BOARD OF EDUCATION
IROQUOIS CENTRAL SCHOOL DISTRICT
Elma, New York

Regular Board Meeting
Wednesday, June 8, 2016
Iroquois Intermediate Cafeteria
Girdle Road
Elma, NY

AGENDA

Call to Order - 6:00 PM
Executive Session - 6:01 PM
Regular Meeting - 7:00 PM

1. CALL TO ORDER

2. ANTICIPATED EXECUTIVE SESSION (for the purpose of discussing matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person)

3. PLEDGE OF ALLEGIANCE

4. BOARD AWARDS
   (Brief Recess)

5. RECOGNITION OF GUESTS – Regarding agenda items only.

6. CONSENSUS AGENDA (Items 6.1 – 6.4.9.9)
   6.1 A. Request to withdraw specific item(s) from agenda.
       B. Request to add specific item(s) to agenda.
       C. Request to approve consensus agenda.

6.2 FINANCIAL MATTERS:

6.3 APPROVAL OF MINUTES:
   6.3.1 Minutes of the Regular Meeting held on May 10, 2016.

IROQUOIS CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION GOALS

- Actively engage our community in striving for the continuous improvement of the district.
- Ensure the efficient allocation of resources to meet the needs of our students, families and community.
- Participate in School Board development programs in order to maintain and improve proper oversight of district operations.
- Develop and implement a Board calendar to insure effective involvement in district events and timely implementation of Board responsibilities.
6.4 PERSONNEL:

6.4.1 ABOLISHMENTS

6.4.2 CREATIONS

6.4.3 RETIREMENT RESIGNATIONS

6.4.3.1 The Superintendent recommends to accept, with regret, the amended retirement resignation of Howard Bush Jr. from his position as a Maintenance Mechanic Crew Chief, at the end of the day July 5, 2016.

6.4.4 RESIGNATIONS

6.4.4.1 The Superintendent recommends to accept the resignation of Brian Kuna from his position as a Laborer effective at the end of the day May 11, 2016.

6.4.4.2 The Superintendent recommends to accept the resignation of Thaddeus Sobieski from his position as a Temporary Bus Driver effective at the end of the day June 8, 2016.

6.4.4.3 The Superintendent recommends to accept the resignation of Nathan Oar from his position as a Maintenance Mechanic Helper effective at the end of the day June 8, 2016.

6.4.4.4 The Superintendent recommends to accept the resignation of Jonathan Polinski from his position as Custodian effective at the end of the day June 8, 2016.

6.4.4.5 The Superintendent recommends to accept the resignation of Jason Jacobs from his position as Science teacher effective at the end of the day June 24, 2016.

6.4.4.6 The Superintendent recommends to accept the resignation, with regret, of Rian Matzel from her position as teacher aide at the end of the day June 3, 2016.

6.4.4.7 The Superintendent recommends to accept the resignation of Matthew Jacobs from his position as Microcomputer Repair Technician effective at the end of the day June 8, 2016.

6.4.4.8 The Superintendent recommends to accept, with regret, the resignation of Lisa Wojdan from her position as Science teacher effective at the end of the day June 30, 2016.

6.4.5 TERMINATIONS

6.4.6 LEAVE OF ABSENCE

6.4.6.1 The Superintendent recommends the approval of an extension of unpaid leave for Denise Denecke from May 9, 2016 through May 31, 2016.

6.4.6.2 The Superintendent recommends the approval of unpaid leave for Kristin Chernowski from June 8, 2016 through June 23, 2016.
6.4.7 AMENDED APPOINTMENTS

6.4.7.1 The Superintendent recommends approval of the amended lists of substitute teachers, teacher aides, tutors, bus attendants, bus drivers, cleaners, clerical, clerks, laborers and nurses per the attached.

6.4.8 TENURE APPOINTMENTS

6.4.8.1 The Superintendent recommends Lisa Wojdan who has an initial certificate in Earth Science be appointed to a tenured position in the Science tenure area effective June 29, 2016.

6.4.9 APPOINTMENTS

6.4.9.1 The Superintendent recommends Nathan Oar be appointed to a Maintenance Mechanic position (twelve [12] months, forty [40] hours per week) effective June 9, 2016. Salary shall be in accordance with the current CSEA Agreement and start at Wage Grade 12, Step 1 at a salary of $18.38 per hour (2013-2017 CSEA Agreement).

6.4.9.2 The Superintendent recommends Jonathan Polinski be appointed to a Maintenance Mechanic position (twelve [12] months, forty [40] hours per week) effective June 9, 2016. Salary shall be in accordance with the current CSEA Agreement and start at Wage Grade 12, Step 1 at a salary of $18.38 per hour (2013-2017 CSEA Agreement).

6.4.9.3 The Superintendent recommends Thaddeus Sobieski be appointed to a Bus Driver position (ten [10] months, twenty [20] hours per week) effective June 9, 2016. Salary shall be in accordance with the current CSEA Agreement and start at Wage Grade 9, Step 1 at a salary of $16.18 per hour (2013-2017 CSEA Agreement).

6.4.9.4 The Superintendent recommends Anders Barlow be appointed to a Temporary Bus Driver position (ten [10] months, twenty-two and one-half [22½] hours per week) effective June 9, 2016 and ending upon the return of Geraldine Lasker. Salary shall be in accordance with the current CSEA Agreement and start at Wage Grade 9, Step 1 at a salary of $16.18 per hour (2013-2017 CSEA Agreement).

6.4.9.5 The Superintendent recommends Matthew Jacobs be appointed to a Microcomputer Technical Support Specialist position (twelve [12] months, forty [40] hours per week) effective June 9, 2016. Salary shall be in accordance with the current CSEA Agreement and start at Wage Grade 18, Step 1 at a salary of $67,354.26 annually (2013-2017 CSEA Agreement).
6.4.9.6 The Superintendent recommends Peter Tonsoline be appointed as Athletic Director (Teacher on Special Assignment .6 F.T.E.) effective July 1, 2016 through June 30, 2017. Stipend $14,000.00. (2015-2018 IFA Negotiated Agreement)

6.4.9.7 The Superintendent recommends the following appointments for Fall, Winter & Spring Coaches for the 2016-17 school year.

FALL
Keith Marshall  Head Coach Football (Varsity)  $6,400.00
Dave Bonacquisti  Asst. Coach Football (Varsity)  $5,000.00
Mark Mozrall  Asst. Coach Football (JV)  $4,600.00
Matt Bruso  Asst. Coach Football (JV)  $4,600.00
Scott Rollo  Asst. Coach Football (Modified)  $5,000.00
Duke Ziegler  Asst. Coach Football (Modified)  $5,000.00
Scott Murray  Boys Varsity Golf Coach  $3,800.00
George Glinsboeckel  Head Coach Boys Soccer  $5,200.00
Chad Flint  Asst. Coach Boys Soccer (JV)  $3,600.00
Jim Thompson  Asst. Coach Boys Soccer (Modified)  $4,400.00
Mark Schlabach  Head Coach Boys Volleyball  $5,200.00
Dan Vogl  Asst. Coach Boys Volleyball (JV)  $4,000.00
Angela Harris  Head Coach Girls Cheerleading – Football  $3,400.00
Samantha Evans  Asst. Coach Girls Cheerleading – Football  $2,800.00
Alexis Ziegler  Asst. Coach Girls Cheerleading – Football  $3,200.00
Peter Tonsoline  Head Coach Field Hockey  $5,200.00
Stacy Oar  Asst. Coach Field Hockey (JV)  $4,400.00
Liz Musso  Asst. Coach Field Hockey (Modified)  $4,400.00
Ric Weber  Head Coach Girls Soccer  $5,200.00
Renee Reinhardt  Asst. Coach Girls Soccer (JV)  $4,400.00
Chris Nowak  Asst. Coach Girls Soccer (Modified)  $4,400.00
Mike O’Connor  Head Coach Girls Swimming  $5,200.00
Delee Croisdale  Asst. Coach Girls Swimming  $3,400.00
Leah Bernal  Head Coach Girls Tennis  $3,800.00
Mark Dubel  Head Coach Girls Volleyball  $5,200.00
Tom Betrus  Asst. Coach Girls Volleyball (JV)  $4,400.00
Roxanne Slade  Asst. Coach Girls Volleyball (Modified)  $4,400.00
Tom Wood  Head Coach Cross Country  $5,200.00
Mike Mitri  Asst. Coach Cross Country  $4,400.00

WINTER
Andy Jacobs  Head Coach Boys Basketball  $6,400.00
Todd Kleitz  Asst. Coach Boys Basketball (JV)  $4,600.00
Dan Vogl  Asst. Coach Boys Basketball (Modified)  $4,600.00
Mike O’Connor  Head Coach Boys Swimming  $5,200.00
Delee Croisdale  Asst. Coach Boys Swimming  $3,400.00
Charlie Voorhees  Head Coach Wrestling  $6,000.00
Troy Almeter  Asst. Coach Wrestling (JV)  $5,000.00
<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jacob Slade</td>
<td>Asst. Coach Wrestling (Modified)</td>
<td>$4,600.00</td>
</tr>
<tr>
<td>Stephen Sokolski</td>
<td>Head Coach Girls Basketball</td>
<td>$5,600.00</td>
</tr>
<tr>
<td>Rob Pitzonka</td>
<td>Asst. Coach Girls Basketball (JV)</td>
<td>$5,000.00</td>
</tr>
<tr>
<td>Tom Betrus</td>
<td>Asst. Coach Girls Basketball (Modified)</td>
<td>$5,000.00</td>
</tr>
<tr>
<td>Angela Harris</td>
<td>Head Coach Cheerleading – Basketball</td>
<td>$3,400.00</td>
</tr>
<tr>
<td>Samantha Evans</td>
<td>Asst. Coach Cheerleading – Basketball</td>
<td>$2,800.00</td>
</tr>
<tr>
<td>Lexi Ziegler</td>
<td>Asst. Coach Cheerleading – Basketball (JV)</td>
<td>$3,200.00</td>
</tr>
<tr>
<td>Dave Uhl</td>
<td>Head Coach Boys Bowling</td>
<td>$3,800.00</td>
</tr>
<tr>
<td>Sharon Pawlowski</td>
<td>Head Coach Girls Bowling</td>
<td>$3,800.00</td>
</tr>
<tr>
<td>Tom Wood</td>
<td>Head Coach Indoor Track</td>
<td>$5,200.00</td>
</tr>
<tr>
<td>Mike Mitri</td>
<td>Asst. Coach Indoor Track</td>
<td>$3,800.00</td>
</tr>
<tr>
<td>Colleen McCoy</td>
<td>Head Coach Rifle</td>
<td>$3,800.00</td>
</tr>
<tr>
<td>Ed Kwietniewski</td>
<td>Asst. Coach Rifle</td>
<td>$3,200.00</td>
</tr>
</tbody>
</table>

**SPRING**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marv Matteson</td>
<td>Head Coach Baseball</td>
<td>$5,200.00</td>
</tr>
<tr>
<td>Jim Snyder</td>
<td>Asst. Coach Baseball (JV)</td>
<td>$4,400.00</td>
</tr>
<tr>
<td>George Glinsboeckel</td>
<td>Asst. Coach Baseball (Modified)</td>
<td>$4,400.00</td>
</tr>
<tr>
<td>Tom Kincella</td>
<td>Head Coach Boys Lacrosse</td>
<td>$5,200.00</td>
</tr>
<tr>
<td>Rich Randall</td>
<td>Asst. Coach Boys Lacrosse (JV)</td>
<td>$4,400.00</td>
</tr>
<tr>
<td>Joe Minnuto</td>
<td>Asst. Coach Boys Lacrosse (Modified)</td>
<td>$4,400.00</td>
</tr>
<tr>
<td>Dave Uhl</td>
<td>Head Coach Boys Tennis</td>
<td>$3,800.00</td>
</tr>
<tr>
<td>Rick Dombrowski</td>
<td>Head Coach Boys Track</td>
<td>$5,200.00</td>
</tr>
<tr>
<td>Colleen McCoy</td>
<td>Asst. Coach Boys Track</td>
<td>$3,800.00</td>
</tr>
<tr>
<td>Scott Rollo</td>
<td>Asst. Coach Boys Track</td>
<td>$3,800.00</td>
</tr>
<tr>
<td>Leah Bernal</td>
<td>Head Coach Girls Lacrosse</td>
<td>$5,200.00</td>
</tr>
<tr>
<td>Renee Reinhardt</td>
<td>Asst. Coach Girls Lacrosse (JV)</td>
<td>$4,400.00</td>
</tr>
<tr>
<td>Katie Augustine</td>
<td>Asst. Coach Girls Lacrosse (Modified)</td>
<td>$4,000.00</td>
</tr>
<tr>
<td>Rich Violanti</td>
<td>Asst. Coach Girls Softball (JV)</td>
<td>$4,400.00</td>
</tr>
<tr>
<td>Roxanne Slade</td>
<td>Asst. Coach Girls Softball (Modified)</td>
<td>$4,400.00</td>
</tr>
<tr>
<td>Tom Wood</td>
<td>Head Coach Girls Track</td>
<td>$5,200.00</td>
</tr>
<tr>
<td>Mike Mitri</td>
<td>Asst. Coach Girls Track</td>
<td>$3,800.00</td>
</tr>
</tbody>
</table>

6.4.9.8 The Superintendent recommends Ryan Bermingham as a volunteer Football Coach for the 2016-17 school year.
6.4.9.9 The Superintendent recommends the authorization of the recommendation by the:

- Committee on Special Education for annual reviews of 35 children.
- Committee on Special Education for re-evaluation/annual reviews of 21 children.
- Committee on Special Education for the program review of 9 children.
- Committee on Special Education for the review of new referrals of 6 children.
- Committee on Special Education for transfer/intake of 1 child.
- Committee on Special Education for amendments of 5 children.
- 504 Committee for the accommodation plan of 22 children.
- Committee on Preschool Special Education for the preschool annual review of 7 children.
- Committee on Preschool Special Education for the preschool program review of 4 children.
- Committee on Preschool Special Education for the preschool new referral of 3 children.
- Committee on Preschool Special Education for the preschool transfer/intake of 1 child.
- Committee on Preschool Special Education for the preschool amendments of 1 child.

Total Meetings: 115

7. SUPERINTENDENT REPORT

- Budget Vote
- Summer Professional Development
- Gr. 3-8 Test Questions
- ECASB Annual Meeting
- Reward School
- Recognitions
- Diversity
- Washington DC Trip
- New Board Member – Gunnar Haberl

8. NEW BUSINESS

8.1 The Superintendent recommends the acceptance of the 2016-2017 Propositions and Board Election results held May 17, 2016 as follows:

- Proposition 1 – Entire Educational Program Budget 2016-2017
- Proposition 2 – Purchase of Pupil Transportation Vehicles
- Proposition 3 – Technology Project
- Board of Education Member elected – David Lowrey
- Board of Education Member elected – Gunnar Haberl
8.2 WHEREAS, GASB 54 required classification of fund balance. Restricted fund balances are amounts as approved by the Board of Education or by a vote of District residents that will be placed in legal reserves (and thereby restricted), but at the end of the fiscal year the dollar amount is unknown.

AS SUCH, the Superintendent or designee is authorized to establish a funding plan with specific dollar amounts to be determined subsequent to the District’s fiscal year end. The amounts must be approved by the majority vote of the Board of Education at a regularly scheduled meeting or a special meeting called for this purpose prior to the release of the audited financial statements for that fiscal year.

8.3 The Superintendent recommends the approval of the award of the Science Supplies bid for the 2016-2017 school year on the basis of best value to the following:

<table>
<thead>
<tr>
<th>Company</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bio Corporation of Alexandria, MN</td>
<td>$457.20</td>
</tr>
<tr>
<td>Cynmar Corporation of Yulee, FL</td>
<td>43.48</td>
</tr>
<tr>
<td>Fisher Science Education of Hanover Park, IL</td>
<td>2,650.94</td>
</tr>
<tr>
<td>Flinn Scientific Inc.</td>
<td>891.72</td>
</tr>
<tr>
<td>VWR International, LLC d/b/a Ward’s Science</td>
<td>2,280.14</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$6,323.48</strong></td>
</tr>
</tbody>
</table>

8.4 The Superintendent recommends the approval of the Non-Public School Transportation request for the 2016-2017 school year for 140 students.

8.5 The Superintendent recommends the Board of Education accept the gift of $1,000.00 from Carol L. Mahoney Katzenstein, Scholarship Chair. This gift will be put into the Trust Expendable account TEDM 2705. This scholarship is for students pursuing mathematics, engineering, or sciences and applicable for graduating senior(s) beginning with (or after) the class of 2014. Dr. Mahoney was valedictorian of the Iroquois Central School class of 1966.

8.6 The Superintendent recommends the Board of Education accept the following donations from Target Take Charge of Education:

- $518.83 for Elma Primary – TA 085.23
- $314.58 for Marilla Primary – TA085.04
- $509.62 for Intermediate/Middle School – TA 085.09
- $330.18 for Middle School – TA 085.09
- $329.38 for High School – TA 085.17
- $200.00 for Wales Primary – TA 085.22
8.7 The Superintendent recommends the Board of Education accept the following donations:

- $265.00 from the WNY Federation of Women’s Club of Lancaster, NY, for awards for the High School art show – TA 085.26
- $100.00 from the Kiwanis Club of Marilla, NY for the Marilla Primary “Word Millionaire” contest – TA 085.04
- $500.00 from the Buffalo Bills awarded to Thomas Betrus for winning the grand prize in the Touchdown for Teachers Program – TA 085.04
- $5,335.00 from the Iroquois Football Boosters Club, Inc. for the Chuck Funke Athletic Account – TA 085.72

8.8 The Superintendent recommends the Board of Education approve the Application for Use of School Facilities requests from:

- Elizabeth Capozzi, Owner of Edu-Kids to use the High School Auditorium on June 1, 2016 for parent demonstration at an estimated cost of $11.67.

8.9 The Superintendent recommends the Board of Education declare the items on the provided lists as obsolete and disposed of according to District Policy:

- Technology Department Items
- Transportation Department Items

8.10 The Superintendent recommends the approval of the award of the bid to MGR Constructors for the $100,000.00 Capital Project for the High School entrance vestibules which was approved in the May 17, 2016 Budget Vote.

8.11 The Superintendent recommends the Board of Education approve the following resolution:

WHEREAS, at the annual school district meeting and vote of the qualified voters of the Iroquois Central School District, Erie and Wyoming Counties, New York (the “District”), held on May 17, 2016, a proposition (the “Proposition”) was duly adopted authorizing the Board of Education of the District (the “Board”) to purchase and finance school buses and similar vehicles for use in the transportation program of the District, at an estimated maximum cost of $576,000 (net amount after accounting for trade-ins of older buses), and providing for the levy of a tax therefor to be collected in annual installments, with obligations of the District to be issued in anticipation thereof; and

WHEREAS, it is now desired to authorize the expenditure for such purchases and to provide for the financing thereof in accordance with the Proposition;
NOW, THEREFORE,

BE IT RESOLVED, by the Board (by a favorable vote of at least two-thirds of the total voting strength of the Board), as follows:

Section 1. The class of objects or purposes to be financed pursuant to this resolution is the purchase of school buses and similar vehicles for use in the transportation program of the District, including preliminary costs and costs incidental thereto.

Section 2. The estimated maximum cost of such class of objects or purposes is determined to be $576,000 (net amount after accounting for trade-ins of older buses, and including preliminary costs and costs incidental to the financing thereof), which expenditure is hereby authorized. The plan for the financing thereof is by the issuance of up to $576,000 of serial bonds or other obligations of the District, hereby authorized to be issued pursuant to the Local Finance Law.

Section 3. It is hereby determined that the period of probable usefulness of the aforesaid class of objects or purposes is five years, pursuant to subdivision 29 of paragraph a of Section 11.00 of the Local Finance Law.

Section 4. Subject to the provisions of this resolution and of Sections 21.00, 30.00, 50.00 and 56.00 to 60.00 of the Local Finance Law, the powers and duties of the Board relative to (A) authorizing the issuance of bond anticipation notes and (B) prescribing the terms, form and contents and details as to the sale and issuance of the bonds herein authorized, and of any bond anticipation notes issued in anticipation of such bonds, and any renewals of such notes, are hereby delegated to the President of the Board, as the chief fiscal officer of the District. Without in any way limiting the scope of the foregoing delegation of powers, the President of the Board, to the extent permitted by Section 58.00(f) of the Local Finance Law or otherwise, is specifically authorized to accept bids submitted in electronic format for any bonds or notes of the District.

Section 5. The temporary use of available funds of the District, not immediately required for the purpose or purposes for which the same were borrowed, raised or otherwise created, is hereby authorized pursuant to Section 165.10 of the Local Finance Law, for the purpose or purposes described in Section 1 of this resolution. The District then reasonably expects to reimburse any such expenditures (to the extent made after the date hereof or within 60 days prior to the date hereof) with the proceeds of the bonds authorized by Section 2 of this resolution (or with the proceeds of any bond anticipation notes issued in anticipation of the sale of such bonds). This resolution shall constitute the declaration of the District’s “official intent” to reimburse the expenditures authorized by Section 2 hereof with such bond or note proceeds, as required by United States Treasury Regulations Section 1.150-2.
Section 6. Each of the bonds authorized by this resolution, and any notes issued in anticipation of the sale of such bonds, shall contain the recital of validity as prescribed by Section 52.00 of the Local Finance Law, and such bonds and notes shall be general obligations of the District, payable as to both principal and interest by a general tax upon all the taxable real property within the District, without limitation as to rate or amount (subject to certain statutory limitations imposed by Chapter 97 of the 2011 Laws of New York). The faith and credit of the District are hereby irrevocably pledged for the payment of the principal of and interest on such bonds and notes, and provision shall be made annually in the budget of the District by appropriation for (A) the amortization and redemption of any such bonds or notes to mature in such year and (B) the payment of interest on any such bonds or notes to be due and payable in such year.

Section 7. The President of the Board is further authorized to take such actions and execute such documents as may be necessary to ensure the continued status of the interest on the bonds authorized by this resolution, and any notes issued in anticipation thereof, as excludable from gross income for federal income tax purposes pursuant to Section 103 of the Internal Revenue Code of 1986, as amended (the “Code”) and may designate the bonds authorized by this resolution, and any notes issued in anticipation thereof, as “qualified tax-exempt obligations” in accordance with Section 265(b)(3) of the Code (to the extent legally permissible).

Section 8. The President of the Board is further authorized to enter into a continuing disclosure agreement with the initial purchaser of the bonds (or any bond anticipation notes issued in anticipation of the sale of such bonds), containing provisions which are satisfactory to such purchaser in compliance with the provisions of Rule 15c2-12, as promulgated by the Securities and Exchange Commission pursuant to the Securities Exchange Act of 1934.

Section 9. In the absence or unavailability of the President of the Board, the Vice President of the Board is hereby specifically authorized to exercise the powers delegated to the President of the Board in this resolution.

Section 10. The District Clerk is hereby authorized to publish this resolution, or a summary thereof, together with a notice in substantially the form provided by Section 81.00 of the Local Finance Law, in the official newspaper(s) of the District, or if no newspaper(s) have been so designated, then in a newspaper having general circulation in the District, which newspaper shall be designated by the Board in a separate resolution. The validity of the serial bonds authorized hereby, or of any bond anticipation notes issued in anticipation of the sale of such serial bonds, may be contested only if:

1. such obligations are authorized for an object or purpose for which the District is not authorized to expend money, or
(b) the provisions of law which should be complied with at the date of publication of this resolution (or a summary thereof) are not substantially complied with,

and an action, suit or proceeding contesting such validity is commenced within twenty days after the date of such publication; or

2. such obligations are authorized in violation of the provisions of the Constitution of New York.

Section 11. This resolution is effective immediately and shall be placed in the official minutes of the Board as an official action of the Board.

11. BOARD DISCUSSION

12. NEWS WORTH SHARING

Iroquois Intermediate Boardroom

➢ WNY Education Law Conference – August 3, 2016
Millennium Hotel

Buffalo Convention Center

13. RECOGNITION OF GUESTS - Regarding any topic.

14. POSSIBLE EXECUTIVE SESSION (if required)

15. ADJOURNMENT

Prepared by:

Cindy Sadowski
District Clerk