children.
- Committee on Preschool Special Education for the preschool new referral of 6 children.

Total Meetings: 120
Mr. Scofield and Dr. Dudek reported that the elementary counselors have made a vast impact in each of the primary buildings. The counselors have spent the first few months getting to know their buildings and designing a survey to better understand what teachers and students need from them. The counselors developed a list of materials they felt would be beneficial for the students, participate in all of the CSE and SST meetings and have proven to be a tremendous resource for parents, teachers and students.

Mr. Scofield reported that 51% of students participated in the Grades 3-8 math assessments. Mr. Scofield stated that there were no problems with the computer based testing.

Mr. Scofield shared that he has been in contact with NYSED about the legislative regulations regarding the staggered Building Condition Survey schedule among school districts and the request that Iroquois be selected for the building condition survey during 2019-2020. Mr. Scofield was informed by the NYSED Office of Facilities Planning coordinator that they did not believe any school district would be performing a building condition survey during 2019-2020 and that all districts would be performing an Annual Visual Inspection in 2020. NYSED also reiterated that, as in the past, any district conducting a building condition survey prior to the reimbursement year would not be eligible for reimbursement.

Mr. Scofield shared that as part of the state budget NYS enacted election reform legislation which would afford employees with 3 hours of paid time off from work to vote. After being contacted by ECASB and several school districts, Senator Gallivan co-sponsored a bill which would amend the law for all employees who do not have four consecutive non-working hours either before or after work to vote. Mr. Scofield noted that time is of the essence since the present bill would take effect in June. Mr. Haberl thanked Mr. Specht for the progress the ECASB legislative team has made to ensure this amendment.

Mr. Scofield reported that he received notification this afternoon that the Senate and Assembly have reached an agreement to authorize the installation of stop-arm cameras on school buses. The cameras could be used to ticket operators that illegally pass a stopped school bus. The school district must work in collaboration with local municipalities. Mr. Scofield stated that NYSCOSS will continue to advocate for adjustments to ensure the bill is a success when signed.

Mr. Scofield shared that the Dr. Ramirez and the Code of Conduct committee have begun the review process. Mr. Scofield thanked Mrs. Hovey for serving on the committee. Once the committee has concluded their review, a hearing on the revised Code of Conduct would be scheduled.
Mr. Scofield notified the Board that the school zone lights are in the process of being installed on Rice Road in front of Elma Primary and that during the next fiscal year, zone lights will be installed on Bullis Road in front of Marilla Primary.

Mr. Scofield shared that Art teacher Mrs. Lasky will be working with students at Marilla Primary to create cards as part of Senator Gallivan’s Caring Card Project sponsored by the Council on Elder Abuse.

Mr. Scofield reported that during the recent Staff Development Day, some of the teachers voluntarily partook in a self-defense training. Pictures that were taken during the training, which may have been misinterpreted by the community, were posted to social media. Mr. Scofield informed the Board that the pictures were removed and that, going forward, a procedure would be put into place to have instructors sign a form stating they will not post any pictures unless first approved by the District.

Mr. Scofield congratulated Mrs. Sullivan on the success of the Back to the Future event and the enormous role she played in it. Mr. Scofield stated it was great to see what parents find important and remember throughout their child’s career.

Mr. Scofield shared that the ECASB would be holding their annual meeting on June 6 at which Mrs. Sullivan, Mr. Specht and Mr. Lowrey would be receiving Medallion Star Awards. The Medallion Star is awarded to BOE members who have completed at least three ECASB programs in a single year, with continued service on the Delegate Assembly, Legislative and/or Budget/Finance/Program team, and attendance at the annual WNY Education Law conference.

Mr. Scofield congratulated Mr. Haberl for receiving the 2019 Chancellor’s Award for Student Excellence. The Chancellor’s Award acknowledges students who have received recognition for distinguished achievements and is the highest honor bestowed upon a student by the State University of New York. Mr. Haberl will graduate this weekend from the University of Buffalo with a Bachelor of Science in Political Science and Legal Studies and a minor in Education Leadership and Policy for Equity.

Mr. Scofield announced the upcoming music concerts for May.

Mr. Scofield congratulated sixth grade middle school student Beau Barnard for being part of a team that included Buffalo Bills Quarterback Josh Allen to design a limited edition hat that New Era will produce to benefit John R. Oishei Children’s Hospital.

Dr. Dudek recognized and thanked the teachers who volunteered to provide instruction during the recent staff development day.
8. NEW BUSINESS

SECOND READING OF POLICIES #5741 & #7530

8.1 In accordance with the recommendation of the Superintendent, upon a motion by Mr. Haberl, seconded by Mrs. Toth, the Board of Education voted unanimously to approve the second reading of the following policies:

- 5741 - Drug and Alcohol Testing for School Bus Drivers
- 7530 - Child Abuse and Maltreatment

Motion Carried. (Ayes 4, Noes 0)

DONATIONS

8.2 In accordance with the recommendation of the Superintendent, upon a motion by Mr. Specht, seconded by Mr. Haberl, the Board of Education voted unanimously to accept the following donations:

- $100.00 from Dennis and Patricia McCauley for the purchase of supplies for Wales Primary. [TA 085-22]
- $100.00 from Marcia Martin for the Christopher Blakowski scholarship fund. [TECB 2705]
- $75.00 from Marcia Martin in memory of Christopher Blakowski for library books to support the MS STEM program. [TEST 2705]
- $500.00 from Marcia Martin for the Christopher Blakowski scholarship fund. [TECB 2705]
- $100.00 from Stephen and Deborah Paige in memory of Christopher Blakowski for the Elma Primary Library. [TA 085.23]

Motion Carried. (Ayes 4, Noes 0)

USE OF FACILITIES

8.3 In accordance with the recommendation of the Superintendent, upon a motion by Mr. Specht, seconded by Mrs. Toth, the Board of Education voted unanimously to approve the Application for Use of School Facilities request from:

- Elizabeth Capozzi, Edukids/Kindermotion, to use the High School auditorium, on June 5, 2019 for their demonstration to parents, at an estimated cost of $17.25.

Motion Carried. (Ayes 4, Noes 0)

TRS RESERVE FUND ESTABLISHMENT

8.4 In accordance with the recommendation of the Superintendent, upon a motion by Mr. Haberl, seconded by Mr. Specht, the Board of Education voted unanimously to adopt the following resolution:

WHEREAS, the Iroquois Central School District participates in the New York State Teachers’ Retirement System (“TRS”); and
WHEREAS, on February 9, 2011, the Board of Education of the Iroquois Central School District by resolution established a Retirement Contribution Reserve Fund known as the “Retirement Contribution Reserve Fund” pursuant to Section 6-r of the General Municipal Law; and

WHEREAS, the Board of Education has determined it is also appropriate to establish a sub-fund within said “Retirement Contribution Reserve Fund” pursuant to Section 6-r of the General Municipal Law.

NOW THEREFORE, BE IT RESOLVED, by the Board of Education of the Iroquois Central School District, pursuant to Section 6-r of the General Municipal Law, as follows:

1. The Board hereby establishes a sub-fund within the “Retirement Contribution Reserve Fund” to be known as the “Teacher Retirement System Contribution Reserve Sub-Fund”;

2. The source of funds for this Reserve Sub-Fund shall be:
   a. such amounts as may be provided therefore by budgetary appropriation or raised by tax therefore;
   b. such revenues as are not required by law to be paid into any other fund or account;
   c. such other funds as may be legally appropriated; and
   d. notwithstanding any law to the contrary, such amounts as may be transferred from a reserve fund established pursuant to Section 6-c, 6-d, 6-e, 6-f or 6-g of Article 2 of the General Municipal Law, comprised of moneys raised from the same tax base as the moneys in the retirement contribution reserve fund, or a reserve fund established pursuant to Education Law Section 3651, provided that any such transfer shall only be made by Board resolution adopted after a public hearing held on at least 15 days prior notice published in at least one newspaper having general circulation in the District.

3. By resolution, the Board of Education may authorize expenditures from this Reserve Sub-Fund. Except as otherwise provided by law, moneys in this Reserve Sub-Fund may only be appropriated to finance retirement contributions to the New York State Teachers’ Retirement System, and/or to offset all or a portion of the amount deducted from the moneys apportioned to the District from the State for the support of schools pursuant to Section 521 of the Education Law.

4. No member of the Board of Education or employee of the District shall:
a. authorize a withdrawal from this Reserve Sub-Fund for any purpose except as provided in Section 6-r of the General Municipal Law; or

b. expend any money withdrawn from this Reserve Sub-Fund for a purpose other than as provided in Section 6-r of the General Municipal Law.

5. The moneys contributed annually to the Reserve Sub-Fund shall not exceed 2% of the total compensation or salaries of all teachers employed by the District who are members of TRS paid during the immediately preceding fiscal year.

6. The balance of the Reserve Sub-Fund shall not exceed 10% of the total compensation or salaries of all teachers employed by the District who are members of TRS paid during the immediately preceding fiscal year.

7. The moneys in this Reserve Sub-Fund shall be deposited and secured in the manner provided by Section 10 of the General Municipal Law. The Board of Education or its authorized designee may invest the moneys in this Reserve Sub-Fund in the manner provided by Section 11 of the General Municipal Law. Any interest earned or capital gain realized on the money so deposited or invested shall accrue to and become part of this Reserve Sub-Fund.

8. The chief fiscal officer shall account for this Reserve Sub-Fund separate and apart from all other funds of the District. Such accounting shall show: the source, date and amount of each sum paid into the sub-fund; the interest earned by such sub-fund; capital gains or losses resulting from the sale of investments of this sub-fund; the order, purpose thereof, date and amount of each payment from this sub-fund; the assets of the sub-fund, indicating cash balance and a schedule of investments. The chief fiscal officer, within sixty (60) days of the end of each fiscal year, shall furnish a detailed report of the operation and condition of this sub-fund to the Board of Education.

9. This resolution shall take effect immediately.

Motion carried. (Ayes 4, Noes 0)

2019-2020 Non-Public School Transportation

8.5 In accordance with the recommendation of the Superintendent, upon a motion by Mr. Specht, seconded by Mrs. Toth, the Board of Education voted unanimously on the approval of the Non-Public School Transportation request for the 2019-2020 school year for 134 students.

Motion carried. (Ayes 6, Noes 0)
NEWS WORTH SHARING

Mrs. Sullivan shared that NYSSBA Executive Director Timothy G. Kremer will be retiring at the end of the year. Mrs. Sullivan stated that, as the voice of the Board, she would like to thank Mr. Kremer for his 40 years of service to New York State public education. Mrs. Sullivan also noted that throughout his tenure Mr. Kremer was a great asset, always willing to share his expertise and was excellent in coming up with reasonable solutions to many of the great challenges in implementing many services.

Mrs. Sullivan also shared that the NYSSBA Annual reception will be held on June 25. Mrs. Sullivan reminded board members that if they would like to attend, they would need to register through the link included in the April 29 email from NYSSBA.

Mrs. Sullivan also reminded everyone that the 2019-20 Budget Vote will be held on Tuesday, May 21 from 7:30 am – 9:00 pm in the Intermediate Building Gymnasium. Mrs. Sullivan shared that there is handicap accessibility in the rear of the Intermediate building and also encouraged all eligible residents to vote.

Mr. Specht thanked Senator Gallivan and all the Legislators for enacting revised legislation regarding voter access. Mr. Specht stated that the original legislation would have cost thousands of dollars in substitute teacher and bus driver pay and been a detriment to students.

Mr. Haberl shared that he has decided to continue his graduate school work at George Washington University and would be leaving for Washington, DC in August. Mr. Haberl noted that Iroquois has been an important part of his journey, he loves serving as a school board member and believes he offers a good perspective and, after speaking with Mrs. Sullivan and Mr. Scofield, has decided to remain on the School Board and fulfill his term. Mr. Haberl also shared that during the District Planning Conference the Board will discuss the procedures for him to skype into the meetings.

RECOGNITION OF GUESTS

No guests asked to be recognized at this time.

ADJOURNMENT

There being no further business before the Board of Education, upon a motion by Mrs. Toth, seconded by Mr. Haberl, the Board voted unanimously to adjourn the meeting.

Motion Carried. (Ayes 4, Noes 0)

The Board meeting adjourned at 8:21 PM.

Respectfully submitted,

Cindy Sadowski
District Clerk