IROQUOIS CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION

IROQUOIS CENTRAL SCHOOL DISTRICT
Elma, New York

Regular Board Meeting
&
Public Hearing on Repair Reserve and
Code of Conduct

Wednesday, June 11, 2014
Iroquois Intermediate Cafeteria
Girdle Road
Elma, NY

AGENDA

Call to Order - 5:30 PM
Executive Session - 5:31 PM
Hearing on Repair Reserve - 6:45 PM
Hearing on Code of Conduct - 6:50 PM
Regular Meeting - 7:00 PM

1. CALL TO ORDER

2. ANTICIPATED EXECUTIVE SESSION (for the purpose of discussing the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation)

3. PLEDGE OF ALLEGIANCE

4. HEARING ON REPAIR RESERVE

5. HEARING ON THE CODE OF CONDUCT

6. BOARD AWARDS
   (Brief Recess)

7. RECOGNITION OF GUESTS – Regarding agenda items only.

8. CONSENSUS AGENDA (Items 8.1 – 8.4.9.9)

8.1 A. Request to withdraw specific item(s) from agenda.
   B. Request to add specific item(s) to agenda.
   C. Request to approve consensus agenda.

IROQUOIS CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION GOALS

❖ Actively engage our community in striving for the continuous improvement of the district.
❖ Ensure the efficient allocation of resources to meet the needs of our students, families and community.
❖ Participate in School Board development programs in order to maintain and improve proper oversight of district operations.
❖ Develop and implement a Board calendar to insure effective involvement in district events and timely implementation of Board responsibilities.
8.2 FINANCIAL MATTERS:

8.3 APPROVAL OF MINUTES:
8.3.1 Minutes of the Regular Meeting held on May 13, 2014.

8.4 PERSONNEL:

8.4.1 ABOLISHMENTS

8.4.1.1 The Superintendent recommends to abolish the following teaching positions:

(1) .6 F.T.E. Physical Education teaching position
(1) 1.0 F.T.E. English teaching position
(1) 1.0 F.T.E. Health teaching position
(1) 1.0 F.T.E. Social Studies teaching position
(1) 1.0 F.T.E. Math teaching position

8.4.2 CREATIONS

8.4.2.1 The Superintendent recommends to create the following teaching positions:

(1) 1.0 F.T.E. Social Worker position
(1) 1.0 F.T.E. Physical Education teaching position
(1) .6 F.T.E. English teaching position
(1) .8 F.T.E. Health teaching position
(1) .6 F.T.E. Social Studies teaching position
(1) .6 F.T.E. Math teaching position

8.4.3 RETIREMENT RESIGNATIONS

8.4.3.1 The Superintendent recommends to accept, with regret, the retirement resignation of Anne Obersheimer from her position as high school assistant principal effective at the end of the day July 31, 2014.

8.4.3.2 The Superintendent recommends to accept, with regret, the retirement resignation of Maryann Labenski from her position as 1.0 F.T.E. elementary teacher effective at the end of the day on June 30, 2014.

8.4.3.3 The Superintendent recommends to accept, with regret, the retirement resignation of Carol Schuster from her position as a 1.0 F.T.E. elementary teacher effective at the end of the day on June 30, 2014.
8.4.4 RESIGNATIONS

8.4.4.1 The Superintendent recommends to accept the resignation of Michael Hoeflich from his position as a 1.0 FTE elementary teacher effective at the end of the day on June 27, 2014.

8.4.4.2 The Superintendent recommends to accept the resignation of Lynne Johnson from her position as Bus Driver effective at the end of the day, June 11, 2014.

8.4.5 TERMINATIONS

8.4.6 LEAVE OF ABSENCE

8.4.6.1 The Superintendent recommends the approval of an extension of unpaid leave for Lisa Stack from September 1, 2014 through November 7, 2014.

8.4.6.2 The Superintendent recommends the approval of an extension of unpaid leave for Donald Myers, part-time Laborer, effective June 1, 2014 through June 30, 2014.

8.4.6.3 The Superintendent recommends the approval of an extension of unpaid leave for Kevin Ellis, Laborer, effective May 16, 2014 through June 13, 2014.

8.4.7 AMENDED APPOINTMENTS

8.4.7.1 The Superintendent recommends approval of the amended lists of substitute teachers, teacher aides, tutors, bus attendants, bus drivers, cleaners, clerical, clerks, laborers and nurses per the attached.

8.4.8 TENURE APPOINTMENTS

8.4.8.1 The Superintendent recommends Katie Newton, who has initial certificates in Spanish 7-12 and Spanish 1-6 extension, is hereby appointed to a tenured position in the L.O.T.E. tenure area effective September 1, 2014.

8.4.9 APPOINTMENTS

8.4.9.1 The Superintendent recommends Liz Herrington, who has a permanent certificate in elementary education Pre-K – 6, be appointed to a 1.0 F.T.E. tenured position in the elementary education tenure area, commencing September 1, 2014. Salary $46,250.00 based upon Masters Step 7 (2012-2015 IFA Negotiated Agreement).
8.4.9.2 The Superintendent recommends Jody Ast, who has a permanent certificate in elementary education Pre-K – 6, be appointed to a 1.0 F.T.E. tenure position in the elementary education tenure area, commencing September 1, 2014. Salary $46,250.00 based upon Masters Step 7 (2012-2015 IFA Negotiated Agreement).

8.4.9.3 The Superintendent recommends Mark Schlabach, who has a professional certificate in physical education be appointed to a 1.0 F.T.E. tenure position in the physical education tenure area commencing on July 1, 2014. Salary $43,250.00 based upon Masters, Step 5 (2012-2015 IFA Negotiated Agreement).

8.4.9.4 The Superintendent recommends the provisional appointment of Lynne Johnson to the Civil Service position of Transportation Clerk (Schools) (twelve [12] months, forty [40] hours per week) effective June 12, 2014. Salary shall be in accordance with the current CSEA Agreement and start at Wage Grade 10, Step 1+ at $17.39 per hour (2013-2017 CSEA Agreement).

8.4.9.5 The Superintendent recommends the permanent appointment of Sharon Reichert to the Civil Service position of Senior Clerk Typist (twelve [12] months, forty [40] hours per week) effective July 1, 2014. Salary shall increase effective July 1, 2014 in accordance with the current 2013-2017 CSEA Agreement.

8.4.9.6 The Superintendent recommends the permanent appointment of Louise Mariacher to the Civil Service position of Senior Clerk Typist (twelve [12] months, forty [40] hours per week) effective July 1, 2014. Salary shall increase effective July 1, 2014 in accordance with the current 2013-2017 CSEA Agreement.

8.4.9.7 The Superintendent recommends the permanent appointment of Maria Perry to the Civil Service position of Senior Clerk Typist (twelve [12] months, forty [40] hours per week) effective August 1, 2014. Salary shall increase effective July 1, 2014, in accordance with the current 2013-2017 CSEA Agreement.

8.4.9.8 The Superintendent recommends the following appointments for Fall, Winter & Spring Coaches for the 2014-15 school year:

**FALL**
- **Keith Marshall**  Head Coach Football (Varsity)  $6,400.00
- **Dave Bonacquisti**  Asst. Coach Football (Varsity)  $4,600.00
- **Duke Ziegler**  Asst. Coach Football (JV)  $5,000.00
- **Frank Payne**  Asst. Coach Football (JV)  $5,000.00
- **Dave Mazur**  Asst. Coach Football (Modified)  $5,000.00
- **Scott Rollo**  Asst. Coach Football (Modified)  $5,000.00
- **Scott Murray**  Boys Varsity Golf Coach  $3,800.00
- **George Glinsboeckel**  Head Coach Boys Soccer  $5,200.00
- **Jeff Maskulinski**  Asst. Coach Boys Soccer (JV)  $4,400.00
- **Jim Thompson**  Asst. Coach Boys Soccer (Modified)  $4,400.00
- **Mark Schlabach**  Head Coach Boys Volleyball  $5,200.00

**Winter & Spring**
<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
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<tbody>
<tr>
<td>Tom Betrus</td>
<td>Asst. Coach Boys Volleyball (JV)</td>
<td>$4,400.00</td>
</tr>
<tr>
<td>Kristi Griebner</td>
<td>Head Coach Girls Cheerleading – Football</td>
<td>$3,400.00</td>
</tr>
<tr>
<td>Kelly Schifferle</td>
<td>Asst. Coach Girls Cheerleading – Football</td>
<td>$2,400.00</td>
</tr>
<tr>
<td>Pete Tonsoline</td>
<td>Head Coach Field Hockey</td>
<td>$5,200.00</td>
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<td>Stacy Oar</td>
<td>Asst. Coach Field Hockey (JV)</td>
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<td>Liz Musso</td>
<td>Asst. Coach Field Hockey (Modified)</td>
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<td>Ric Weber</td>
<td>Head Coach Girls Soccer</td>
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<tr>
<td>Renee Reinhardt</td>
<td>Asst. Coach Girls Soccer (JV)</td>
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<tr>
<td>Chris Nowak</td>
<td>Asst. Coach Girls Soccer (Modified)</td>
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<tr>
<td>Mike O’Connor</td>
<td>Head Coach Girls Swimming</td>
<td>$4,800.00</td>
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<td>Leah Bernal</td>
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<td>Laura Carlson</td>
<td>Head Coach Girls Volleyball</td>
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<td>Roxanne Slade</td>
<td>Asst. Coach Girls Volleyball (Modified)</td>
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<tr>
<td>Tom Wood</td>
<td>Head Coach Cross Country</td>
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<tr>
<td>Sean Lauber</td>
<td>Head Coach Boys Basketball</td>
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<td>Mark Schlabach</td>
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<tr>
<td>Andy Jacobs</td>
<td>Asst. Coach Boys Basketball (Modified)</td>
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<tr>
<td>Mike O’Connor</td>
<td>Head Coach Boys Swimming</td>
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<tr>
<td>Jim Whalen</td>
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<tr>
<td>Andrew Stella</td>
<td>Head Coach Wrestling</td>
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<td>Dan Bishop</td>
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<td>Troy Almeter</td>
<td>Asst. Coach Wrestling (Modified)</td>
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<tr>
<td>Frank Payne</td>
<td>Head Coach Girls Basketball</td>
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<tr>
<td>Tom Betrus</td>
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<tr>
<td>Rob Pitzonka</td>
<td>Asst. Coach Girls Basketball (Modified)</td>
<td>$4,600.00</td>
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<tr>
<td>Kristi Griebner</td>
<td>Head Coach Cheerleading – Basketball</td>
<td>$3,400.00</td>
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<tr>
<td>Kelly Schifferle</td>
<td>Asst. Coach Cheerleading – Basketball</td>
<td>$2,400.00</td>
</tr>
<tr>
<td>Bud Rider</td>
<td>Head Coach Boys Bowling</td>
<td>$3,800.00</td>
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<tr>
<td>Sharon Pawalski</td>
<td>Head Coach Girls Bowling</td>
<td>$3,800.00</td>
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<tr>
<td>Tom Wood</td>
<td>Head Coach Indoor Track</td>
<td>$5,200.00</td>
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<tr>
<td>Jeff Maskulinski</td>
<td>Asst. Coach Indoor Track</td>
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<tr>
<td>Colleen McCoy</td>
<td>Head Coach Rifle</td>
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<tr>
<td>Jim Snyder</td>
<td>Asst. Coach Baseball (JV)</td>
<td>$4,400.00</td>
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<tr>
<td>George Glinsboeckel</td>
<td>Asst. Coach Baseball (Modified)</td>
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<td>Tom Kincella</td>
<td>Head Coach Boys Lacrosse</td>
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<td>Pat Aroune</td>
<td>Asst. Coach Boys Lacrosse (JV)</td>
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<tr>
<td>Joe Minnuto</td>
<td>Asst. Coach Boys Lacrosse (Modified)</td>
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<tr>
<td>Dave Uhl</td>
<td>Head Coach Boys Tennis</td>
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<td>Jeff Maskulinski</td>
<td>Head Coach Boys Track</td>
<td>$5,200.00</td>
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<tr>
<td>Rick Dombrowski</td>
<td>Asst. Coach Boys Track</td>
<td>$3,800.00</td>
</tr>
<tr>
<td>Scott Rollo</td>
<td>Asst. Coach Boys Track</td>
<td>$3,800.00</td>
</tr>
<tr>
<td>Mark Dubel</td>
<td>Head Coach Girls Lacrosse</td>
<td>$5,200.00</td>
</tr>
</tbody>
</table>
Leah Bernal  Asst. Coach Girls Lacrosse (JV)  $4,400.00
Renee Reinhardt  Asst. Coach Girls Lacrosse (Modified)  $4,400.00
Pete Tonsoline  Head Coach Girls Softball  $5,200.00
Rich Violanti  Asst. Coach Girls Softball (JV)  $4,400.00
Roxanne Slade  Asst. Coach Girls Softball (Modified)  $4,400.00
Tom Wood  Head Coach Girls Track  $5,200.00
Mike Mitri  Asst. Coach Girls Track  $3,800.00

8.4.9.9 The Superintendent recommends the authorization of the recommendation by the:

- Committee on Special Education for annual reviews of 31 children.
- Committee on Special Education for re-evaluation/annual reviews of 17 children.
- Committee on Special Education for the program review of 6 children.
- Committee on Special Education for the re-evaluation of 0 children.
- Committee on Special Education for the review of new referrals of 6 children.
- Committee on Special Education for the review of transfer/intake of 2 children.
- Committee on Special Education for amendments of 6 children.
- Committee on Special Education for declassification of support services of 0 children.
- Committee on Special Education for declassification of 3 children.
- 504 Committee for the accommodation plan of 20 children.
- Committee on Special Education for the manifestation determination of 0 children.
- Committee on Preschool Special Education for the preschool annual review of 1 child.
- Committee on Preschool Special Education for the preschool re-eval/annual review of 1 child.
- Committee on Preschool Special Education for the preschool program review of 0 children.
- Committee on Preschool Special Education for the preschool re-evaluation of 2 children.
- Committee on Preschool Special Education for the preschool amendments of 0 children.
- Committee on Preschool Special Education/Preschool Declassification of 0 children.
- Committee on Preschool Special Education/Preschool New Referral of 1 child.
- Committee on Preschool Special Education/Preschool Transfer/Intake of 0 children.

Total Meetings: 96
9. SUPERINTENDENT REPORT

Budget Vote
Bullying Survey
Survey on Veterans Exemption
APPR
Washington DC Field Trip

10. NEW BUSINESS

10.1 The Superintendent recommends the acceptance of the 2014-2015 Propositions and Board Election results held May 20, 2014 as follows:
- Proposition 1 - Entire Educational Program Budget 2014-2015
- Proposition 2 - Purchase of Pupil Transportation Vehicles
- Proposition 3 - Technology Project
- Board of Education Member elected is Charles F. Specht

10.2 WHEREAS, the qualified voters of the Iroquois Central School District, New York, at the annual meeting of such voters duly held on May 20, 2014, duly approved a proposition authorizing the levy of taxes to be collected in installments, in the manner provided by the Education Law, for the specific objects or purposes hereinafter described; now therefore

BE IT RESOLVED BY THIS BOARD OF EDUCATION AS FOLLOWS:

Section 1. The Iroquois Central School District has undertaken or shall undertake certain capital expenditures, as more particularly described in Section 3 hereof.

Section 2. The Iroquois Central School District is hereby authorized to issue its General Obligation Serial Bonds in the aggregate principal amount of not to exceed $512,000, pursuant to the Local Finance Law of New York, in order to finance the specific objects or purposes described herein.

Section 3. The specific objects or purposes to be financed pursuant to this resolution (hereinafter referred to as “purpose”) are the acquisition of four 62-passenger school buses, one 20-passenger bus and two vans.

Section 4. It is hereby determined and declared that (a) the maximum aggregate cost of said purpose, as estimated by the Board of Education, is $512,000, and such amount is hereby appropriated therefor, (b) the Iroquois Central School District plans to finance the cost of said purpose entirely from funds raised by the issuance of said Bonds and the Bond Anticipation Notes hereinafter referred to, and (c) no money has heretofore been authorized to be applied to the payment of the cost of said purpose.
Section 5. It is hereby determined that the purpose is one of the class of objects or purposes described in Subdivision 29 of Paragraph a of Section 11.00 of the Local Finance Law, and that the period of probable usefulness of said purpose is five (5) years.

Section 6. The Iroquois Central School District is hereby authorized to issue its Bond Anticipation Notes in the aggregate principal amount of not to exceed $512,000, and is hereby authorized to issue renewals thereof, pursuant to the Local Finance Law of New York in order to finance the purpose in anticipation of the issuance of the above described Bonds.

Section 7. It is hereby determined and declared that (a) there are presently no outstanding Bond Anticipation Notes issued in anticipating of the sale of said Bonds, (b) the Bond Anticipation Notes authorized hereby are not issued in anticipation for Bonds for an assessable improvement.

Section 8. It is hereby determined and declared that the Iroquois Central School District reasonably expects to reimburse the general fund, or such other fund utilized, not to exceed the maximum amount authorized herein, from the proceeds of the obligations authorized hereby for expenditures, if any, from such fund that may be made for the purpose prior to the date of issuance of such obligations. This is a declaration of official intent under Treasury Regulation §1.150-2.

Section 9. The faith and credit of the Iroquois Central School District, New York, are hereby irrevocably pledged for the payment of the principal of and interest on such Bonds and Bond Anticipation Notes as the same respectively become due and payable. And annual appropriation shall be made in each year sufficient to pay the principal of and interest on such obligations becoming due and payable in such year. There shall annually be levied on all taxable real property of said School District, a tax sufficient to pay the principal of and interest on such obligations as the same become due and payable.

Section 10. The power to further authorize the issuance of said Bonds and Bond Anticipation Notes and to prescribe the terms, form and contents of said Bonds and Bond Anticipation Notes, subject to the provisions of this resolution and the Local Finance Law of New York, including without limitation, the consolidation with other issues, the determination to issue Bonds with substantially level or declining annual debt service, and to sell and deliver said Bonds and Bond Anticipation Notes, is hereby delegated to the President of the Board of Education or to the Vice President of the Board in the event of the absence or unavailability of the President. The President of the Board of Education and the District Clerk are hereby authorized to sign by manual or facsimile signature any Bonds and Bond Anticipation Notes issued pursuant to this resolution, and are hereby authorized to affix to such Bonds and Bond Anticipation Notes the corporate seal of the School District and to attest the same.
Section 11. This resolution, or a summary hereof, shall be published in full by the District Clerk of the School District together with a notice in substantially the form prescribed by Section 81.00 of said Local Finance Law, and such publication shall be in each official newspaper of the School District. The validity of said Bonds and Bond Anticipation Notes may be contested only if such obligations are authorized for an object or purpose for which said School District is not authorized to expend money, or the provisions of law which should be complied with, and an action, suit or proceeding contesting such validity, is commenced within twenty (20) days after the date of such publication; or if said obligations are authorized in violation of the provisions of the Constitution.

Section 12. This resolution shall take effect immediately upon its adoption.

Duly put to a vote as follows:

**AYES**
- Mr. Specht
- Mr. Lowrey
- Mr. Bracci
- Mr. Di Scipio
- Mrs. Hovey
- Mrs. Szeglowski
- Mr. Behlmaier

**NAYS**

10.3 WHEREAS, GASB 54 required classification of fund balance. Restricted fund balances are amounts as approved by the Board of Education or by a vote of District residents that will be placed in legal reserves (and thereby restricted), but at the end of the fiscal year the dollar amount is unknown.

AS SUCH, the Superintendent or designee is authorized to establish a funding plan with specific dollar amounts to be determined subsequent to the District’s fiscal year end. The amounts must be approved by the majority vote of the Board of Education at a regularly scheduled meeting or a special meeting called for this purpose prior to the release of the audited financial statements for that fiscal year.

10.4 The Superintendent recommends the approval of the following resolution:

WHEREAS, by resolution adopted April 7, 2008, the Board of Education of the Iroquois Central School District established a reserve fund of the District known as the “Repair Reserve Fund,” to be operated pursuant to General Municipal Law Section 6-d, for the purpose of funding the repair of capital improvements and/or equipment, which repairs are of a type not occurring annually or at shorter intervals; and

WHEREAS, by proposition adopted May 20, 2008, the voters of the District funded the Repair Reserve Fund; and
WHEREAS, a public hearing was held on June 11, 2014, following appropriate public notice in the official newspaper of the District, in order for the Board of Education to receive public input on the proposed appropriation of $163,729.82 from the Repair Reserve for the purpose of replacement of a generator in the Transportation Department, $31,342.00 and the replacement of one plow truck and two dump trucks for the Buildings and Grounds Department, $132,387.82; and

WHEREAS, the Board has considered the public input received at the public hearing; and

NOW, THEREFORE, BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board of Education of the Iroquois Central School District hereby appropriates $163,729.82 from the Repair Reserve Fund of the District for the purpose of replacement of a generator in the Transportation Department, $31,342.00 and the replacement of one plow truck and two dump trucks for the Buildings and Grounds Department, $132,387.82; and

BE IT FURTHER RESOLVED, that the District’s administration is hereby authorized to do all things necessary to effectuate the purpose and intent of this resolution.

10.5 The Superintendent recommends the Board of Education approve the following Application for Use of School Facilities requests from:

- Raymond Balcerzak, Jr., to farm the land south of the Elma, Marilla, Wales Boys & Girls Club building for the 2014 farming season at a cost of $200.00.
- Pamela Arena, Director of EduKids, to use the Iroquois Intermediate Cafeteria for a pre-school graduation on June 27, 2014 at an estimated cost of $11.54.
- Guy Plonka, WNY Sting Baseball, to use the Athletic Field at the Boys & Girls’ Club from June 15 – August 31, 204 at an estimated cost of $140.00.
- Jill Caughill, Vice-President of Stingrays Swim Club, to use the Middle School pool and locker room from June 16-27, 2014 for swim practice at an estimated cost of $149.54.

10.6 The Superintendent recommends the Board of Education approve the following donations:

- $475.00 donation from the Iroquois Middle School Association to cover field trip cost for the 6th graders (TA 085.09).
- $1,175.00 donation from the Iroquois Middle School Association for a field trip to the Buffalo Zoo and Civil War Activity Day for Grade 7 – Team Roosevelt (TA 085.13).
- $1,000.00 donation from the Iroquois Middle School Association for a field trip to Darien Lake for the Grade 8 –Team Woodruff/Dundon (TA 08.05).
- $1,000.00 gift from the Dennis M. Mahoney Charitable Remainder Trust for a scholarship for graduating senior(s) pursuing mathematics, engineering or sciences (TA 085.86).
- $215.00 donation from the WNY Federation of Women’s Club for High School Art show prizes (TA 085.07).
• $100.00 donation from the Kiwanis Club of Marilla, New York, for Marilla Primary’s “Word Millionaire” (TA 085.04).
• $500.00 donation from the Philip M. and Jane Lewis Corwin Foundation for the 2014 Corwin Scholarship in Economics Award (TA 085.88).

10.7 The Superintendent recommends approval of the request from Iroquois Middle School Principal Ross Esslinger to render certain books obsolete and to properly dispose of said books. These materials are outdated:


10.8 The Board of Education renews and approves the APPR: Annual Professional Performance Review, as presented, for its annual adoption.

10.9 The Superintendent recommends approval of the request of Middle School Eighth Grade Teams for permission to take seventh and eighth grade students to Washington, D.C. from Thursday (AM), May 28, 2015 through Sunday (PM), May 31, 2015, pending fulfillment of field trip guidelines.

11. BOARD DISCUSSION

• NYSSBA Convention – October 26 – 28, 2014

12. NEWS WORTH SHARING

• District Planning Conference – August 19 & 20, 2014

13. RECOGNITION OF GUESTS - Regarding any topic.

14. POSSIBLE EXECUTIVE SESSION (if required)

15. ADJOURNMENT

Prepared by:

Cindy Sadowski
District Clerk

061114